

PHILIPPINE NATIONAL POLICE

2015 ANNUAL REPORT





Republic of the Philippines
NATIONAL POLICE COMMISSION
NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE
OFFICE OF THE CHIEF, PNP
Camp Crame, Quezon City

H.E. BENIGNO S. AQUINO III

President of the Republic of the Philippines
Malacañan Palace, Manila

THRU :

The Honorable

MEL SENEN S. SARMIENTO

Secretary of the Interior and Local Government
DILG-NAPOLCOM Center
EDSA corner Quezon Avenue
Quezon City

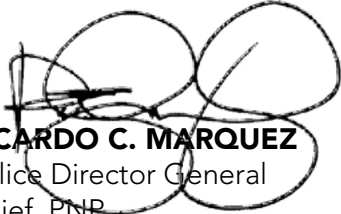
Excellency:

It is my honor to present the annual report of the Philippine National Police for the year 2015.

Though it was a year that began with difficulty, the police organization was able to face the challenges head on.

Our gallant men and women refused defeat and marched on with heads high against crime and lawlessness. Among our banner accomplishments were the successful security operations during the five-day pastoral visit of His Holiness Pope Francis and the series of Asia Pacific Economic Cooperation (APEC) Summit meetings in the country. We have also achieved significant gains in anti-criminality with the implementation of Oplan Lambat-Sibat and the intensification of patrol operations across the nation, and taken the lead in easing the worsening traffic problem in Metro Manila with deployed fielded police officers to instill discipline in commuters and motorists.

With the successes and lessons of 2015, the PNP welcomes 2016 with greater determination to serve and protect the country and its people.


RICARDO C. MARQUEZ
Police Director General
Chief, PNP



Republic of the Philippines
DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
DILG-NAPOLCOM Center
EDSA Corner Quezon Avenue
Quezon City

Congratulations to the men and women of the Philippine National Police for the successful implementation of peace and order plans and programs for the year 2015.

The publication of the 2015 PNP Annual Report highlights the accomplishments of the organization in ensuring that they can follow through with their commitment in the past year. It showcases the gains achieved by the police organization in its various programs and lessons we can all learn from.

It is essential that the public and stakeholders become aware of the achievements of the PNP for them to take notice and be more active in extending their support and cooperation to the police.

Time and again, the PNP has proven its commitment to the country and the Filipino people as they remain dedicated and vigilant in performing their duties.

I remain confident that the PNP can render utmost service to our Bosses, the Filipino people, for the coming years.


MEL SENEN SARMIENTO
Secretary



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CPNP Police Director General Ricardo C. Marquez emphasizes the PNP's need to return to the most basic policing principle: Patrolling.

EXECUTIVE SUMMARY

With the “Back to Basics (B2B) thrust of the Chief, PNP and in consonance with the aspirations of the transformation strategy, the PNP P.A.T.R.O.L. Plan 2030, 2015 has been a milestone year that saw the premier law enforcement agency of the country take significant strides in its continuing journey towards the attainment of its vision for a highly capable, effective and credible police service.



The HPG receives generally positive feedback regarding their traffic management on EDSA. (Photo by Alec Corpuz)

The Philippine National Police's journey in 2015 was a contrast of great challenges faced, and shining moments defined. It is in this light that this report is written, as it captures the PNP's accomplishments in the effective delivery of its mandate and in the serious pursuit of its transformational goals under the P.A.T.R.O.L. Plan 2030. This report highlights, too, the direction that the PNP leadership has taken that is focused on the performance of its core functions- to prevent and solve crimes, anchored on the development of the culture of patrolling as the backbone of all police operations.

While the year was shaken with tragedy as the whole organization walked in grief over the fate of its fallen SAF 44 in Mamasapano, and of its other brothers in uniform who lost their lives while

in service to God, country and people, it was also a year of achievements and victories, as its gallant men and women stood steadfastly with the PNP leadership and courageously faced the challenges of the service and ensured the safety of our communities.

The PNP, with the support of other government security agencies, successfully secured Pope Francis, his entourage and all devotees during the five-day Pastoral Visit to the country in early 2015 as it mobilized more than 30,000 uniformed personnel across the Pope's route in Manila and Tacloban. It replicated this feat in the same year as it effectively addressed the security, peace and order, and emergency preparedness requirements of 44 APEC meetings held in nine sites including the APEC Economic Leaders' Meeting in Manila,

and ensuring compliance with the President's "zero incident" directive.

These were achievements that brought to the fore the PNP's powerful integration of intelligence, operations, investigation and police-community relations strategies that ultimately gain the respect and accolades of the international community.

It was also in the year 2015 that the PNP welcomed a changing of the guard- from OIC PDDG Leonardo A. Espina to PDG Ricardo C. Marquez, who has steered the organization to go back to the basics of policing with patrolling at the core of police operations. As Chief, PNP, PDG Marquez ordered the deployment of more police personnel in the streets to increase police presence nationwide. It has made a positive difference

in police operations, keeping criminals at bay especially in crime prone areas, and has helped the implementation of the PNP's Anti-Crime Strategy Lambat-Sibat achieve impressive results during the year.

PDG Marquez also set in motion the nationwide implementation of Lambat-Sibat as a potent weapon against crime and lawlessness, after its resounding success that drastically reduced crime incidents in Metro Manila and PROs 3 and 4A.

Likewise, it has brought the war against illegal drugs to the barangay level, sending a strong signal to drug lords and their cohorts that the police meant business. And it welcomed the establishment of the PNP Anti-Illegal Drugs Group as a National Operational Support Unit, further empowering our fight against the illegal drug menace.

Meanwhile, as the PNP worked to improve its regulatory functions, it decentralized firearms licensing and registration through the establishment of CSG regional offices, thus facilitating the entire process and easing the burden on licensed firearms holders. It capacitated its Public Safety Forces to give them more teeth in support to the AFP in suppressing insurgency and other threats to internal security. And in line with its declaration of meritocracy as the hallmark of PDG Marquez' administration, the PNP created an Assessment Center to facilitate the placement and promotion system in the organization.

In addition, the organization effectively addressed the challenge posed by the worsening traffic congestion in the metropolis



Police personnel are trained and instructed to practice maximum tolerance during protests. (Photo by Alex Corpuz)

as it deployed well-trained traffic police personnel in EDSA and other areas.

The PNP did all these and more, even as it continued to train and educate its personnel to empower them better, and equip its police units to enhance and strengthen its move, shoot, communicate and investigate capabilities.

The PNP concluded the year successfully as it put in place the security operations for the 51st International Eucharistic Congress in Cebu City, and the foundation for the security preparations for the 2016 Elections. Finally, it has also set the tone of implementation of PNP P.A.T.R.O.L. Plan 2030 that would require definition of

the specifics to visualize what 2030 would be like for the PNP. Towards this end, short- and medium-term plans will be prepared to translate the meaning of highly capable, effective and credible police service to something that is concrete and measurable. The enhancement of personnel morale, welfare and skills, as well as the strengthening of our fighting forces in terms of equipment and facilities shall be the central themes of these plans.

This, in 2015, was the PNP journey with its milestones captured in four strategic areas under the P.A.T.R.O.L. Plan 2030: Resource Management, Learning and Growth, Process Excellence and Community.

MOVING FORWARD IN 2016

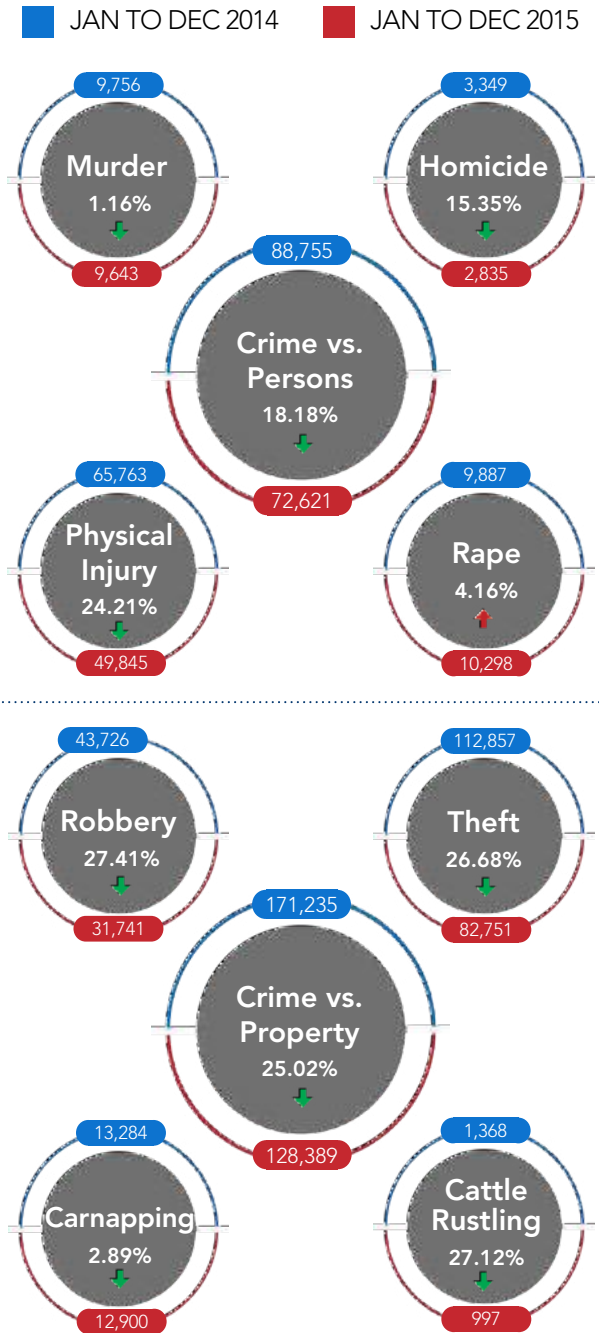
PNP generals monitor the situation on the ground in real time with satellite maps and CCTV.



For 2016, the PNP will prioritize the following:

- Institutionalize Patrol 101 and Lambat Sibat/Managing Police Operations nationwide, and further reinforce community policing.
- Institutionalize the implementation of the Major Events Security Framework to ensure public safety and security during the conduct of major events, particularly the 51st International Eucharistic Congress in Cebu City on January 24 to 31, 2016 to be attended by religious leaders.
- Ensure the conduct of a safe and fair May 2016 Elections, as preparations have started in 2015 through CMC No. 28-20 Guidelines and Procedures in the Conduct of a Secure and Fair Elections (SAFE 2016) dated October 20, 2015.
- Continue doing "One Good Deed Every Day", as these good deeds translate into quality police service for the people, and serve as testaments to the PNP's commitment to perform above par.
- Continue to empower PNP personnel with high-quality training and equipment.

A QUICK LOOK ON CRIME STATISTICS



A QUICK LOOK ON CRIME STATISTICS

Average Monthly Crime Rate



Total Crime Volume from PNP Blotter



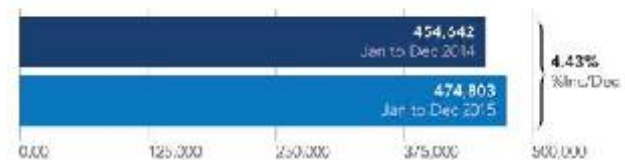
Total Crime Cleared



Total Index Crime Volume



Total Non-Index Crime Volume



Total Crime Clearance Rate



AMCR on Crime on Index Crime



AMCR on Crime on Non-Index Crime



Total Crime Solved



Index Clearance Efficiency



Non-Index Clearance Efficiency



Total Crime Solution Efficiency



Index Solution Efficiency



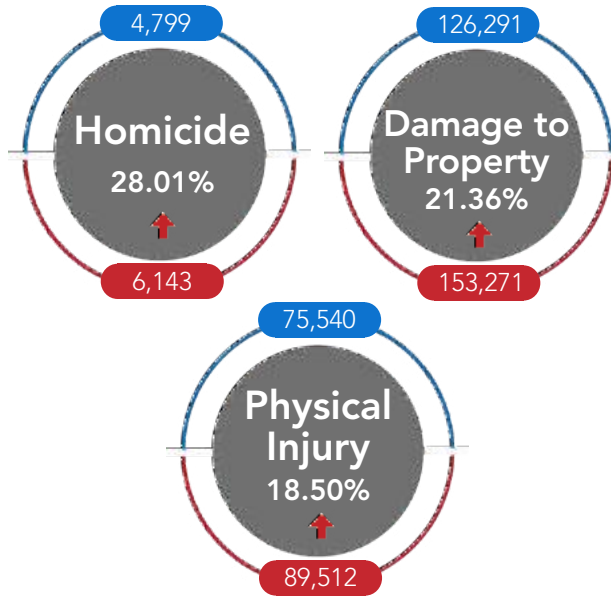
Non-Index Solution Efficiency



A QUICK LOOK ON CRIME STATISTICS

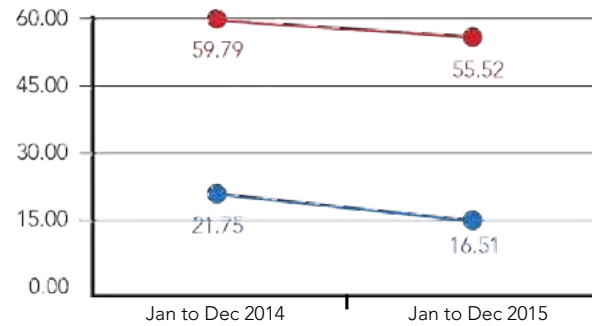
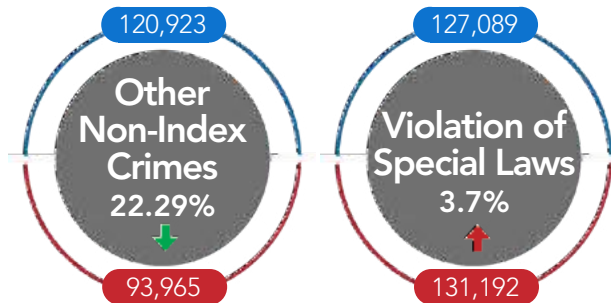
Reckless imprudence resulting to:

■ JAN TO DEC 2014
■ JAN TO DEC 2015

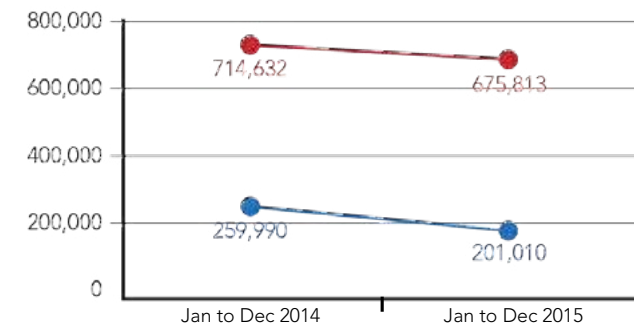


Other crimes:

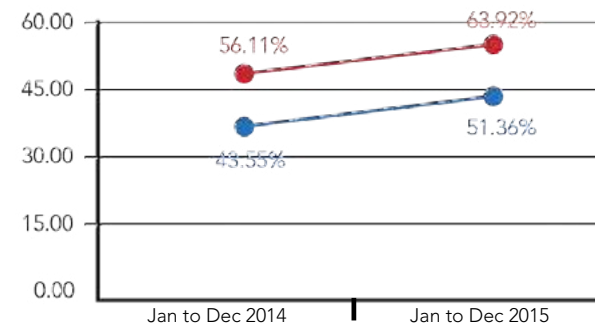
■ JAN TO DEC 2014
■ JAN TO DEC 2015



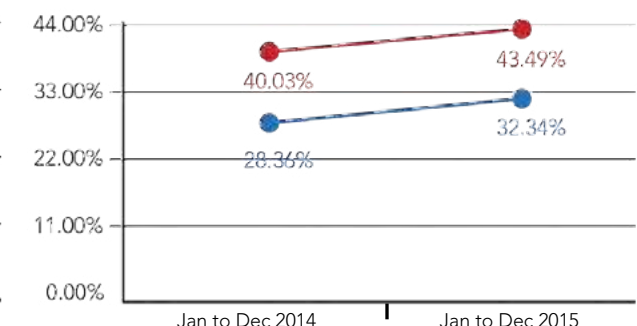
● Average Monthly Crime Rate
● AMCR on Index Crime



● Total Crime Volume
● Total Index Crime Volume




● Total Crime Clearance Efficiency
● Total Crime Solution Efficiency



● Index Crime Clearance Efficiency
● Index Crime Solution Efficiency

Index Crime vs. Non-Index Crime

Index Crimes are classified as Crimes Against Person and Property, while Non-Index Crimes include all Reckless Imprudence Resulting to Homicide, Physical Injury and Damage to property incidents, as reported to the police. Further, violations of Special Laws and Other Non-Index Crimes are also included among Non-Index Crimes collated during the period.



DILG Secretary Mel Senen Sarmiento and the CPNP PDG Ricardo C. Marquez at the ceremonial turnover of 200 motorcycles donated by PSSLAJ, Inc.

RESOURCE MANAGEMENT

Increased efficiency through transparent optimization of financial and logistical resources

FINANCIAL MANAGEMENT PROGRAM

Increase of Subsistence Allowance. The increase in the daily subsistence allowance of all Commissioned and Non-Commissioned personnel of the Philippine National Police (PNP) from Php90.00 to Php150.00 per day was implemented pursuant to Fiscal Directive No. 2015-03.

Payment of Pension Differentials for FYs 1991-2006 of Eligible Integrated National Police (INP) Pensioners as Verified and Certified by GSIS. Eligible Integrated National Police (INP) pensioners for FYs 1991-2006 were paid pension differentials pursuant to Fiscal Directive Nos. 2015-04 and 2015-11.

Pension Differentials of PNP and INP Pensioners Based on the First Tranche (FY 2009) Pay Rate of PNP Active Personnel from January to June 2010. Fiscal Directive No. 2015-10 was issued to set guidelines and procedures in the implementation of payment of pension differentials of eligible PNP/INP pensioners based on the First (1st) Tranche Pay Rate of PNP active personnel for January to June 2010.

Implementation of Flying Pay (FP), Instructor's Duty Pay (IDP), and Sea Duty Pay (SDP) based on CY 2012 Salary Standardization Law 3

(SSL3.) By virtue of Fiscal Directive No. 2015-06, the basis of monthly base pay rate on the grant of Flying Pay (FP), Instructor's Duty Pay (IDP), and Sea Duty Pay (SDP) for PNP Uniformed Personnel was implemented based on CY 2012 Salary Standardization Law.

Administration of the Special Assistance Fund.

With the issuance of Fiscal Directive Nos. 2015-02 and 2015-08, policies and guidelines in the administration of the Special Assistance Fund for the Philippine National Police – Special Action Force (PNP-SAF) casualties in the police operation in Mamasapano, Maguindanao were prescribed.

Revenue Generation Projects. By virtue of Fiscal Directive 2015-01 issued on January 20, 2015, rates of fees and charges for the issuance of PNP Passcard, Decal/Sticker and Interim ID Card and the disposition of the revenue generated there from has been set; and revised new fees/rates of fees and charges relative to the regulation of firearms and ammunition were instituted with the issuance of Fiscal Directive No. 2015-12.

Pay and Allowances. The total amount of Php56,781,165,670.31 was released under Personal Services to support the pay and allowances of PNP uniformed and non-uniformed personnel. Likewise, Performance-Based Bonus

(PBB) was also released in the total amount of Php1,238,244,176.00 for 172,607 PNP personnel.

Maintenance and Other Operating Expenses.

A total of Php4,440,702,819.44 was released for various operational and administrative requirements of the PNP for the period.

Retirement Benefit Claims. As of this date, a total of 8,237 Disbursement Vouchers for Commutation of Accrued Leave (CAL) and Lump Sum (LS) claims amounting to Php9,827,795,782.66 were paid.

Prior Years Claims. All Prior Years Claims received were processed and funded resulting in no backlog. A total of 12,912 claims were funded, amounting to Php672,697,766.67.

Back-Earned Pensions. A total amount of Php380,569,812.60 was paid for 5,437 Back-Earned Pension claims for the period.

Annual Management Audits. The Management Division of this Directorate conducted Annual Management Audit at Police Regional Offices (PROs) down to police stations. The audit was focused on the proper and judicious utilization of fiscal and property resources by the different PROs for CY 2014 in accordance with existing auditing and accounting policies.

LOGISTICS MANAGEMENT PROGRAM

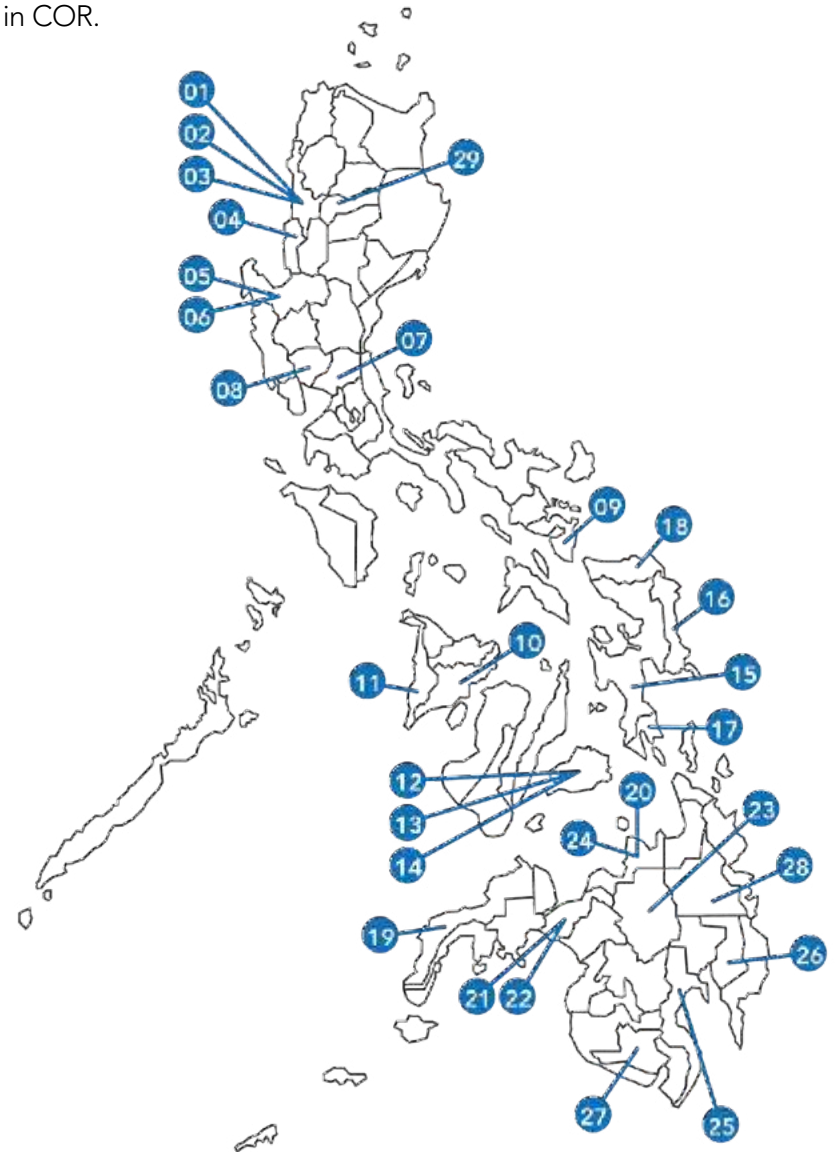
Implementation of the Capability Enhancement Program.

To provide a more modernized equipment responsive to the emerging needs of the community for public safety and security, the PNP has distributed 210 Units of K2700 4x4 Light Patrol Carrier to Public Safety Forces (PSF):

PROs	#	Location	Area (sq.m.)
PRO-1	01	San Juan, Ilocos Sur.....	600
	02	Sta. Cruz, Ilocos Sur.....	400
	03	Suyo, Ilocos Sur.....	400
	04	Caba, La Union.....	400
	05	Anda, Pangasinan.....	400
	06	Laoac, Pangasinan.....	900
PRO-3	07	Angat, Bulacan.....	1,000
	08	Candaba, Pampanga.....	600
PRO-5	09	Juban, Sorsogon.....	400
PRO-6	10	Estancia, Iloilo.....	400
	11	Culasi, Antique.....	400
PRO-7	12	Calape, Bohol.....	450
	13	Corella, Bohol.....	400
	14	Tagbilaran City PS, Bohol.....	1,000
	15	Calubian, Leyte.....	500
PRO-8	16	Borongan, Eastern Samar.....	1,000
	17	Hinunangan, Southern Leyte.....	1,000
	18	Gamay, Northern Samar.....	400
	19	Roxas, Zamboanga del Norte.....	1,200
PRO-10	20	Alubijid, Misamis Oriental.....	600
	21	Sultan Naga Dimaporo, Lanao del Norte.....	400
	22	Salvador, Lanao del Norte.....	1,000
	23	Libona, Bukidnon.....	949
	24	Talisayan, Misamis Oriental.....	400
PRO-11	25	Sulop, Davao del Sur.....	2,000
	26	Maco, Compostella Valley.....	1,000
PRO-12	27	Koronadal City, South Cotabato.....	38,954
PRO-13	28	Trento, Agusan del Sur.....	1,000
COR	29	Bauko COMPAC, Mt. Province.....	200

Titling of Lots to PNP. From January to December 2015, a total of 14 lots were titled in the name of the PNP with a total area of 169,769 sq.m. The said lots were comprised of one in PRO 1, one in PRO 3, two in PRO 4A, one in PRO 5, two in PRO 6, one in PRO 7, one in PRO 10, one in PRO 11, two in PRO 12 and two in COR.

Donated Lots to PNP. A total of 29 lots, with total area of 58,353 sq.m., were donated to the PNP from January to November 2015 in various PROs nationwide. To wit, below are the details of the lots donated (see below).



RESEARCH AND DEVELOPMENT PROGRAM

Programs on research and development were undertaken to ensure procurement and delivery of police items are in accordance with standards approved by NAPOLCOM.

Development of Specifications. Forty-nine standard specifications were developed/amended for various police items, as follows:



TOTAL: 49

Stakeholders such as legitimate manufacturers/suppliers/distributors played a significant role in the development/formulation of prototypes of various police uniforms and individual equipment subject to the approval of the PNP Uniform and Equipment Standardization Board (UESB) which conducted 16 meetings for the period.

Application of PNP Ownership on the Design of Police Uniform and PNP Logo. The PNP being the designer of all police uniforms, individual equipment and other police items, has applied for the patent/registration with the Intellectual Property Office of the Philippines (IPO Philippines) of 49 uniforms. Ten PNP logos were approved by the National Historical Commission of the Philippines (NHCP) purposely to have ownership and exclusive rights over its design and usage.

Research and Studies. Thirty-one researches and studies and product presentations/demonstrations were conducted. The PNP consistently worked hand-in-hand with legitimate proponents to develop the best quality police uniforms, individual equipment and other police items suited to the requirements of PNP end-users.

Issuance of Certificates of Conformities. Twenty-one Certificates of Conformities (COC) were issued to proponents who faithfully complied with all the mandatory requirements for authorized suppliers of PNP uniforms and accoutrements, including the supply of Initial Clothing Allowance (ICA) items for the new PNP recruits.

Tests and Evaluations. A total of 72 tests and evaluation were conducted on various police items and equipment to ensure best quality and right specifications for move, shoot, communicate and investigative equipment. Likewise, 48 acceptance and functional test and evaluations were conducted.

Improvement of Police Field Uniforms. The PNP Uniform and Equipment Standardization Board (UESB) has deliberated and approved the modification of the paraphernalia for the GOA Type "C" uniform from the PNP Nameplate to Namecloth and PNP Badge made of metal to Embroidered Badge. The modification will address the observations and occurrences during police operations, where the use of metals causes inconvenience to the wearer. This decision was catalyzed when the PNP received a considerable number of comments when a headline of Philippine Daily Inquirer during the height of Mamasapano incident was posted. During the retrieval of the cadavers of SAF 44, a picture of a casualty showed no name plate and badge, which are indispensable paraphernalia in police uniform.

MANAGEMENT OF DONATIONS FROM LOCAL GOVERNMENT UNITS (LGUS) AND OTHER AGENCIES

Various organizations have expressed their recognition and responsiveness to the needs of the PNP through donations.

- Financial assistance worth Php2,165,532.91 for the renovation of the 2nd floor of Kiangan Hall, Camp Crame and Php588,033.15 worth of office equipment for the newly refurbished hall from the Public Safety Savings and Loan Association, Inc. (PSSLAI)
- Sunblock and other skin care products to the Highway Patrol Group (HPG) for the police deployed along EDSA from the Belo Medical Group on September 14, 2015

- Medical and diagnostic equipment worth Php57million from the World Medical Relief, Inc. (WMRI) on October 12, 2015 for the PNP General Hospital (PNPGH)

MANAGEMENT OF RESOURCES

Construction of Police Stations. For the period of January to November 2015, a total of 47 police stations were completely constructed in PRO 1 to PRO COR. It is comprised of five in PRO 1, four in PRO 2, one in PRO 3, one in PRO 4A, four in PRO 4B, three in PRO 5, one in PRO 6, four in PRO 7, nine in PRO 8, two in PRO 9, three in PRO 10, two in PRO 11, two in PRO 12, four in PRO 13 and both one in PRO ARMM and PRO COR.

Increase the mobility equipment for patrolling. To increase the mobility equipment for patrolling, the Public Safety Savings and Loan Association, Inc (PSSLAI) donated 200 units of motorcycle vehicles, which will be distributed to all Districts of NCRPO. Said motorcycle vehicles will be utilized to provide quick response to deter and investigate criminal activities and other situations in the community that require police actions.

Distribution of Patrol Jeeps to Police Stations. A total of 1,470 Units of Patrol Jeeps were procured and distributed to various Municipal Police Stations nationwide. Of these, 1, 208 units were already delivered and distributed to the following PROs (see graphic below).

DISTRIBUTION OF PATROL JEEPS TO POLICE STATIONS



TOTAL: 1,208 UNITS

IMPROVEMENT OF THE PROCUREMENT SYSTEM

For Calendar Year 2015, the PNP received funding from the National Government for the implementation of its Capability Enhancement Program (CEP) in upgrading its law enforcement capabilities through the acquisition of much needed equipment essential to its mandated functions. The PNP also received additional funding for the hosting of the Asia-Pacific Economic Cooperation (APEC) 2015.

To maximize the utilization of these funds, various items were identified and submitted the Project Procurement Management Plan (PPMP), containing the list of items to be procured, to the PNP National Headquarters Bids and Awards Committee (NHQ BAC). The Chief PNP, being the Head of Procuring Entity (HOPE), created the Bids and Awards Secretariat Division (BACSD) to act as the Secretariat providing administrative support to the NHQ BAC. The Committee through its Secretariat drafted the Annual Procurement Plans (APPs) and subsequently transmitted to the HOPE for approval.

With these achievements, the PNP was able to generate a total savings amounting to Php136,365,570.12 as a result of judicious, transparent and competitive bidding. The amount could be utilized in the procurement of additional equipment for the PNP.

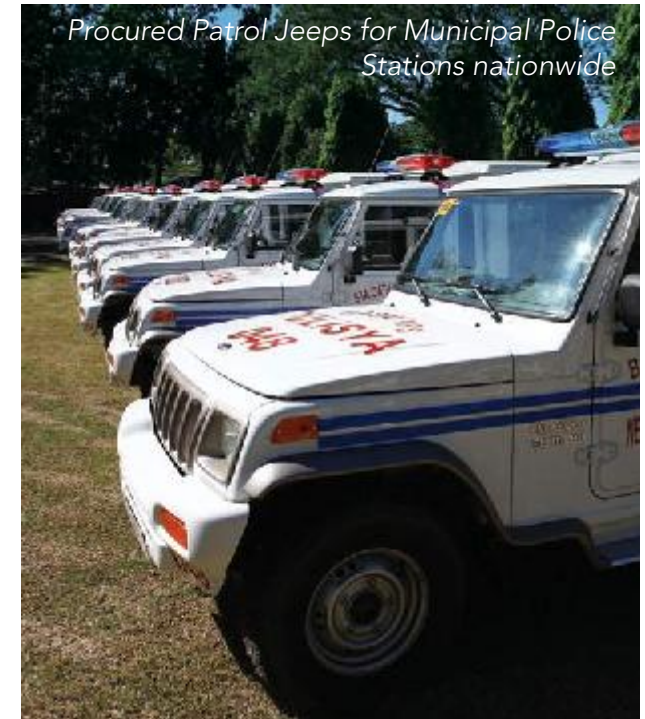
Public bidding is continuously conducted on the remaining items under the approved APPs starting from the holding of Pre-Procurement

Conference until the issuance of Notice to Proceed which is the final stage of public bidding. It also drafted 109 BAC Resolutions, responded to various queries from the bidders and other stakeholders, resolved motions for reconsideration, award contracts to winning bidders, and provided guidance/legal opinions as requested by lower BACs.

BACSD, being the Secretariat of the NHQ BAC, strictly adhered to the requirement of RA No. 9184 that procurement process shall be undertaken through competitive public bidding. It also maintained the confidentiality of submitted bidding documents by prospective bidders and ensured transparency by employing video coverage at any stage of procurement. Observers were also invited from the government, business, religious and non-governmental organizations.

BACSD religiously observed the requirement of RA No. 9184 in posting/publishing the approved APPs, Invitations to Bid (IB), Notices

Regional Highway Patrol Units assemble for the pre-deployment briefing at the Cebu International Convention Center.



of Award (NOA), Notices to Proceed (NTP), approved Contracts and other relevant issues at PHILGEPs, PNP website, national dailies and at the NHQ BAC Bulletin Board.

FINANCIAL AND LOGISTICAL REVIEW AND EVALUATION PROGRAM

Revision of the PNP Table of Equipment & Allowances (TEA). The revision of the PNP Table of Equipment and Allowances is currently on-going. It is spearheaded by the National Table of Equipment & Allowances (TEA) Revision Committee (NTRC) which has conducted simultaneous workshops in PROs 6, 7, 9, 11 and COR and attended by representatives of Public Safety Forces, the municipal police stations and the Chiefs of the Regional Logistics Division.

PNCOs are continuously trained in mandatory workshops and seminars, such as moral enhancement programs and other specialized courses.



LEARNING AND GROWTH

Develop competent, motivated, values-oriented and disciplined police personnel; and develop a responsive and highly professional police organization

DEVELOP COMPETENT, MOTIVATED AND VALUES-ORIENTED AND DISCIPLINED PERSONNEL

Lateral Entry Program

Out of the 163 applicants vying for the 62 quota for lateral entry for various positions in the different technical services, there are 24 applicants still being processed and will be subjected to Final Committee Interview after all the remaining CBI results have been submitted by the Directorate for Intelligence.

Recruitment Program

During the CY 2015 Recruitment Program, out of 12,496 quota, 11,052 PO1s were appointed in temporary status composed of 9,391 or 75% male and 1,661 or 13% female. The recruits, upon taking their oath from different PROs and selected NSUs (SAF, MG, and AVSEGROUP) were subsequently turned-over to various Regional Training Centers (RTCs) to undergo the Public Safety Basic Recruit Course (PSBRC) and Field Training Program (FTP).



Top commanders at the kick-off ceremony of the PNP physical fitness test in Fort Bonifacio



New recruits stand in assembly.

INDIVIDUAL TRAINING PROGRAM

Various programmed and un-programmed courses were availed of by personnel to enhance their competencies and instill the core values necessary in the performance of their duties.



Mandatory Courses. Nine mandatory courses were conducted in coordination with the Philippine Public Safety College (PPSC) with 472 PCOs as graduates.

Course	Classes Conducted	Participants
Public Safety Officers Senior Executive Course	0	0
Public Safety Officers Advance Course (PSOAC)	3	316
Public Safety Officers Basic Course (PSOBC)	6	156
Total	9	472



Fifty-three mandatory courses with 2,684 PNCOs as participants were conducted:

Course	Classes Conducted	Participants
Public Safety Officers Candidate Course (PSOCC)	6	313
Public Safety Senior Leadership Course (PSSLC)	0	0
Public Safety Junior Leadership Course (PSJLC)	47	2,371
Public Safety Basic Recruit Course (PSBRC)	0	0
Total	53	2684



Specialized Courses. Nine specialized classes were also held by the PPSC attended by 282 PNP uniformed personnel.

Course	Classes Conducted	Participants
Public Safety Investigation and Detection Course (PSIDC)	6	186
Public Safety Traffic Investigation Course (PSTIC)	2	63
Public Safety Narcotic Investigation Course (PSNIC)	1	33
Total	9	282

Resource Enhancement Through Academic Development (READ) Program for NUP. The PNP strives to achieve a higher level of competency, not only for its policemen, but also for its non-uniformed personnel (NUP). 47 personnel graduated from the program for the period in review.

SPECIALIZED TRAINING PROGRAM

Specialized Planning Course. To enhance personnel competence, the PNP conducted a Specialized Planning Course for personnel from various PROs, D-Staff and NSUs at the PNPCOAI Club Hall, CESPO Building, Camp Crame on November 2 to 13, 2015.

Capability Training for Light Patrol Vehicles. A total of 204 participants completed the Preventive Maintenance and Basic Troubleshooting Training for KIA K2700 Light Patrol Carriers conducted in cooperation with Autocirculo Corporation and Kia Motors. The series of trainings were conducted in different venues for participants from all PROs nationwide. The training in Luzon area was held at the PNP Training Service last August 18 and September 1. For Mindanao based PROs, the training was conducted at Camp Abendan, Cagayan de Oro City last September 11, 2015 while participants from the Visayas attended the training at Camp Martin Delgado in Iloilo City last September 22, 2015.

Training on Preventive Maintenance & Basic Troubleshooting. The Training on Preventive Maintenance and Basic Troubleshooting is conducted annually in cooperation with TOYOTA Motors Philippines. For the 7th year covering this period, two batches of training were concluded last July 30-31 and September 21-22, 2015 at the PNP Training Service with a total of 85 participants completed the training.

Urban Counter Revolutionary Warfare Course (UCRWC). A total of 243 personnel composed of 38 PCOs and 243 PNCOs underwent UCRWC to include four (4) PCOs and nine (9) PNCOs from Police Regional Office 9.

UNIT TRAINING PROGRAM

Training programs were developed and implemented to boost the performance of PNP units, especially those providing frontline services to the communities, and strategically cater to the competency needs of the PNP.



Simulation exercises are conducted with actual environmental stimulants to prepare troops for real-life situations.

In-Service Trainings were likewise conducted for the year 2015 as follows:

Regional Directors Qualification Course.

Conducted the Regional Directors Qualification Course under Class 2014-02 from January 20 to 29, 2015 and attended by 27 3rd level PCOs with the rank of PCSUPT.

Provincial Directors/City Directors

Qualification Course. A total of 165 3rd level PCOs with the rank of PSSUPT attended the Provincial Directors/City Directors Qualification Course under Class 2015-02 and 05 from January 26 to February 6, 2015, March 16 to 31, 2015 and October 16-29, 2015 respectively.

Chiefs of Police Qualification Course.

A total of 71 PCOs attended the Chiefs of Police Qualification Course Class 2014-01 and 2015-02 at the PNP Training Service, Camp Crame, Quezon City from December 9, 2014 to January 9, 2015 and June 2 to 19, 2015.

Pistol Instructor Certification Course (PICC).

The 3rd Batch of PICC was conducted from January 5 to 16, 2015 at PRO 11, Camp Quintin Mercedo, Buhangin, Davao City with 36 participants coming from PROs 6, 9, 10, 11, 12, 13, ARMM, SAF and AVSEG.

The 4th Batch of PICC was conducted from April 6 to 17, 2015 at CLES Building, PNPTS Compound, Camp Crame, Quezon City with 30 participants coming from PROs 1 to 5, NCRPO, COR, CIDG, DL, CESPO, HSS, OCPNP and RSTUs.



Senior Superintendents undergo the Provincial Directors Qualification Course at the PNP Training Service.

The 5th Batch, a total of 33 participants from PROs 9 to 13, ARMM and RSTUs attended the PICC at PRO 11, Camp Quintin Mercedo, Buhangin, Davao City on April 27 to May 8, 2015.

And the 6th and last batch for this year was conducted at Camp Sergio Osmeña Sr., Cebu City on August 3-14, 2015 with a total of 30 participants from the Visayas area.

Managing Patrol Operations Seminar.

Three batches of the 3-Day Seminar on Managing Patrol Operations Classes 2015-01, 02 and 03 were conducted on September 8-10, 15-17 and 22-24, 2015, respectively at the Center for Law Enforcement Studies Building, PNPTS, Camp Crame, Quezon City. The seminar was participated in by 248 Chiefs of Police, Operations Officers and Precinct Commanders from the National Capital Regional Police Office (NCRPO) and 11 other personnel.

Anti-Graft and Corrupt Practices Seminar.

As part of the celebration of the 21st PNP Ethics Day, this seminar was conducted on January 5, 2015 with 31 participants.

Gender and Development Program. Four batches of Skills Development Program were conducted in coordination with Carenet Health Care Institute held at the PNPTS Classroom, Camp Crame, Quezon City with a total of 115 participants. Likewise, PNP personnel also participated in various activities inside and outside the PNP in relation to the review and evaluation of all policies and guidelines pertaining to recruitment, promotion, placement, and other moral and welfare issues affecting women in the PNP. Such activities include the following: "18-Day Campaign to End Violence Against Women and their Children", Women's Month Celebration, Children's Month Celebration, Men Opposed to Violence Against Women Everywhere (MOVE), and other gender-related activities.

Executive Course Training on Incident Command System. Total of 20 personnel from different office units attended the Executive Course Training on Incident Command System on May 8, 2015 at CLES Bldg., PNPTS Compound, Camp Crame, Quezon City.

The **PNP Glock Shooting Challenge** was also conducted on May 28-29, 2015 at the PNPA Firing Range, Camp General Mariano N. Castañeda, Silang, Cavite and participated in by the PNP uniformed personnel from different offices/units PNP-wide. It serves as a continuing field test for Glock firearms issued to PNP frontliners in the furtherance of the PNP's intent to ensure the reliability, proficiency, and durability of the said firearms.

Issuance of Dummy Training Firearms.The formal turnover of the 2,000 dummy rifles and 2,000 pistols to the PNP donated by the PNP Foundation Inc. (PNPFI) and Public Safety Saving and Loan Association Inc. (PSSLAI) was made possible on January 5, 2015 in front of the NHQ, PNP Building, Camp Crame, Quezon City.

Badge of Honor Ceremony PNP Lakandula Class 2015. 225 PNPA graduates participated in the activity at Camp Crame on April 29, 2015 to instill among the new graduates the value of the badge and its significance to the police service. Likewise, the PNPA 2015 Class Orientation Program was held on April 30, 2015.



CPNP gives a speech at the PNP Training Service.



PNCOs practice target shooting at the PNP Firing Range.

Other trainings were likewise conducted in partnership with stakeholders.

Regional Special Training Units Certification Program. To ensure that the PNP Standards on Training are applied by the different training institutions and Regional Special Training Units (RSTU), the DHRDD and PNPTS conducted the training validation/audit of 12 training schools, namely: RSTU 1, RSTU 2, RSTU 3, RSTU 4A, RSTU 4B, RSTU 5, RSTU 6, RSTU 7, RSTU 10, RSTU COR, RSTU NCRPO School for Investigation and Detective Development, Intelligence Training Group, and Special Action Force School.

Moral Enrichment Program. On January 26, 2015, the 21st PNP Ethics Day was celebrated with the theme, “PNP, Leading the Right Path Towards Credible and Noble Service” reflective of the ideals of the organization to instill in the hearts of our police officers the true meaning of public service. As part of the celebration, the PNP conducted the Anti-Graft and Corrupt Practices Seminar on the same day with a total of 37 participants. It was conducted

in order to continuously remind all PNP personnel to adhere to the Ethical Doctrine. Seminars on moral enrichment were also conducted and initiated by the different PNP units, with 15,264 PNP personnel benefitting from the 86 activities.

Other Programmed and Unprogrammed Courses/Seminars. The PNP conducted its programmed courses and seminars for the continuing education and training of all PNP personnel assigned in the different NSUs and PROs down to the Police Station Level. The NSUs conducted a total of 191 courses and seminars with a total of 4,617 participants while the PROs conducted 282 programmed courses and seminars with a total of 16,148 participants. Apart from the regular courses being conducted by the PNP units, a total of 528 training initiatives were accomplished by the NSUs and PROs participated in by 27,545 PNP personnel. PROs and NSUs conducted a total of 192 gender-related trainings/seminars with 8,017 attendees. 1,675 Moral enrichment seminars were also conducted by PNP units with a total of 68,667 uniformed and non-uniformed personnel attendees.



Trainees rappel down a building in Manila.

Doctrine Development. Twelve manuals were completed in 2015, namely:

- Finance Service Administrative and Operations Manual
- PNPTS Training Administration Manual
- Legal Service Manual on Core Processes
- Revised Crime Laboratory Firearms Examiner's Manual
- Revised CL Forensic Chemical Officers Examiner's Manual
- Revised CL Fingerprint Examiner's Manual
- Revised CL Physical Identification Examiner's Manual
- Revised CL Forensic Photographer's Manual
- Revised CL Questioned Document Examiner's Manual
- Revised CL Laboratory Medico Legal Examiner's Manual
- Revised CL Polygraph Examiner's Manual
- Crime Laboratory DNA Examiner's Manual

Best Practices Development Program. In view of the proactive approach, the PNP has initiated to document, study, and propagate its best practices through Standard Operation Procedure No. 2014-001 dated June 16, 2014 which sets forth the guidelines and procedures in the development of PNP best practices.

Best Practice is defined as an 'out-of-the-box' initiative, activity, technique, or method, field tested and proven to deliver fulfillment of certain police objectives. It can be initiated either by the Best Practice Board (BPB), any PNP office/unit, or an individual proponent or author. The proposal will be evaluated and approved by the BPB. Once approved, it will be adopted and taught in different PNP training schools and units. To date, the Eastern Police District's "Drum Boat Water Search and Rescue Operations" is the best practice approved by the board.



SSUPT Benjamin Lusad (first row, second from left) at the George C. Marshall European Center for Security Studies, Garmisch-Partenkirchen, Germany

FOREIGN TRAINING PROGRAM

Abroad and in-country foreign training programs were undertaken by personnel to keep pace with developments in law enforcement and in keeping peace and order.

For this period, a total of 3,356 PNP personnel benefitted from the 264 different training programs sponsored by our foreign counterparts, both abroad and in-country.

PROMOTION SYSTEM (THIRD LEVEL AND SECOND LEVEL)

To promote professionalism and fairness in promotion and placement using merit and fitness as primary consideration, a total of 166 senior PCOs were recommended for promotion wherein a total of 139 were already promoted to the next rank while the folders of the remaining 27 applicants are still at NAPOLCOM awaiting confirmation.

INTERNAL REFORMS

Quota and Incentives Program. This was imposed to observe the 60-day reglementary period in resolving the cases for speedy disposition of cases.

Implementation of Delinquency Report (DR) System. The system aims to strengthen the disciplinary authority of the Chief/Head of Office for immediate or on the spot corrections of misdemeanors or minor infractions committed by PNP personnel without the need for a full blown hearing or summary hearing proceedings and to have a uniform implementation of the DR system to all PNP offices/units.

LIVING THE PNP CORE VALUES



Maka Diyos

Command Memorandum Circular (CMC) 03-13 "PAGGABAY". The CMC 03-13 is part of the PNP's efforts in intensifying its individual and family counseling initiatives through counseling sessions. About more than 1,500 PNP uniformed and non-uniformed personnel have already availed of these counseling initiatives.

Accreditation of Religious Groups in the Implementation of LOI "SUGO" and CMC "PAGGABAY". Various multi-faith based groups are duly accredited by the Chaplain Service who voluntarily helps in transforming PNP personnel within. To date, there are 15 accredited religious groups.

Biblico-Theological Reflection. This is a ten minute religious activity being conducted by LOI SUGO lecturers during the Daily Personnel Accounting (DPAR) to help PNP personnel enrich their moral and spiritual lives through God's Word.



Makabayan

117th Philippine Independence Day Celebration. To pay homage to one of the most important nationalistic holidays in the country, a service booth was installed at Rizal Park, Manila on June 12, 2015, under the supervision of the National Historical Commission of the Philippines. Showcased in the PNP Service Booth were the PNP frontline services provided by DI, CSG, HPG, CLG, WCPC, PTCFOR and DPRM regarding application PNP recruitment (PO1 and NUP). Police Journals, the Police Digest, Crime Prevention Flyers and other informative materials relative to PNP services were distributed to the public. The celebration was likewise observed in all PNP Camps through the simultaneous Flag Raising Ceremony on June 12, 2015.

114th Police Service Anniversary Celebration. In celebration of the PNP's 114th Anniversary, a PNP Booth in SM Mall of Asia (MOA), Pasay City was established consisting of photos/pictorials of significant PNP activities and accomplishments and information desk on frontline services that include recruitment (PO1 and NUP), and dissemination of information materials.



Makatao

The PNP continues to address human rights issues and concerns faced by the police organization through its PNP Human Rights Development Program, which centers on institutional policy development, capability building, prevention and control of human rights violations, and multi-sectoral cooperation.

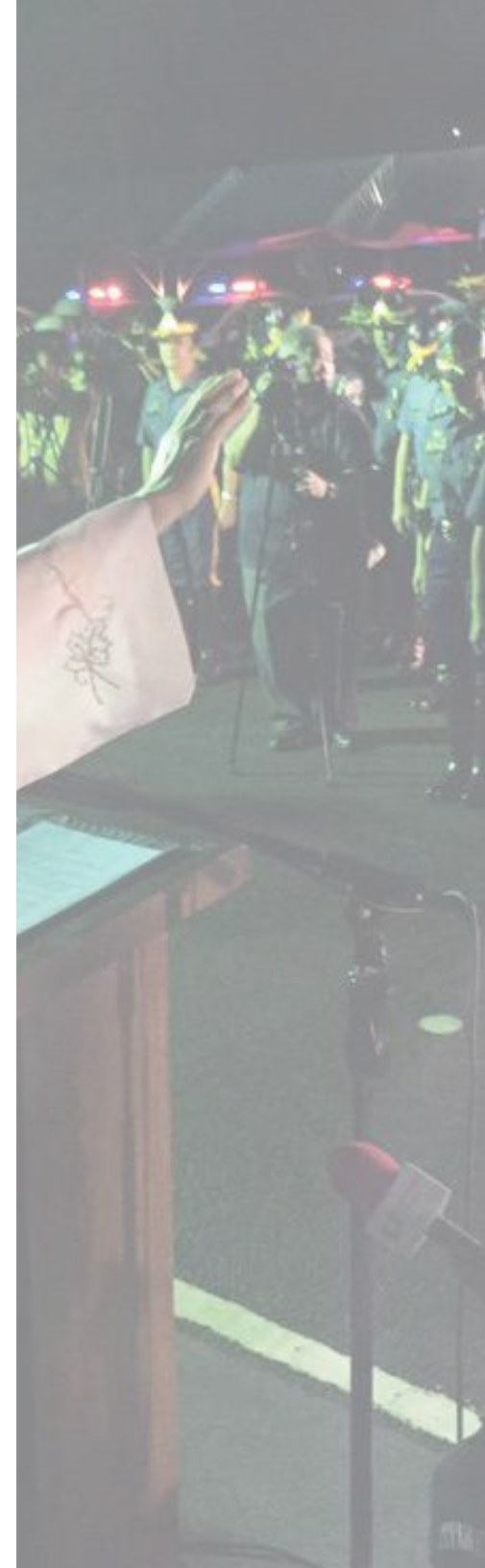
The organization also advocates freedom of speech, gender and religious sensitivity, and political correctness in all endeavors and aspects of work. Behavioral competencies are included in the Individual Performance Scorecard, and good moral character is a constant basis for promotion in all levels.



Makakalikasan

The Environment and Natural Resources Protection Campaign is strengthened through anti-illegal logging and anti-illegal fishing operations. Addressing violations of the Wildlife Resources Conservation and Protection Act (RA 9147) is also intensified. For the period, 28 operations were conducted with the confiscation of 20 green sea turtles locally known as "pawikan", six (6) dolphins, seven (7) parrots, two (2) python snakes, and a manta ray locally known as "salanga."

The PNP also conducts regular coastal clean-ups, practices waste segregation, and adapts to electronic communication more intensively than print to reduce carbon footprint.



The PLDT-Smart Foundation, Inc. donated P500,000.00 to support the education of 50 PNP dependents.



MORALE AND WELFARE PROGRAM

PNP Comprehensive Educational Assistance Program (PCEAP). There are a total of 520 grantees of the PCEAP. A signing of the Deed of Donation and turn-over of donation amounting to Php500,000.00 by the PLDT-SMART Foundation Inc. was held on March 9, 2015. The said donation is intended to support 50 grantees of the PCEAP who are dependents of PNP personnel. Educational assistance checks were also awarded to selected 10 grantees of the PCEAP on August 14, 2015.

Special Financial Assistance from the President's Social Fund. A total of 229 applications for Special Assistance from the President's Social Fund were approved and deliberated by the President's Social Fund-Special Financial Assistance (PSF-SFA) Committee for CY 2015.

PERSONNEL ENHANCEMENT PROGRAM

Seminar with the Civil Service Commission (CSC). A seminar with the CSC was held on July 14, 2015 at the PSSLAI Building in Quezon City. It aims to increase the knowledge of personnel on the processes and laws of regular appointment, meritorious promotion, and their common problems.

Seminar with the Ombudsman. An Ombudsman Seminar discussing administrative laws and jurisprudence, salient features of the Statement of Assets, Liabilities and Networth (SALN), Anti-Red Tape Act, Code of Good Moral and Ethical Standards, Anti-Graft and Corrupt Practices Act, and other laws was held on July 15, 2015 at the PSSLAI Building in Quezon City.

REWARD AND PUNISHMENT SYSTEM

Awards and Incentives. A total of 440,013 awards were issued to PNP personnel from January to November 2105.

Implementation of LOI "Patnubay III". For the current year, there are 191 PNP personnel who were meted different forms of penalty as follows:



DISMISSED
FROM SERVICE



FORFEITURE
OF PAY



DEMOTED



REPRIMANDED



SUSPENDED



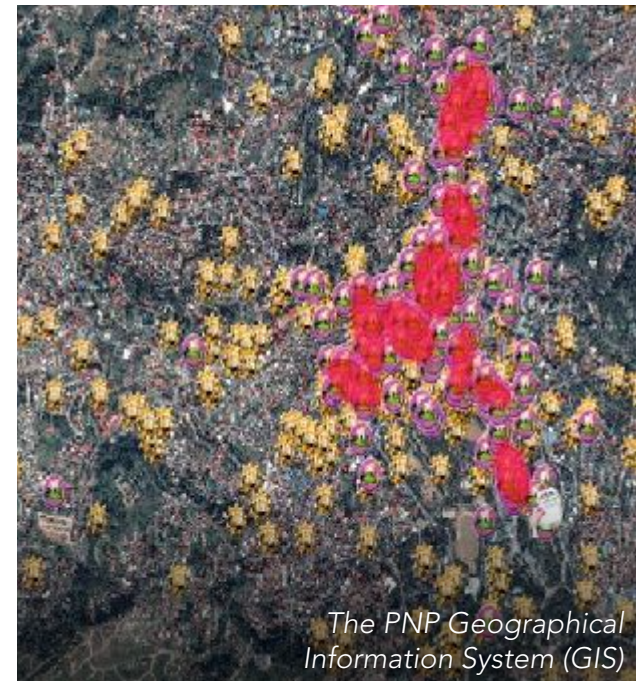
RESTRICTED

Develop a Responsive and Highly Professional Police Organization

KEEPING IN STRIDE WITH THE INFORMATION ERA



Duty personnel monitor traffic, news, and weather in the Situation Monitoring Center at the National Headquarters



The PNP Geographical Information System (GIS)

INFORMATION AND COMMUNICATION TECHNOLOGY

PNP Document Management System (PNPDMS): "e-Library". The PNPDMS provides for automated archiving, searching, retrieval and updating of all PNP documents. A total of 63 user accounts were created for the Command Group, D-Staff, and NSUs. 6,254 files were uploaded consisting of Memorandum Circulars, Command Memorandum Circulars, Standard Operating Procedures, and other PNP Documents for downloading by PNP personnel as references. This comes useful in meetings with the Senate, Congress, and other government bodies that discuss policy-level matters with various representatives of the PNP.

PNP Telephone Directory Application for Android Devices. The telephone directory enables users to call/dial/text contact numbers right from the application. All PNP offices and unit telephone numbers were updated. The version 1, Revision 2015-001 mobile phone application is published on Google play store and ready for download.

STRENGTHEN ORGANIZATION DEVELOPMENT

Legislative Agenda. The PNP persistently lobbied to both Houses of Congress the pertinent legislative agenda which will

enhance the administration and operational capabilities of the PNP, such as, the: PNP Reorganization Plan; Creation of Police Training and Development System (PTDS); PNP Medal of Valor (Inclusion of Medal of Valor in the PNP); and, Proposed Streamlining of the PNP Disciplinary Mechanism.

Alignment of PNP Programs, Projects and Activities from Top Management Down to Line Units. The PNP formulated its Program Thrust for 2016 and subsequently promulgated the Annual Operations Plans and Budget Guidelines (AOPBG). These initiatives purport to mainstream budget reforms and instigate performance budgeting to all PNP offices and units which will

Inter-agency collaboration has been strengthened more than ever this year. In photo: Secretary of Interior Local Government Mel Senen Sarmiento, DILG Undersecretary for Public Safety Atty. Peter Corvera, and CPNP PDG Ricardo C. Marquez conduct on-ground inspection during APEC week.



subsequently redound to more effective, credible and efficient delivery of police services.

Strengthening of PNP Offices/Units.

Organizational changes were pursued to enhance the operational capability of seventeen (17) PNP Units as follows:

NHQ-PNP General Order No. 15-01 provided the official activation of the Public Safety Division (PSD) in order to improve the delivery of public safety services nationwide.

NHQ-PNP General Order No. 15-02 implemented the provisions of NAPOLCOM Resolution No. 2014-441 which strengthens and restructures the Women and Children Protection Center under the Directorate for Investigation and Detective Management.

NHQ-PNP General Order No. 15-03 provided the restructuring of the Police Security Protection Group (PSPG) to effectively carry out its mandate of providing security for government officials, visiting dignitaries and private individuals authorized to be given protection as well as the protection of vital installations in the country.

NHQ-PNP General Order No. 15-05 activated the three Special Operations Units (SOUs) under the Maritime Group which shall provide rapid and highly mobile seaborne law enforcement response to secure the highly permeable, navigable waters, ports ferry terminals, and coastal areas against human trafficking, terrorism, piracy, smuggling, poaching, and other forms of criminal activities

throughout the country particularly in maritime areas in the provinces of Palawan, Zamboanga, Basilan, Sulu, Tawi-tawi, Sarangani, and in Batanes Group of Islands.

NHQ-PNP General Order No. 15-08 restructured the Aviation Security Group, aiming to enhance its organizational effectiveness particularly in the conduct of airport security operations.

NHQ-PNP General Order No. 15-10 provided for the activation of Tourist Police Unit in Angeles City Police Office and Lapu-Lapu City Police Office Station line with the trust of the organization to ensure the safety and protection of both domestic and foreign tourists/travelers in high tourism traffic areas in the country.

NHQ-PNP General Order No. 15-09 created the five NHQ-PNP Bids and Awards Committees (BACs) to expedite the PNP procurement process on mobility and POL products; Firepower; IT and Communication Equipment; Investigation/ISO/Anti-Terrorism and Other Equipment; and Infrastructure.

NHQ-PNP General Order No. 15-07 proposed the Bids and Awards Committee as facilitator of the professionalization and harmonization of procedures and standards. BAC shall also be the office primarily responsible in directing all activities of the PNP pertaining to procurement planning, purchasing, contract management and monitoring.

NHQ-PNP General Order No. 15-06 restructured the Chaplain Service in line

with the programs under Patrol Plan 2030 to instill personnel discipline and complement organizational development. The personnel complement of CHS shall increase from 23 uniformed personnel in 1997 to 119 uniformed personnel. It shall likewise provide a career path for lateral entrants of CHS and will result in the replacement of PO1s, PO2s and PO3s with Senior PNCOs in conformity with NAPOLCOM Resolution No. 2013-014 which provides for the deployment of Junior PNCOs to field units.

NHQ-PNP General Order No. 15-11 upgraded the Malay Police Station of Aklan Provincial Police Office, PRO 6 from Type "C" into Type "B" MPS with a sub-station in Boracay Island. This Municipal Police Station will likewise be strengthened by placing 605th Maritime Police Station of the Maritime Group in Cagban Port, Boracay Island and one (1) Maneuver Platoon and one (1) SWAT Team from the Aklan Provincial Public Safety Company under the administrative supervision and operational control of COP, Malay MPS.

NHQ-PNP General Order Number DPL-15-14 provided the activation of PRO18 (Negros Island Region) as a separate and distinct Police Regional Office (PRO). It shall exercise administrative supervision and operational control over Provincial Police Offices (PPOs) of Negros Oriental and Negros Occidental and Bacolod City Police Office (CPO).

NHQ-PNP Memorandum Circular No. 2009-020 proposed the amendment which

entitled: Guidelines and Procedures on the Rationalization of the PNP Mobile Groups in order to rationalized the distribution of the mobile groups of the PNP and to ensure maximum economy and efficiency in terms of manpower and materiel.

NHQ-PNP General Orders No. DPL 15-15 created separate and distinct Patrol Operations Sections in NCR Police Stations, City Police Offices (CPOs), Component City Police Stations (CCPSs) and Municipal Police Stations (MPSs) nationwide.

NHQ-PNP General Orders No. DPL 15-16 deactivated the OCPNP Complaint Unit/Center. The directive likewise provide the transfer of function as well as the equipment, vehicles, supplies and records of the OCPNP Complaint Unit/SMS Center to the Complaints Referral and Monitoring Center (CRMCM) under PCRG.

NHQ-PNP General Orders No. DPL 15-19 upgraded the Bacnotan Municipal Police Station under La Union PPO, PRO1 from Type "C" to Type "B" Municipal Police Station. The said MPS has attained the required population as well as the required municipal income of a Type "B" MPS as prescribed under Section H of NAPOLCOM Resolution No. 2005-140.

NHQ-PNP General Orders No. DPL 15-20 provided the transfer of the PNP Human Rights Affairs Office from the Office of the Chief, PNP to the Directorate for Personnel and Records Management (DPRM).

Deployment to the United Nations Peacekeeping Missions. The PNP deployed a total of 28 police officers to Peacekeeping United Nations Stabilization Missions in Haiti (MINUSTAH).

Partnership with Foreign and Local Counterparts. Participations in various international and local activities were undertaken by the PNP to strengthen partnerships with foreign and local counterparts.

The PNP places international relations in utmost importance. Partnerships with foreign intelligence units and database organizations, such as the Interpol, are sustained for cooperation and knowledge sharing.





The 35th ASEANAPOL Conference was held in Jakarta, Indonesia on August 3 to 7, 2015.

INTERNATIONAL FORUMS

- INTERPOL 11th Annual Heads of National Central Bureau (NCB) Conference in Lyon, France on March 24 to 26, 2015 and PH-US Mutual Defense Board (MDB-SEB) Standing Committee Meeting (SCM) in Manila on March 9 to 11, 2015
- PHILINDO Police 4th Joint Committee Meeting in Manila on March 17 to 19, 2015
- 22nd Interpol Asian Regional Conference in Singapore on April 15 to 17, 2015
- 35th ASEANAPOL Pre-Coordinating Meeting in Jakarta, Indonesia on June 14 to 17, 2015
- 35th ASEANAPOL Conference in Jakarta, Indonesia on August 3 to 7, 2015, where CPNP PDG Ricardo C. Marquez formally turned over the chairmanship to the Indonesian National Police
- ASEANAPOL High-Level Observation Visit to the Southeast European Law Enforcement Centre (SELEC) which aims to empower ASEANAPOL to

- coordinate international investigation in the region by benchmarking on SELEC’s best practices in investigating serious transnational crimes and facilitate the creation of a regional agreement in coordinating investigation in Southeast Asia in Bucharest, Romania on October 7 to 8, 2015.
- 6th ASEANAPOL Police Training Cooperation Meeting in Jakarta, Indonesia with the Theme “The Right Person in the Right Training” on October 27 to 30, 2015
- 84th INTERPOL General Assembly Session with the Theme of INTERPOL 2020: Policing Global Threats in a Dynamic Environment focusing on cross-border challenges faced by police today which involves counter-terrorism and foreign terrorist fighters, organized criminal groups behind drug trafficking and people smuggling, and the different facets of cybercrime in Kigali, Rwanda on

- November 2 to 5, 2015
- 6th ASEANAPOL Contact Persons Meeting (ACPM) attended by all the Contact Persons of the ASEANAPOL Member Countries, Dialogue Partners and Observers in Kuala Lumpur, Malaysia on November 23 to 27, 2015

LOCAL FORUMS

- Bilateral Meeting between the PNP and Association of Chief of Police Officers Criminal Records Office (ACRO) Manila, Philippines on April 8, 2015
- Meeting with USAID and DENR Representatives in Camp Crame, Quezon City on April 22, 2015
- Meeting with Office of Legal Affairs, DFA Meco-Teco Proposed MOU in Camp Crame, Quezon City on May 29, 2015
- Series of Consultative Meeting re Draft Omnibus Implementing Rules and Regulations for Visiting Forces (VF)

PROCESS EXCELLENCE

Rooted on the integrated QUAD Concept to improve crime prevention, crime solution, and community safety awareness through community-oriented and human rights-based policing



Seen behind the officers is the Commo Van, a mobile monitoring operations center equipped with facilities like radio and CCTV.

IMPROVE CRIME PREVENTION

IMPROVING CRIME PREVENTION WAS THE FIRST ISSUE TO BE ADDRESSED BY THE PNP TO ENSURE THE SAFETY AND SECURITY OF COMMUNITIES.

PATROL 101: MANAGING PATROL OPERATIONS

The PNP strategy of B2B or “Back to Basics” is anchored on the fundamental truth: “Patrolling is so important that without it, there is practically no policing to speak of.” Patrolling has been insitutionalized through organized planning, intelligent direction and skillful execution. To provide direction for patrol operations, a manual for patrol operations was crafted to guide patrol officers on the street, not only in performing police visibility roles but in literally doing every task and mission a police station routinely fulfills. Revisiting the basics will strengthen ties between the PNP and the community that will ultimately give rise to best practices in police-community partnership at the grassroots level.



CREATION AND ACTIVATION OF PATROL OPERATIONS SECTIONS

All PROs were directed to create and activate Patrol Operations Sections/Units in NCR Police Stations, City Police Offices, Component City Police Stations, and Municipal Police Stations nationwide in order to increase police presence in communities and address existing gaps in patrol activities, such as non-responsive Police Station Organization Structure and Staffing Pattern, inappropriate rank for patrol duties, absence of specific instructions or job descriptions for patrollers, and unclear distribution of patrol beats.



LAMBAT-SIBAT

The PNP issued Memorandum Circular Number 2015-022 to update, integrate and modify all existing anti-crime policies at all levels of command to make the policies more relevant and responsive to the changing times. The memo circular prescribes the process of rescinding the PNP Anti-Criminality Campaign Plan “Sandigan-Milenyo” and Police Integrated Patrol System (PIPS), thus making Managing Police Operations @ LAMBAT-SIBAT the reinvigorated Anti-Criminality Campaign Plan of the PNP. The strategy likewise prescribes the principles, guidelines and procedures to be strictly followed by Chiefs of Police (COPs) or Station Commanders (SCs) in managing police operations with the primary goal of reducing crime, improving public safety, and contributing to the improvement of quality of life in their respective AORs.

(From left) Station-level operating centers were established in support of barangay-level policing, and stricter rules on patrolling duties have been enforced.



Kilos of shabu and wads of marked money are displayed on the hood of a car during an anti-illegal drug operation.

LAW ENFORCEMENT

The PNP's intensified anti-criminality efforts resulted in significant gains in law enforcement:

Campaign Against Illegal Drugs. The 27,349 anti-illegal drugs operations consisting of buy-bust operations, house raids/searches, and marijuana plantation eradications resulted in the arrest of 42,700 pushers and users, confiscation of illegal drugs with an estimated Dangerous Drug Board (DDB) value of Php5.737billion, and the filing of 35,169 cases in courts.

Among the notable accomplishments were the following:

Dismantling of Shabu Laboratory			
Suspects	Illegal Drugs Seized	Estimated Street Value	Place and Date of Arrest
Cherry Boy C Abapo Jr, former Mayor of San Fernando, Masbate, Lester S Abapo, Lovely S Abapo, Fernando S Bravante, Anton DL Abella, Isagani Arnel V Irenea and PO1 Aaron V Abapo	109.5 grams of shabu, 14,241 grams of ephedrine, undetermined volume of Controlled Precursors and Essential Chemicals (CPECs) and laboratory equipment used in the manufacture of shabu	Php29.9 million	Secret Garden Resort Nursery Road, Masbate City February 14, 2015
Buy-Bust/Raids and Searches Operations			
Suspects	Illegal Drugs Seized	Estimated Street Value	Place and Date of Arrest
No suspect arrested	20 kilograms of shabu	Php100 million	Vicinity of Center Mall, Fairview, Quezon City September 30,2015
Zhou Jiangou (Chinese National)	15 kilograms of shabu	Php30 million	Along Roxas Blvd., cor. Gil Puyat Ave., Pasay City September 30,2015
Gary Go y Ong @ Edgar Yu y Tan and Sierralyn Borrromeo y Cabarrubias @ Louren Cuenco Y Dela Cerna	40 kilograms of shabu	Php200 million	West Ave. corner Bulacan St., Brgy., PhilAm, Quezon City June 11,2015
Marible Ibo Arcenal and Eduardo B Arcenal	July 28, 2015	Php23.6 million	Sitio Calcalan, Brgy. Poblacion, San Remegio, Bogo City, Cebu May 2,2015
Chua Kevin Ang, Wang Zhi Gui (both Fil-Chinese), Pangandag Al-Insan, Permali Michelle Angot	10 kilograms of shabu	Php50 million	Along Rosa Alvera St., near corner C.P. Garcia St., Xavierville Subdivision, Brgy. Loyola Heights, Quezon City January 30, 2015
Hania Ampaso	2.1 kilograms of shabu		Brgy. Ong Yiu, Butuan City, Agusan del Sur January 22, 2015
Danilo Pineda	38.65 kilograms of shabu	Php195 million	PAIR PAGS Cargo Center, Ninoy Aquino Ave., Brgy., Sto Niño, Parañaque City
Marijuana Plants Uprooted and Destroyed			
Volume of MJ Plants		Estimated Street Value	Place and Date
300 kilograms of dried marijuana leaves in brick form and 50 kilograms of marijuana stalks		Php13.7 million	Sitio Tableo, Badeo, Kibungan, Benguet May 15, 2015
18,682 pcs fully grown marijuana plants		Php3.7 million	Brgy Bayong, Balamban MPS, Cebu April 10,2015
42,000 fully grown marijuana plants, 38,000 grams dried marijuana leaves, 373,000 grams dried marijuana stalks, 250 grams marijuana seeds, 4,300 marijuana seedlings		Php62.7 million	Sitios Ampaña, Lokok, Tebteb, Lebeng at Brgy. Badeo, Sitios Lanipew, Asob, Nakeng, Dalipey, Bekes, Bua, Culiang in Brgy. Kibungan and Sitio Balbanag, in Brgy Tacadang, all in Benguet Province March 2-6, 2015 and March 8-10, 2015

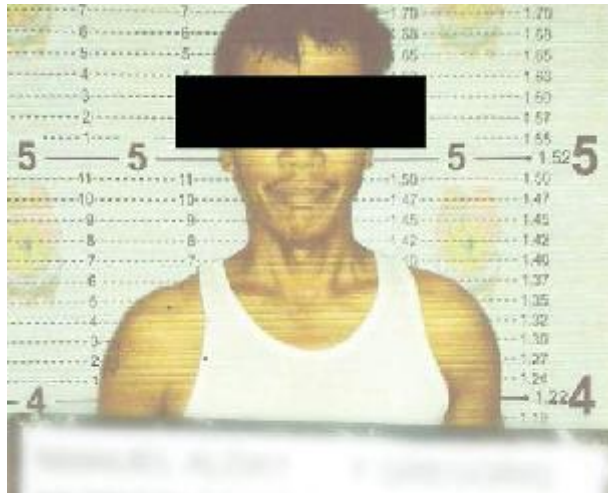
LAW ENFORCEMENT

Campaign Against Wanted Persons

Forty one thousand five hundred eighty-five wanted persons were arrested, 34 were killed, and 539 surrendered. Of these wanted persons, 28 have monetary rewards. Significant accomplishment on this campaign was the killing of international terrorist ZULKIFLI BINHIR @ "MARWAN" during a high risk operation through the service of a warrant of arrest on January 25, 2015 in Brgy. Pidsandawan, Mamasapano, Maguindanao.

Among the top most wanted persons arrested were:

Top Most Wanted Persons	Date	Reward
Mario Joel T. Reyes	September 25, 2015	Php2,000,000.00
Mario T. Reyes Jr	September 20, 2015	Php2,000,000.00
Tomas E. Dimacuja Jr.	March 4, 2015	Php400,000.00
Renato Ragsak Chua	July 28, 2015	Php200,000.00
Gary Lucena	January 31, 2015	Php200,000.00
Rudy Maupo Flores	September 5, 2015	Php200,000.00



Campaign against Criminal Gangs

Operations against criminal gangs resulted in the disbandment of 105 gangs and arrest of 1,099 gang members, recovery of 374 assorted firearms, and the filing of 602 cases in courts. Notable accomplishments in this campaign were the following:

Criminal Gang	Criminal Activity	Date
<p>Espinosa Group with the arrest of Rolando Espinosa @Kerwin, leader and members Jesus Tulin Jr y Bernal, Fernando Ipil Jr. y Abellana, Maryan y Arcilla, Rodolfo Tabudol y Lamoste, Roberto Luhuerta y Moron, Kris Dominick Diano y Hiyas, Nelson Pepito Jr y Mazo, Marcelo Adorco y Labay, Christian Cabigon y Padilla, Joselito Sicsic y Padilla, Joselito Sicsic y Padilla, Jason Albarido y Apuya and Virgil Suan y Libres</p>	<p>Illegal Drugs, Illegal Firearms</p>	<p>March 5, 2015</p>
<p>Bathala Drug Group with the arrest of Khalid Palawan @ King Palawan, leader and members Nasarudin Batara @ Marcris Batara @ Maricris Palawan, Abdullah Salem, Ashay Aday, Bokary Dimangadap, Pao-pao Dardagan, Pukitan Salen, Rosita Bebung Lopez, Abdullah Mama, Umar Barayaman, Asiani Candidato, Aquino Dimangadap, Ansari Sultan, Sampaiano Gamor, Raymart Catitio Karim Palawan, Christian Sanglay</p>	<p>Illegal Drugs</p>	<p>February 28, 2015</p>



CPNP and CSUPT Richard Albano inspect illegal firearm confiscations in PRO4A.

Campaign against Loose Firearms. Eight thousand six hundred sixty-seven firearms were confiscated in violation of Republic Act No.10591 (Comprehensive Firearms Law) while 1,826 were recovered and 1,218 firearms were surrendered. Consequently, a total of 8,736 persons were arrested, and 6,010 cases were filed in court.

Campaign against Private Armed Groups. Five members of PAGs were arrested and three firearms recovered.

Campaign against Illegal Gambling. The 16,293 anti-illegal gambling operations conducted resulted in the arrest of 10,638 persons, confiscation of cash bets amounting to Php7.09 million, and the filing of 4,536 criminal cases in courts.

Environment and Natural Resources Protection Campaign. In the 25,386 anti-illegal logging operations conducted, 1,696,737 board feet of logs/lumber were confiscated with an estimated worth of Php50 million. There were

1,705 persons arrested and 256 cases filed in courts. Likewise, 27,524 anti-illegal fishing operations were conducted resulting in the arrest of 13,567 persons, confiscation of assorted fish, and fishing paraphernalia with an estimated value of Php267 million. 558 cases were filed in court.

Campaign against Prostitution/Vagrancy and Child Abuse. Two thousand four hundred three anti-prostitution/vagrancy operations were conducted for the period, wherein 116 persons were arrested and 17 cases were filed in court. On the campaign against child abuse/pedophiles, 16,999 operations were conducted that resulted in the arrest of 6,096 persons, and the filing of 9,227 criminal cases in court.

Campaign against Smuggling/Piracy. Fifty three million eight hundred seventeen thousand five hundred sixty pesos worth of smuggled and pirated goods were confiscated during the 4,834 operations conducted, wherein 79 persons were arrested and four cases were filed in court. The most significant

accomplishment in this campaign was the confiscation of 291 sacks of assorted pirated CDs and DVDs with an estimated amount of Php40.7 million pesos during a raid on March 24, 2015 at Tagum City Public Market.

Campaign against Cattle Rustling. Three hundred seven cases of stolen cattle were reported. Operations conducted resulted in the recovery of 197 cattle, showing a recovery efficiency of 64%, arrest of 108 suspects, and filing of 55 cases in court.

INTELLIGENCE

Sibat Operations. The Intelligence Task Group for Sibat Component aims to reorganize and revitalize functions and scope of the Intelligence Task Group in Greater Metro Manila Area (ITGMMMA) wherein its operations is only limited to NCR, and Regions 3 and 4A. For the National Capital Region (NCR), 248 Most Wanted Persons were arrested from 440 targets of which 5 were accounted with a running balance of 187. On criminal gang members, 69 were arrested and 31 were accounted. Among the 440 Top 10 Illegal Drug Personalities identified, 253 were arrested and 6 were accounted with outstanding balance of 181. Police Regional Office 4A arrested 462 Most Wanted Persons and accounted 24 persons out of 1,322. Criminal Gang Members arrested were 87 and three accounted out of 313 identified.

Under the Top 10 Drug Personalities 499 out of 1,444 were arrested. Police Regional Office 3 arrested 545 Most Wanted Persons out of 1,144 identified, Identified criminal gang members for PRO3 were 278 of which 38 were arrested and 352 Top 10 Illegal Drugs Personalities were arrested and 4 were accounted.

Implementation of the Rewards Systems. A total of 28 most wanted persons covered by DILG Memorandum Circulars were arrested/surrendered/died for the period from January 1 to November 30, 2015 with a total reward of Php17,315,000.00.

Launching of Case Operations. For the period, 24 case operations had been launched resulting to the arrest of 5 High Value Targets such as Taebas and Timbreza Criminal Gangs and 1 CNN.

Campaign against Terrorism. Ten Abu Sayyaf Group (ASG) members were arrested while one was killed by combined PNP and AFP personnel. The neutralized ASG personalities included Imran Daiyong, Abilla Asali @ ABS, Alminraz Muktadil, Alnasser Sawadjaan, Alig M. Pandah, Mahmur Jupuh @ Mahmur, Bassit Balahfm @ Ballon, Wajir Arijani @ Abu Miqtad/ Muhajid Wajir, @ SAID, among others.

Establishment of Intelligence Networks. The Barangay Information Network/Eye in the Barangay is now being implemented to lower units. The Barangay Information Network (BIN) is a people-based intelligence network of two or more informants recruited from the Barangay. A total of 84,235 informants were recruited for 2015. The purpose of this program is to enhance the collection information. BIN informants have been increasing in numbers and significantly contributing to the mission of the PNP through its operations accomplishments. The implementation of the BIN has contributed to the crime solution efficiency of the PNP.

Meanwhile, the Lambat-Sibat Volunteer Program was also implemented with a total of

39,209 volunteers recruited. Lambat-Sibat volunteers are those recruited from interest/sectoral groups of the community. These volunteers directly report to DI thru SMS and their reports are referred to concerned PROs/ NSUs for timely action.

Information Collection. A total of 14,067 information reports (IRs) on threat groups were gathered upon the implementation of

the centralized IR System Registry Program which ensures the integrity and accuracy of information. On the other hand, the Task Allocation Program distributes the intelligence collection responsibilities among the different Intelligence Units while the Close Source Information Gathering Program ensures the effective use of police intelligence through quality COPLANs and sustainable Case Operations.

The PNP aims to strengthen its intelligence networks and information collection capabilities to revamp internal security operations. This photo is from 2013 during the Zamboanga Siege, showing the SAF troops in action.



The CPNP regularly inspects CDM contingents before a protests, boosting the morale of PNP personnel.



Campaign Against Rogue PNP Elements.

For CY 2015, the identified 524 Rogue PNP Personnel assigned in Regions. NCRPO topped the list with 67 personnel or 12.79%, 63 personnel in PRO 12 were 2nd to the list and PRO 7 registered 3rd among the list with 61 personnel.

Conduct of Background Investigation.

A total of 1,479 Background Investigation (BI) were conducted for the period, of which 31 from Lateral Entry Applicants, 629 PO1 Applicants, 101 from NUP Applicants, 404 PNP Applicants, 123 PNP Personnel and 101 from civilian.

Maintenance of CI Watchlist.

As for the CI Watchlist database on PNP personnel involved in illegal activities, from the original record of 859 PNP personnel watch listed, 564 PNP personnel were removed from the list for the following reasons: retired (139);

dismissed (65); adjudicated (236); dropped from PNP rolls (48); criminally/administratively charged (43); and deceased (33).

Foreign Intelligence Coordination.

The PNP strengthened law enforcement and security coordination with the dignitaries from the following countries: United Arab Emirates (UAE), Canada, South Korea, United Kingdom and Israel.

Convening of the Foreign Law Enforcement Community – Phils.

Projects like Foreign Law Enforcement Community – Phils (FLEC-P) strengthens the PNP’s relationship with its with foreign counterparts, resulting in a more liberal sharing of best practices and the latest criminal intelligence. Some of the positive outcomes of our good relationship with them are the following:

- Case of Mary Jane Veloso (Indonesia) PSSUPT AMUR CHANDRA in collaboration with other PNP units
- List of Thai activists in the Philippines planning to conduct rally/protest during APEC (forwarded to IRC & IOD)
- Case of Ex-SPO2 Malban (Malaysia), turned over to Anti-Kidnapping Group
- Ongoing communication with Royal Malaysian Police regarding the visit of IGP Tan Sri Khalid Abu Bakar, and the possible establishment of an MOU on transnational crimes

Intelligence Training. For the period covered, five (5) joint Off-Campus Police Intelligence Officers Courses (PIOC) and Police Intelligence Courses (PIC) were conducted in Sulu, PRO 4A, PRO 11, NPD, and PRO 13. These were made possible through the support of sponsors.

IMPROVE CRIME SOLUTION

CRIME ENVIRONMENT

Top 3 Most Prevalent Crimes

For the CY 2014 and 2015, the same crimes registered most prevalent among index crimes nationwide, noted as follows:

	CY 2014	CY 2015
Theft	112,857	82,751
Physical Injury	65,763	49,845
Robbery	43,726	31,741

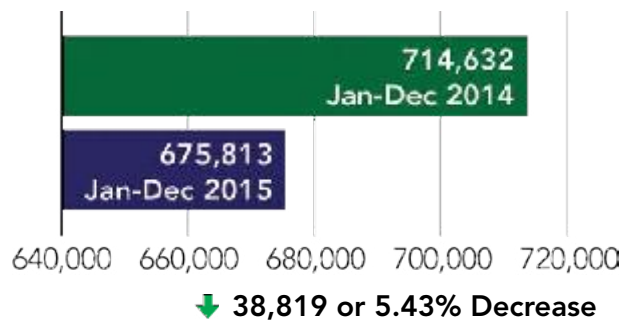
Crime Volume

The Crime Volume (CV) comprise all crime incidents reported in the police blotters nationwide. CV includes Index Crimes and Non-Index Crimes. Index Crimes are classified as Crimes Against Person and Property, while Non-Index Crimes include all Reckless Imprudence Resulting to Homicide, Physical Injury and Damage to property incidents, as reported to the police. Further, violations of Special Laws and Other Non-index Crimes are also included among Non-Index Crimes collated during the period.

For January to December of 2015, there were 675,813 crime incidents collated from the

police blotters of all police stations nationwide. Based on statistics, these crime incidents went down by 38,819 or 5.43% from 714,632 in January to December 2014 to 675,813 in the same period of 2015.

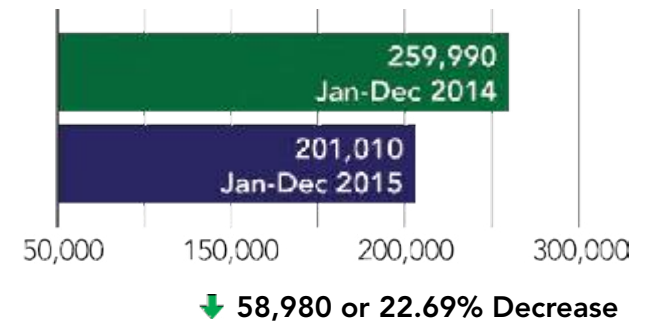
Comparative Crime Volume



Crime Volume = Crime incidents recorded in the PNP blotters nationwide

Among the regions, NCR registered the highest with 152,368 or 22.55% of the CV from PNP blotters. The least is noted in ARMM with 4,243 or 0.63% of the nationwide total for January to December 2015.

Comparative Index Crime Volume

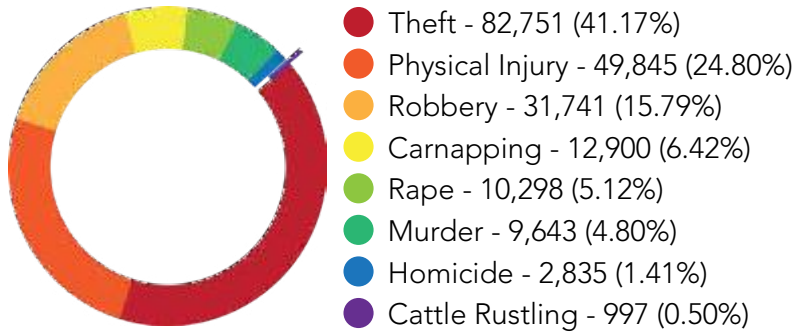


Index Crime Volume = Index Crime incidents recorded in the PNP blotters nationwide

Index Crimes

For the same period, **Index Crimes** gathered from the same sources registered 201,010 crime incidents. This figure comprises 29.74% of the total 675,813 crime volume nationwide. Based on statistics, NCR ranked highest among the seventeen regions nationwide with 31,900 with ARMM having the lowest with 2,128 recorded crime incidents.

Index Crime Distribution

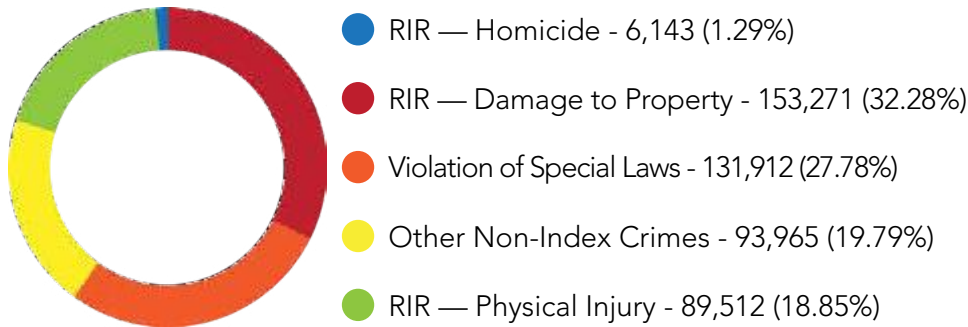


Further, distribution of **Index Crimes** is presented on Fig. 3 as follows: Theft recording the highest with 82,751 (41.17%); Physical Injury with 49,845 (24.80%); Robbery with 31,741 (15.79%); Carnapping with 12,900 (6.42%); Rape with 10,298 (5.12%); Murder with 9,643 (4.80%); Homicide with 2,835 (1.41%) and Cattle Rustling with 997 (0.50%).

Non-Index Crimes

For the same period, **Non-Index Crimes** registered 474,803 or 70.25% of the total 675,813 Crime Volume for the period January–December of the current year. These crimes are broken down on Fig.4 as follows: RIR - Damage to Property with 153,271 (32.28%); Violation of Special Laws with 131,912 (27.78%); Other Non-Index Crimes with 93,965 (19.79%); RIR - Physical Injury with 89,512 (18.85%) and RIR – Homicide with 6,143 (1.29%).

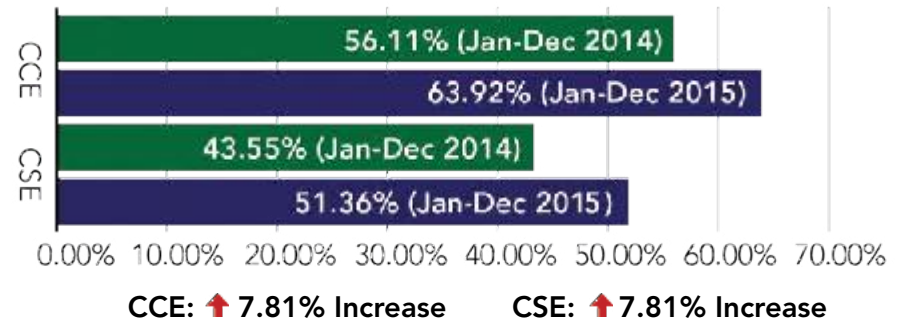
Non-Index Crime Distribution



Comparative Resolutions and Crime Rate

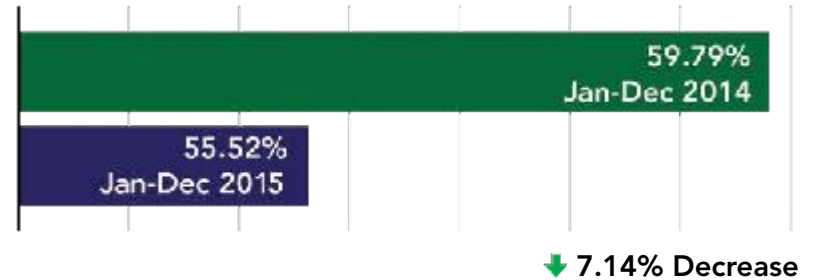
Based on Fig. 5, the overall Crime Clearance Efficiency (CCE) and Crime Solution Efficiency (CSE) both increased by 7.81% each. Further, ICCE and ICSE also went up by 3.46% and 3.98%, respectively.

Crime Clearance/Crime Solution Profile

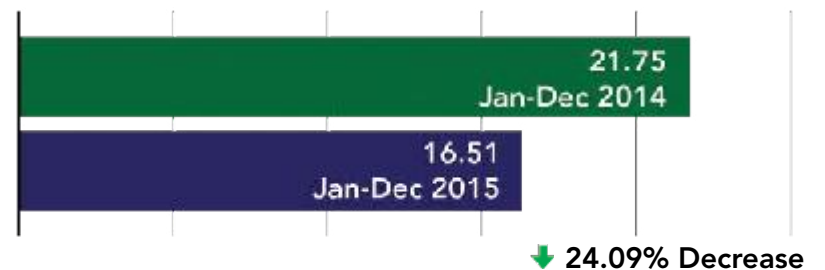


Both the overall AMCR and AMICR went down by 7.14% and 24.09%, respectively.

Average Monthly Crime Rate

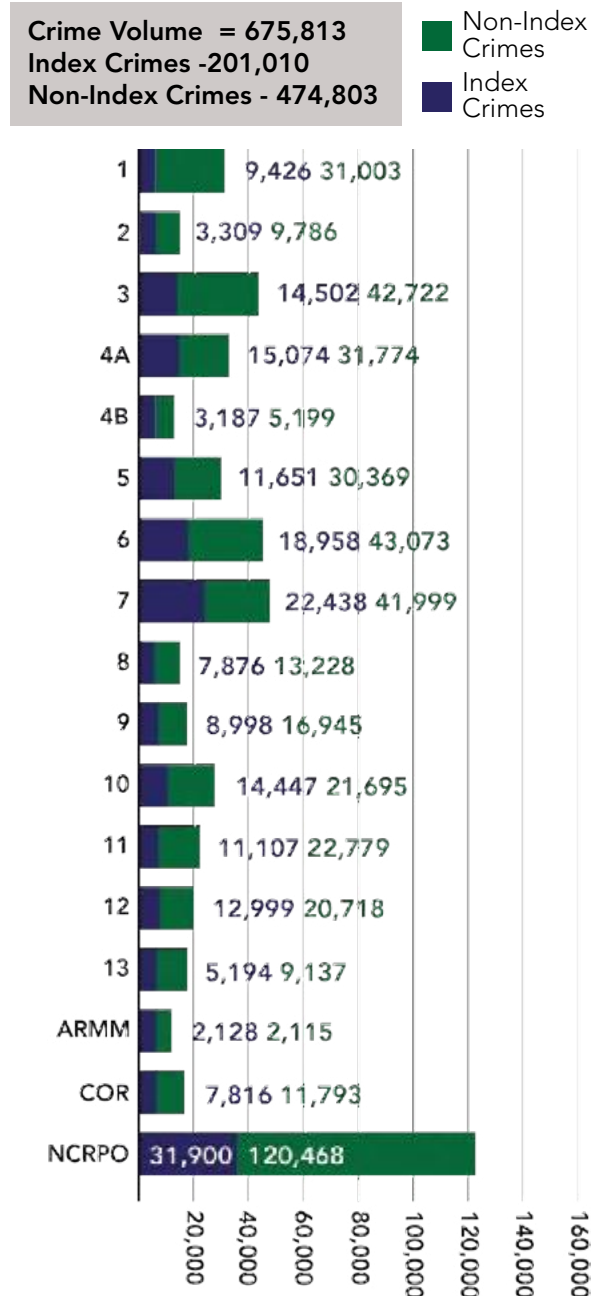


Average Monthly Index Crime Rate



Distribution of Index and Non-Index Crimes Per Region

Shown below is the distribution of both Index and Non-Index Crimes for January to December 2015.



UPDATE ON E-PROJECTS

Crime Incident Reporting System (e-CIRS) or e-Blotter. The system hastens the process of transmitting, updating and retrieving of records as well as generating statistical reports down to the police station level. It likewise serves as an effective management tool for decision-makers and security strategists to have faster and reliable way of coming up with peace and order, and anti-criminality strategies. A web-based version was piloted in NCRPO with all police stations and Police-Community Precincts (PCPs) using the system.

Case Information and Database Management System (CIDMS). The CIDMS was developed by ITMS and first used by CIDG to serve as a database system in monitoring cases.

Case Management and Analysis System (CMAS). The CMAS was designed to help investigators in the management and analysis of investigative data. The system is a visual intelligence analysis environment that can optimize the value of massive amounts of information, allowing the analysts to quickly collate, analyze and visualize data from different sources.



E-Subpoena. The project was formally launched at the Quezon City Court only on April 30, 2014. The five NCRPO Districts and all NOSUs at NHQ, Camp Crame is utilizing the system. On August 19, 2015, the DIDM trained the clerks of Angeles RTC and the Subpoena Court Process Officers of Angeles City Police Office for the eventual rollout of the system in Angeles City.

IMPROVE COMMUNITY SAFETY AWARENESS THROUGH COMMUNITY-ORIENTED AND HUMAN RIGHTS-BASED POLICING

HUMAN RIGHTS ADVOCACY PROGRAMS

First Southeast Asia Human Rights Forum for Police Officials. The forum was attended by 23 police officials from Brunei, Cambodia, Indonesia, Myanmar, Malaysia, Vietnam, and the Philippines along with five HSF country resident representatives. It was conducted from April 28 to 29, 2015 at the First Pacific Leadership Academy, Antipolo City.

Top Level Forum and Workshop on International Law Enforcement Standards for Senior Police Officers. The forum and workshop is in partnership with the International Committee of the Red Cross held from May 27 to 28, 2015 in Coron,

Palawan which aims to provide a venue for discussing actionable issues and policy recommendations to mainstream human rights-based approach in policing.

PNP-ICRC Workshop/Training on Human Rights (HR) and International Humanitarian Law (IHL) Series. This series of workshops which aims to increase the knowledge of PNP personnel on HR and IHL were held on April 22 to 23, 2015 in Iloilo City; November 9 to 10, 2015 in Tagaytay City; and November 12 and 13, 2015 in Baguio City.

Series of Police Human Rights Officers Cluster Training of Trainers (PHRO TOTs)
The series of PHRO TOTs which aims to

enhance the knowledge of trainers was held in seven legs from June 2 to 4, 2015 and August 24 to 26, 2015 in Quezon City; September 8 to 10, 2015 in Cebu City; September 22 to 24, 2015 in Cagayan de Oro City; October 13 to 14, 2015 in Davao City; October 27 to 29, 2015 in Iloilo City; and November 12 to 14, 2015 in Baguio City.

MULTI-SECTORAL COOPERATION ON HUMAN RIGHTS

Memorandum of Understanding (MOU) with the Hanns Seidel Foundation. A Memorandum of Understanding (MOU) between the PNP and the Hanns Seidel Foundation/Germany (HSF) on the joint projects for the promotion of human rights in the PNP for 2015 was signed on April 13, 2015.



SAF officers play with children in a barangay festivity.



Distribution of flyers about firework hazards

PREVENTION AND CONTROL OF HUMAN RIGHTS VIOLATIONS

Inspection of Custodial Facilities. For the period, a total of 6,907 police stations submitted inspection reports and 12,560 custodial facilities inspections were conducted.

COMMUNITY SAFETY AND AWARENESS PROTECTION PROGRAM

Periodic Assessment of Community Action Teams (ComAcTs) of PNP Public Safety Forces and Seminar-Workshop on Information Operations. Information Operations (IO) training was conducted to capacitate Public Safety Forces



(PSF) and PCR officers on how they can effectively engage the community through IO activities. The five-leg training was conducted in Ilocos Sur on March 4-5, 2015 (64 participants), Oriental Mindoro on March 18-29, 2015 (36 participants), Iloilo City on April 7-8, 2015 (37 participants), General Santos City on April 22-23, 2015 (30 participants) and Cagayan de Oro City on May 6-7, 2015 (34 participants).

Pulis Nyo Po Sa Barangay. Providing support in the implementation of the Barangay Peacekeeping Operations (BPO), the PNP has assigned one policeman in every barangay nationwide through the “Pulis Nyo Po Sa Barangay” Program. The “Pulis Sa Barangay” (PSB) serves as a conduit between the community and his/her unit or office. Such program is a gesture of the PNP’s commitment to pursue an effective police-community partnership in support of a sustained barangay-based anti-crime strategy.

To date, there are 36,249 Police Supervisors (PSBs) serving as focal persons in all barangays nationwide. The PSBs have been instrumental in linking the police to the community through various initiatives such as community/house/school visitation, community dialogue/ ugnayan, distribution of informative materials, police assistance and other community engagement activities.

Public Safety. To complement the 558 Tourist Assistance Centers (TACs) established by the Department of Tourism (DOT) and Local

Government Units (LGUs), the PNP has also established 1,978 Tourist Assistance Desks (TADs) nationwide since the implementation of LOI 56/2010 “Bantay Turista.” A total of 667 Tourist Police have been trained and graduated for the period under the NTOPCOP project in coordination with the DOT. Two thousand eight hundred ninety-four Tourist Police were deployed in the 25 Priority Tourist Destination Areas.



(Above) PNP personnel are highly involved in search and rescue and relief operations, and often serve as first responders after natural disasters.

Security Coverage and Foreign Visits

There were 73,510 VIP security operations conducted with 11,053,574 man-hours spent. A total of 73,670 security operations on special events were conducted nationwide wherein the PNP rendered 12,114,783 man-hours.

Security plans for international events participated in by foreign delegates were developed and implemented. The application of best practices in the preparations and actual events resulted in the peaceful holding of the activities, most notable of which are the following:

- **Papal Visit.** For the Papal Visit 2015, the PNP implemented several innovations in route security, venue security, and crowd management by deploying a strategic number of police, military, and civilian volunteers. Other security components determined per event immensely improved operational and tactical efficiency on the ground. The deployment of 31,386 PNP personnel composed of 22,092 from Task Group Manila and 9,294 from Task Group Leyte resulted in the peaceful holding of the event.
- **Asia Pacific Economic Cooperation (APEC) Meeting.** The PNP, as one of the 18 member agencies of the Committee on Security, Peace and Order and Emergency Preparedness (CSPOEP) for the APEC Meetings, provided human and material resources in support of the National Joint Task Force (NJTF) responsible for security coverage of APEC-related meetings in the country that started in December 2014. The NJTF has recorded Zero Untoward



Thousands of people welcome the Pope in the Mall of Asia before his mass.

Incident through the implementation of the APEC Major Event Security Framework (APEC MESF) and adherence to the whole-of-government approach. Coordination with other member agencies and the APEC National Organizing Council was sustained during the APEC Ministerial, other related meetings, and Leaders Meeting Week in November 2015. Security operations were conducted in the APEC-related meetings.

Security coverage operations and public safety services were likewise rendered during the local year-round activities, such as the New Year celebration; Feast of the Black Nazarene; EDSA People Power 1 and 2 Anniversaries; Holy Week celebration; "Araw ng Kagitingan"; "Balik Eskwela"; Independence Day celebration; State of the Nation Address (SONA); Eid'l Fitr and Eid'l Adha; All Saint's and All Soul's Day; and Yuletide celebrations. The PNP monitored the holding of these events through its National Operations Center facility that gives blow-by-blow accounts of situations on the ground.



Police Director Jonathan Miano, Commander, Route Security for the Papal Visit, welcomes Pope Francis.

INTERNAL SECURITY OPERATIONS AND COUNTER-TERRORISM

Strengthening partnership and collaboration with the Armed Forces of the Philippines (AFP) was sustained through the Joint Peace and Security Coordinating Centers (JPSCCs) that address all peace and security concerns.

Intensified Internal Security Operations.

Internal Security Operations (ISO) were heightened to address threats of the CNN and other armed groups by capacitating the PNP Public Safety Forces (PSFs), and to make them more efficient in performing their mandate. Eight strategic components are being implemented, namely:

1. Efficient Utilization of the PNP Public Safety Forces;
2. Capacitating the PNP Public Safety Forces;
3. Adherence to Intelligence-Driven Operations;
4. Development and Implementation of an Integrated Response System;
5. Intensification of Legal Offensive;
6. Conduct of Comprehensive Information Operation;
7. Strengthening Partnership with the AFP and Other Law Enforcement Agencies; and
8. Establishment of Review and Evaluation Mechanism.

The ISO National Validation Committee convened in Camp Crame, Quezon City on March 13, 2015 to set success indicators, conduct validation and monitor compliance of various tasked offices/units; and evaluate the effectiveness of CMC 05-2014 "Intensified ISO" in addressing threat groups.

An operational review of the Implementation of PNP CMC 05/2014 "Intensified Internal Security Operations (ISO)" and Performance Audit and Inspection of all PSFs of PROs 1

to 13, ARMM and COR were conducted from August 19 to November 25, 2015. The review and audit evaluated the implementation of the CMC in the different PROs and determined its effectiveness in capacitating the PSFs to enable them to better perform their duties and mandate in ISO.

Joint Peace and Security Coordinating Center (JPSCC).

The JPSCCs held 86 regional, 616 provincial and 113 city level meetings during the period. These JPSCCs were created at the national, regional, provincial and independent city levels to strengthen interoperability with the military on matters relative to peace and security.

The National Joint Peace and Security Coordinating Center convened on April 22, 2015 in Camp Crame, Quezon City to thresh out issues pertaining to operational procedures and coordination in the conduct of operations during the Mamasapano incident on January 25, 2015 in Mamasapano, Maguindanao Province.



With the daunting threat of terrorism in the country, the Special Action Force has been undergoing strenuous specialized trainings in preparation for operations.



Equipage has been enhanced in support of the PNP's priority on internal security operations. (Photo by Jilson Tiu)

Campaign against CPP-NPA-NDF (CNN).

The PNP figured in 13 government-initiated encounters that resulted in five NPA killed, four captured, and two wounded in police operations, while 29 light weapons and small firearms were confiscated. In other operations against the NPA, 14 surrendered and 29 arrested, and 10 light weapons and small firearms were confiscated.

Campaign against Southern Philippines Secessionist Groups (SPSGs).

Eight government-initiated encounters against SPSGs were reported for the period that resulted in one SPSG killed and five captured in police operations. In other operations against SPSGs, 15 were arrested and six light weapons and small firearms were confiscated.

DISASTER PREPAREDNESS

Operationalization of IMPLAN SAKLOLO 2014 (Policing During Disaster).

The PNP has aggressively initiated and conducted various disaster management, preparedness and response operations as embodied IMPLAN SAKLOLO 2014, which serves as the PNP’s action plan for disaster operations and management. The IMPLAN SAKLOLO is in line with the national government’s enhanced concepts on disaster risk reduction and management system pursuant to Republic Act 10121, also known as The Philippine Disaster Risk Reduction and Management Act of 2010. Conduct of trainings on search and rescue operations were intensified and PNP personnel

were equipped with the basic knowledge and skills on disaster response operations.

NHQ-Disaster Preparedness and Response Task Group Disaster Audit.

The PNP conducted a NHQ Disaster Preparedness and Response Task Group (NHQ-DPRTG) Disaster Preparedness Audit on June 18, 2015 in front of NHQ PNP Building, Camp Crame, Quezon City. The audit was aimed at evaluating the capability

of the various Sub-Task Groups of the NHQ-DPRTG through physical inspection of both the members of the task group and their respective individual and team equipment. A total of 51 teams coming from the NSUs showcased their respective SAR mobility/assets.

Disaster Preparedness-Related Activities of the PROs and NSUs likewise conducted disaster preparedness-related activities.

Unit	Disaster Preparedness Activities				
	Coordination with LGUs	Disaster Preparedness Training/Seminar	Clean-up Drive	Information Drive	Simulation Drills and Exercise
PROs	12,423	8,454	14,766	22,440	5,395
NSUs	603	162	798	514	227
Total	13,026	8,616	22,954	22,954	5,622

Fire Drill. The Annual Fire Drill and Rehearsal was conducted as part of the preparation/observance of the Fire Prevention Month. Respective fire plans of concerned offices were enhanced to ensure the safety not only of the office properties but also, and especially, the lives of its personnel. The drill includes firefighting, evacuation, security and first-aid exercises.

2nd and 3rd Nationwide Simultaneous Earthquake Drill.

The PNP participated in the National Earthquake Drill mandated by the National Disaster Risk Reduction and Management Council (NDRMMC) on July 23, 2015. Personnel from the different PNP units inside



Camp Crame participated in the drill. The activity was also replicated in the different PNP units nationwide. In addition, the PNP also participated in the Metrowide Earthquake Drill on July 30, 2014, with a 7.2 magnitude earthquake as scenario.

Three-Day Workshop for the Development of the PNP Manual on Disaster Preparedness and Response.

The PNP conducted a three-day workshop for the Development of the PNP Manual on Disaster Preparedness and Response on April 13-15, 2015 at the MPC, Camp Crame, in coordination with the Local Government Academy. The activity served as preliminary undertaking prior to the crafting of the PNP Manual on Disaster Preparedness and Response that will provide protocols and to-do list to be followed by PNP offices/units during natural disasters.

LISTO: Barangay Olympics. The PNP conducted a disaster preparedness and

response drill competition dubbed as "LISTO: Barangay Olympics" on October 27 to 30, 2015 held at the Liwasang Aurora, Quezon City Memorial Circle. The activity is in support of the Project LISTO, a barangay-based disaster preparedness and response program spearheaded by the DILG. A total of 13 SAR Teams from the different barangays within Metro Manila participated in the said event where Barangay Lower Bicutan, Taguig City bagged the Best SRR Team Performer and Barangay San Antonio, Pasig City bagged the Best SSR Equipment. Among the challenge scenarios were road clearing and rescue; ladder run and knot tying; small boat handling and evacuation; and water rescue operations.



Search and rescue teams battle it out in LISTO: Barangay Olympics, a DILG disaster preparedness and response drill competition.

OTHER INITIATIVES

Luzon		
Date and Setting	Area/Unit of Concern	Initiative
February 8 to 9, 2015	PRO COR	Assessed and evaluated capabilities in terms of strength, equipment, preparedness and skills on ISO
March 26, 2015	Rizal Public Safety Forces	
February 17, 2015, Palawan	PRO 4B	Participated in the 1st PRO 4B-NAVFORWEST, 570th CTW PAF and Marine Brigade Area JPSCC Meeting
February 23, 2015 and April 21, 2015, Camp Aguinaldo, Quezon City	Selected personnel	Participated in Task Force on Counter Improvised Explosive Device (TF-CIED)
March 18, 2015, Laguna	Selected personnel	Participated in the RJPSCC and 1st Quarter JTF CALABA Assessment Meeting
March 16 to 20, 2015, Camp Marcelo A. Adduru, Tuguegarao City	Selected personnel	Conducted a seminar on Crisis Management
April 22, 2015, Camp Crame, Quezon City	Selected personnel	Participated in the National JPSCC meeting
June 4, 2015, Camp Gen. Servillano A. Aquino, San Miguel, Tarlac	Selected personnel	Participated in the First Semester 2015 JAPIC Validation Workshop
June 17, 2015, Camarines Norte	51 participants composed of Intelligence, Operations, and IT officers, and Action PNCOs from PPOs and main office of PRO 5	Conducted a seminar on Enemy e-Mapping System
June 18, 2015, Camarines Norte	PRO 5	Conducted validation, evaluation, and audit of Camarines Norte Provincial Public Safety Company
July 3, 2015, Camp Crame, Quezon City	DIPO-SL and ITMS personnel, and representatives from PROs 4A, 4B, and 5	Conducted a 'Train the Trainers' seminar on Enemy e-Mapping System
August 14, 2015, Camp Aguinaldo, Quezon City	PNP and AFP representatives	Participated in the Joint Signing of the Revised Implementing Rules and Regulations on EO 546
September 22, 2015, Northern Luzon Command (NOLCOM), Tarlac	Selected personnel	Participated in the Joint AFP/PNP Intelligence Committee (JAPIC) meeting
September 15 to 17, 2015	CALABARZON	Conducted inspection and audit of Public Safety Forces
October 5 to 8, 2015	PRO 5	
October 23, 2015, Lucena City, Quezon	PRO 4A	Participated in the Joint AFP-PNP Cascading and Dissemination Campaign



PNCOs flank the crowds at the Feast of the Black Nazarene in Quiapo, Manila. (Photo by Jilson Tiu)

OTHER INITIATIVES

Visayas		
Date and Setting	Area/Unit of Concern	Initiative
February 13, 2015, Camp Ceferino Genovia, Cebu	Regional Special Training Unit 7 (RSTU 7), PRO 7	Conducted a five-day Improvised Explosive Device Identification, Detection, and Awareness Seminar
March 25, 2015, Camp Ganglion, Leyte		
February 17, 2015, June 22, 2015, Camp Martin Teofilo Delgado, Iloilo		
March 12 to 13, 2015	PRO 6	Conducted Regional Joint Peace and Security Coordination Center (RJPSCC) meetings
March 26, 2015	PRO 8	
March 30, 2015, May 22, 2015	PRO 7	
July 28, 2015, Cebu City	Visayas region	Conducted a Visayas Intelligence Fusion Center conference and validation workshop
March 25 to 31, 2015 August 24 to 28, 2015	PRO 8	Conducted a Crime Scene First Responder's Seminar (CSFRS)
July 6 to 10, 2015	PRO 7	
November 23 to 27, 2015	PRO 6	
Undated	PROs 6, 7, 8	Conducted various intelligence and counter-intelligence activities of the Regional Intelligence Conference (RIC). These activities include sharing significant information for intelligence enhancement activities, together with other stakeholders.
June 29 to July 3, 2015 November 23 to 27, 2015	PRO 6	Conducted a Tactical Intelligence Research Analysis Seminar (TIRAS)
August 24 to 28, 2015	PRO 8	
August 11 to 12, 2015, Camp Aguinaldo, Quezon City	PNP and AFP representatives	Participated in the two-day workshop on First Semester 2015 Joint AFP-PNP National Periodic Status Report on Threat Groups Validation Workshop
Undated	PROs 6, 7, 8	Inspected Public Safety Forces to ensure operational readiness in conducting internal security operations, in compliance with NHQ PNP CMC No. 05/2014

Visayas

Date and Setting	Area/Unit of Concern	Initiative
Undated, Mandaue City	Selected personnel	Participated in the Cascading and Dissemination of the PNP-AFP Joint Implementing Rules and Regulations on EO 546 in relation to EO 110
November 17 to 19, 2015	Visayas region	Inspected vital installations and tourist destinations to assess security measures undertaken during APEC 2015

The Internal Security Operations Division conducts site inspections to gather feedback from the Public Safety Forces on the ground.





A policeman on overnight guard duty for the President's State of the Nation address takes a moment to rest. (Photo by Jilson Tiu)

Mindanao

Date and Setting	Area/Unit of Concern	Initiative
January 28, 2015, Davao City	PNP and AFP representatives	Participated in the AFP-PNP Local Joint Review and Valuation Board (LJRVB) meeting
February 23, 2015	PRO 10	Conducted seminar on enhancement of NPA Mapping System
February 24, 2015	PRO 13	
March 30, 2015	PRO 11	Conducted the Region XI Joint Peace and Security and Coordinating Center (RJPSCC) to discuss and approve JPSCC programs and activities
August 23, 2015	Eastern Mindanao region	Participated in the 3rd Quarter CY 2015 JAPIC-EASTMIN Periodic Status Report and Validation Workshop
October 14, 2015, Davao del Norte	PRO 11	Conducted periodic field visit and inspection of Public Safety Forces. Presented was the result of the Initial Operational Review on the implementation of CMC 05/2014 dated September 7 to 8, 2015, and the checklist for the Assessment on the Impact of the Implementation of the CMC
October 29, 2015, Santiago, Agusan del Norte	Regional Special Training Unit 13 (RSTU 13)	Conducted lectures for PNP Scout Trainees
November 25, 2015	PRO 10	Launched Lambat-Sibat Operation in PRO 10. Included discussion of the Lambat-Sibat concept to lower units through three Mentoring Leadership Concepts: Learn Oplan Lambat-Sibat, Walk the Way, and Practice It Yourself; plus weekly assessments.
November 23, 2015	PRO 10	Held Fourth Quarter Validations of Public Safety Forces
November 25, 2015	PRO 11	
November 27, 2015	PRO 13	
January 12, 13, 27; April 6 to 8, 13, 16, 2015	PRO ARMM and other PROs in Mindanao	Participated in 11 meetings in relation to the Bangsamoro Basic Law (BBL) Peace Process
February 26; April 29; May 6; May 14; June 15; July 4; and July 10, 2015	Selected PROs in Mindanao	Participated in 8 meetings as Co-Chairman of the Government of the Philippines-Joint Peace and Security Committee (GPH-JPSC)

Mindanao		
Date and Setting	Area/Unit of Concern	Initiative
January 14 and 15; March 23; June 10, 2015	PRO ARMM	Attended four meetings as Co-Chairman Task Force LASURECO
Undated	Mindanao region	Formulated "Joint Operational Guidelines on the Contingency Plan on Moro Islamic Front to JLD No. 03-2014" to further promote unity of effort and interoperability of operating units, provide command and control, and ensure operational success against common adversaries
Undated	Mindanao region	Formulated DIPO-WM Memorandum Circular No. 05-2014 (Condition Situation Response System, CSRS) prescribing the certain minimum actions or responses pertaining to counter-insurgency, kidnapping, and IED production and use, which are required of all PNP units within the territorial boundaries of Regions 9, 12, and ARMM
Undated	Mindanao region	Formulated DIPO-WM SOP No. 02-2015 "Guidelines in the Implementation of Enemy Mapping System (EMS)" utilizing the Geographic Information System (GIS) to capture and display incidents, movements and dispositions of the enemy forces on a graphical map using computer applications to analyze and review their activities.
April 13 to 15, 2015, Camp BGen. Salipada K. Pendatun, Parang, Maguindanao	PRO ARMM	Conducted a 3-Day Enemy Mapping System (EMS) Refresher Seminar
January 21; April 21; June 2; and October 15, 2015	-	Conducted four Bomb Safety Awareness and Detection Seminars for newly hired security guards
November 5 to 7, 2015 November 23 to 25, 2015	-	Conducted two 3-day Bomb Safety Awareness and Detection Seminars for Public Safety Forces personnel
February 27; March 12; and March 6, 2015	Various PROs	Conducted three Dictated Conferences
March 4; and May 21, 2015, Camp Basilio Navarro, Upper Calarian, Zamboanga City	Mindanao region	Conducted two Area JPSCC meetings with WESTMINCOM



The Operational Review and Audit of the Public Safety Forces is in support of the strategic initiative to capacitate them in lieu of current internal security threats.





Community-oriented policing is one of the core strategic shifts promoted in 2015.

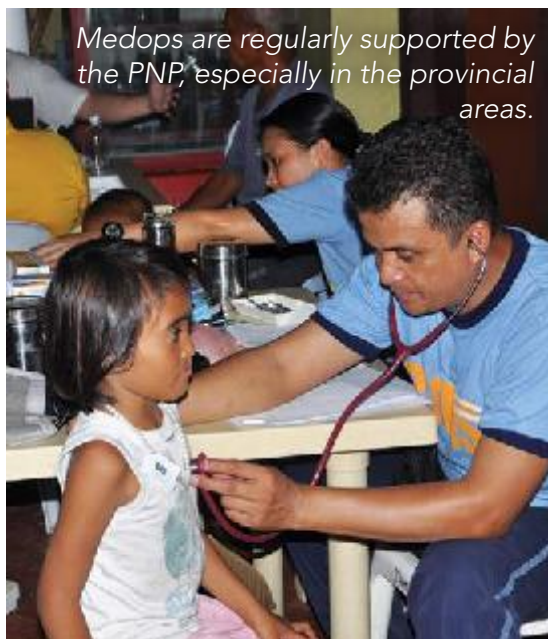
COMMUNITY

Comprises the public, civil society, and all stakeholders as beneficiaries of improved police services, effectively enforced laws, and an environment characterized as a safer place to live, work, and do business

POLICE-COMMUNITY PARTNERSHIP

The PNP conducted community assistance and development programs that would help alleviate the living conditions of the less fortunate members of the community and contribute to the maintenance of peace and order situation in the country. The following programs were initiated by the PNP jointly with other government agencies, private institutions, non-government organizations, and other socio-civic organizations:

a) Medical and Dental Outreach Program, Blood Donation, Gift Giving, Feeding Program, Relief Operations, and Balik Eskwela.



Medops are regularly supported by the PNP, especially in the provincial areas.

Date	Activity	Venue	No. of Beneficiaries/ No. of Relief Items Distributed
Sept 19, 2015	Bloodletting Activity	Starmall EDSA-Shaw Activity Center, Mandaluyong City	100 qualified blood donors
Aug 27, 2015	MEDOP	New Antipolo St., Sta. Cruz, Manila	150 indigents
Aug 4, 2015	Bloodletting Activity	AFPMBAI Social Hall, Boni Serrano, EDSA, Q.C.	100 qualified blood donors
Jul 26, 2015	Bloodletting Activity	Fisher Mall, Quezon City	65 qualified blood donors
Jul 25, 2015	MEDOP	Taal Elementary School, Brgy. Taal, Bocaue, Bulcan	80 indigents
Jul 19, 2015	Feeding Program	MataasnaLupa, Brgy. 737 Zone 80 District V Manila	300 children
Jul 10, 2015	Bloodletting Activity	Studio 8, ABS-CBN Compound, Mother Ignacia St., Q.C.	321 qualified blood donors
June 8, 2015	LigtasBalik-Eskwela 2015	Ramon Magsaysay High School, Cubao, Quezon City	1 (school)
May 22, 2015	BrigadaEskwela	Camp Crame Elementary School	1 (school)
May 21, 2015	BrigadaEskwela	Mandaluyong High School	1 (school)
May 20, 2015	BrigadaEskwela	Camp Crame Elementary School	1 (school)
May 19, 2015	BrigadaEskwela	Kalantiaw Elementary School	1 (school)
May 18, 2015	BrigadaEskwela	San Diego Elementary School, Batasan Hills	1 (school)
May 12, 2015	Bloodletting	MPC, Camp Crame	45 qualified blood donors
Apr 19, 2015	Medical Outreach Program	Brgy. 160 Upper Court, Libis, Baesa, Caloocan City	300 beneficiaries
Apr 18, 2015	Medical and Dental Outreach Program	Punta, Sta. Ana, Manila	1,185 beneficiaries
Apr 12, 2015	Medical and Dental Outreach Program	Villa de Mavalor, Rosario, Batangas	130 beneficiaries
Mar 21, 2015	Medical and Dental Outreach Program	BagongPag-AsaKamuning, Q.C.	250 medical and 100 dental patients
Mar 15, 2015	Feeding Program	Brgy. 830, Zone 90, South Nagtahan, Pandacan Manila	150 children
Feb 28, 2015	Dental Outreach Program	405 Lucio Cruz St., Brgy. New Zaniga, Mandaluyong City	280 dental patients
Jan 11, 2015	Gift-giving	Angat Dam, Hilltop, Norzagaray, Bulacan	1,000 beneficiaries
Jan 9, 2015	Public Assistance Desk and Provision of bottled water	Arlegui St., cor. Nepomuceno St. Manila	1,500 beneficiaries

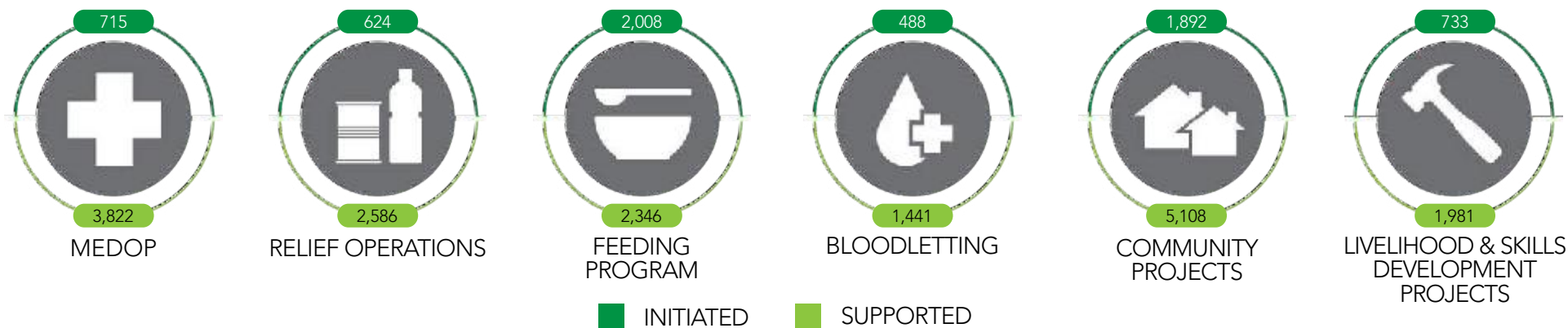
b) Complaints and Referral Monitoring Center (CRMC)

Case/Complaint	Nr of Cases Received	Action Taken	
		Complied	Awaiting Feedback
Verification	4	4	—
Complaints against PNP Personnel	15	9	6
Complaints against Civilian	2	2	1
Women's and Children	2	2	—
Referral Service of Warrant of Arrest	5	2	3
Medical Examination	10	10	—
Investigation	15	10	5
Illegal Drugs	2	2	—
Others:	—	—	—
Police Assistance	31	27	
Referred to other offices/ units/and agencies	8	8	4
Financial Assistance	1	1	
Total	95	77	18

c) PNP SMS Center (OCPNP Complaint Unit)

Nature of Text Message	Total No. of Actionable SMS	COMPLIANCES		
		With Action Taken	For Info Only	For Compliance
Police Assistance	1,936	1,865	73	73
Irregularities	1,319	1,150	169	169
Carnapping	17	17	—	—
Kotong	37	31	6	6
Theft	2	2	—	—
Robbery	6	6	—	—
Illegal Gambling	931	870	61	61
Illegal Drugs	2,089	1,852	237	237
Illegal Logging	13	13	—	—
Indiscriminate Firing	26	25	1	1
Illegal Discharge of FA	62	59	3	3
Murder	4	2	2	2
Rape	2	2	—	—
Kidnapping	1	1	—	—
Prostitution	8	7	—	—
Illegal Fishing	5	4	1	1
Illegal Mining	2	—	—	—
Illegal Possession of FAs	32	30	2	2
Total	6,492	5,936	556	556

d) Community Assistance & Development Activities by the PROs and NSUs:



SUSTAIN PUBLIC INFORMATION AND DIALOGUE

PUBLIC INFORMATION AND ADVOCACY

PNP P.A.T.R.O.L. Plan 2030 Lectures. The topic on the PNP P.A.T.R.O.L. Plan 2030 was incorporated in the cascading activities; in-service trainings/seminars; Police Information and Continuing Education (P.I.C.E); lectures for students, members of the academe, business groups, non-government organization, and civilian volunteer organizations, and other civic-spirited organizations.

Unit	PNP P.A.T.R.O.L. Plan 2030 Awareness Campaign Activities											
	Cascading		Lecture Conducted in Training/ Seminar		PICE		Lecture in Schools		Lecture for Business Groups		Lecture/ Dialogue for NGO, CVOs, etc.	
	NoA	NoP	NoA	NoP	NoA	NoP	NoA	NoP	NoA	NoP	NoA	NoP
PROs	5,356	60,288	5,693	133,534	24,114	330,272	19,020	576,438	3,507	39,401	20,792	281,024
NSUs	699	5,795	382	10,980	1,123	7,429	197	15,046	77	2,069	146	4,722
Total	6,055	66,083	6,075	144,514	25,237	337,701	19,217	591,484	3,584	41,470	20,938	285,746

NoA = Number of Activities NoA = Number of Participants

The level of understanding and support to PNP P.A.T.R.O.L. Plan 2030 has been steadily increasing as evidenced by the result of the advance e-learning. Likewise, external stakeholders in terms of logistical, financial, expertise were also outpoured.

Local Advisory Summits. For 2015, the first National Advisory Group Summit was conducted, bringing together hundreds of multi-sectoral stakeholders to discuss inept issues and concerns. Said activity was replicated with the conduct of three Local Advisory Summits were conducted in 2015 in PRO 4B, PRO 7 and Batangas PPO.

Strategy Refresh. The PNP engaged the support of the National Police Commission (NAPOLCOM) in mobilizing the support of the European Union-Philippines Justice Support Program (EPJUST II) in providing financial and logistical support for the conduct of the PNP P.A.T.R.O.L. Plan 2030 Strategy Refresh from September 2, 2015 until October 22, 2015 held in the PNP Headquarters for the coordination and preparatory meetings, revisiting the PNP Vision, and cluster meetings based on the four perspectives; the Pre-Workshop held at the BSA Towers, Ortigas; and the Strategy Refresh Workshop Proper conducted at the First Pacific Leadership Academy in Antipolo City.

Competency Training and Handholding of the Compliance Evaluation Process (CEP). CEP was conducted to personnel of Police Strategy Management Units' (PSMU) in three stages, namely: Strategic Readiness Test composed of Self-Assessment Survey, Interview and Focus Group Discussion; Internal Audit; and Revalida Reporting to their subordinate offices/units. There were 39 PNP offices and units with 338 personnel that have undergone the training.

Production and distribution of PNP P.A.T.R.O.L. Plan 2030-related Information, Education & Communication (IEC) Materials. Different types

of IEC materials on PNP P.A.T.R.O.L. Plan 2030 have been produced and distributed to further promote, solicit and sustain the support among PNP personnel and stakeholders to the PNP P.A.T.R.O.L. Plan 2030. A total of 330,956 flyers, 75,172 pamphlets, 23,219 stickers, 14,930 posters and 7,710 journals/newsletters/magazines were produced and disseminated.

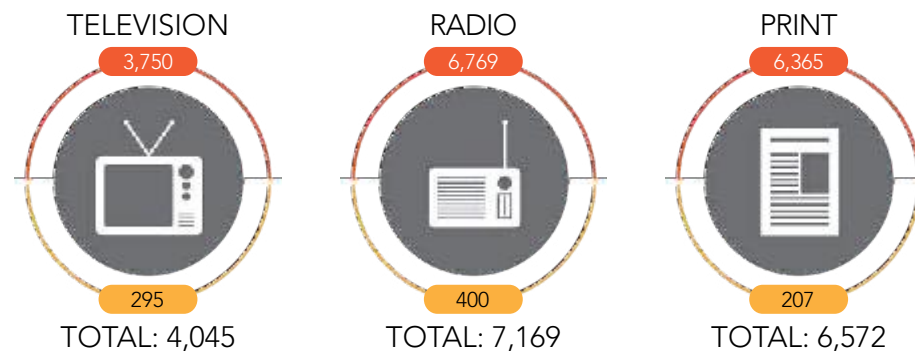
PNP P.A.T.R.O.L. Plan 2030 Information Dissemination through Print, Broadcast, and Social/Electronic Media. Information dissemination on the activities and objectives of the PNP P.A.T.R.O.L. Plan 2030 were disseminated through print, broadcast, and social/electronic media.

Production and distribution of Information, Education and Communication (IEC)

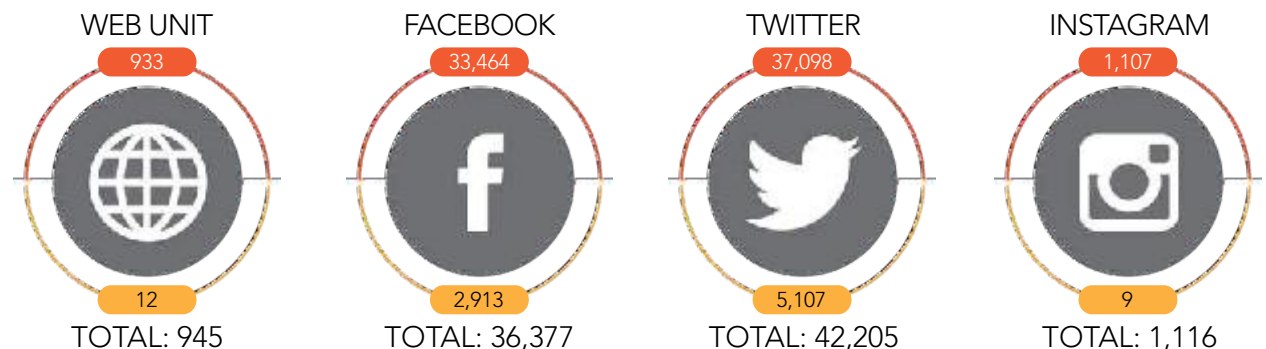
Materials. In support of the public information and advocacy campaigns of the PNP, IEC materials consisting of 101,977 copies of the Police Digest; 41,577 copies of the PNP Journal; 28,804 Crime Prevention Tips/Modus Operandi Flyers; and 1,840 other IEC materials on PNP Recruitment; Motor Vehicle Clearance, Drug Awareness Campaign, Salient Provisions of the RA 10591 and RA 7183, COMPASS of CPSM, and SAF) were produced and distributed.

Camp Visits. The PNP NHQ, especially the PNP museum in Camp Crame, is open to the

NUMBER OF ACTIVITIES DISSEMINATED



NUMBER OF SOCIAL MEDIA POSTS



PROs NSUs

public to promote the PNP's history and orient the community on the duties of the police. A total of 3,367 students, faculty members, foreign nationals, PNP personnel, and walk-in visitors were provided guided tours during the year.

PNP-Sponsored TV/Radio Programs.

Television and radio appearances were carried out to disseminate vital information on PNP issues and concerns through the following radio/TV programs:



Former ACPNP PDDG Leonardo Espina, Jr. in a press interview (Photo courtesy of Rappler)

Radio/TV Programs	Station	Day	Time
RM at Your Serbis	DZRM 1278 khz	Mon	9:00-10:00 AM
Pulis Ng Bayan	DZRB 738 Khz	Wed	8:00-9:00 AM
Serbisyong Pulis, Serbisyong Makatotohanan	UNTV-Radio La Verdad 1350 Khz	Thu	3:00-4:00 PM
Pulis @ Komunidad	DWDD 1134 khz	Fri	6:00-7:00 PM
Pulis at Your Serbis	DWIZ	Sat	8:00-9:00 PM
Alagadng Batas, Katarungan at Serbisyong Makatotohanan	DZEC Net 25 RadyoAgila 1062 Khz	Fri	2:00-3:00 PM
Pulis @ Ur Serbis	UNTV	Sat	7:00-8:00 PM

Media activities were also undertaken by PROs and NSUs consisting of 7,477 television and 11,695 radio appearances, and 17,842 feature stories and press releases.

Information Operations (IO) Plan and Media Lines.

Situation-driven information operations and media lines were regularly published and disseminated to all PNP offices/units addressing monitored news reports and other issues affecting the PNP. Six Information Operations (IO) Plans and 150 Media Lines were issued by the NHQ. PROs and NSUs formulated a total of 1,517 IO Plans, disseminated 7,061 media lines, and established 1,473 localized media lines.

Operationalization and Maintenance of Social Media Accounts.

The PNP utilized social media accounts to engage the community through disseminating situation-driven information, receiving complaints, request for assistance, and feedback. Moreover, the twitter account @PNPHotline was created to encourage the community to report incidents to the PNP. As of June 2015, the @PNPHotline already has 56,226 followers.

Activation and Deployment of Information Operations Coordination Cell during APEC Meetings.

The PNP deployed Information Operations Coordination Cell (IOCC) in various areas where APEC meetings are being conducted. The IOCC assisted the Sub-Task Group on Community Program Management of concerned PNP units in monitoring and providing appropriate interventions on issues, which are being taken advantage by caused-

oriented groups to promulgate misinformation in the community. The IOCC integrated all information packages that the print, radio and TV media, as well as social media, will distribute to the public and other external stakeholders.

Activation of the Synchronized Communications (Synccom) Group for APEC 2015 Meetings. The PNP as part of the Synccom Group, an inter-agency information multiplier network composed of the AFP, PIA/ Association of Information Officers of Metro Manila (AIMM), RTVM and communicators and focal personnel from partner agencies, stepped up the information operations campaign of the Philippine Government for the APEC meetings.

Operationalization of the Inter-Agency Synccom Fusion Center (ISFC) for the APEC-Asian Economic Leaders Meeting. The ISFC provided a 24/7 TRIMP (Television, Radio, Internet, Media, and Print) monitoring and product development to support the technical information requirements of the ASTF-APEC-NOC leadership.

CITIZEN EMPOWERMENT

Organization and Mobilization

Activities. PNP Memorandum Circular 2015-009 BARANGAYANIHAN or the Revitalized keeping Operations (BPO) was operationalized to implement peacekeeping concepts that are responsive to the peace and order peculiarities in the country.



Men and women of the Public Safety Forces stand in assembly to welcome a visiting senior officer.

“BARANGAYANIHAN” rescinded the LOI 22/09 “BAYANIHAN” on April 30, 2015 to simplify the role of Barangay Peacekeeping Action Teams (BPATs) in law enforcement and disaster preparedness and response and define the ownership of the local executives in the program.

Continuing Organization of Barangay Peacekeeping Action Team. Supporting the police in the peacekeeping efforts are members of the organized BPATs, which serves as “force multipliers” and main operators of the BPO. There are 570,641 BPAT members

comprising the different BPATs organized in 38,929 barangays out of 42,028 barangays nationwide. The 32,566 organized BPATs in these barangays have appropriate training.

BPAT Related Seminars/Trainings Initiated by PROs. Orientation and various skills enhancement seminar/trainings for police coordinators/supervisors and BPAT members were conducted with the end in view of capacitating BPAT members and fully operationalizing the BPO. These seminars and trainings were attended by 6,325 Police Supervisors and 62,048 BPAT members.

SUSTAIN PARTNERSHIP AND COLLABORATION

PARTNERSHIP AND COLLABORATION WITH STAKEHOLDERS AND OTHER PILLARS OF THE CRIMINAL JUSTICE SYSTEM (CJS)

National Law Enforcement Coordinating Committee (NALECC). The Chief, PNP chairs the NALECC that has 66 member agencies. Strengthening linkages with other law enforcement agencies was sustained during three of the regular meetings conducted for the period, aside from the lateral coordinations of the PNP with the NALECC member agencies.

Joint Anti-Bank Robbery Action Committee (JABRAC). The creation and activation of the PNP Anti-Bank Robbery Special Operation Task Force (ABR SOTF) (LOI 32/2004) serves as the main task force of the PNP in the campaign against organized crime groups and criminal gangs involved in bank robbery and related crimes. Thus, regular quarterly JABRAC meetings are conducted. Three Committee meetings were held during the year attended by the members of the PNP and other government agencies and stakeholders from the banking and pawnshop sectors.



The PNP's joint signing of the Memorandum of Understanding with the Union of Muslim Community Leaders of the Philippines

Signing of Memorandum and Agreement (MOA) and Memorandum of Understanding (MOU).

Partnerships with different government and private institutions, non-government organizations, and other socio-civic organizations through the signing of MOA and MOU were undertaken to strengthen partnership for crime prevention and public safety.

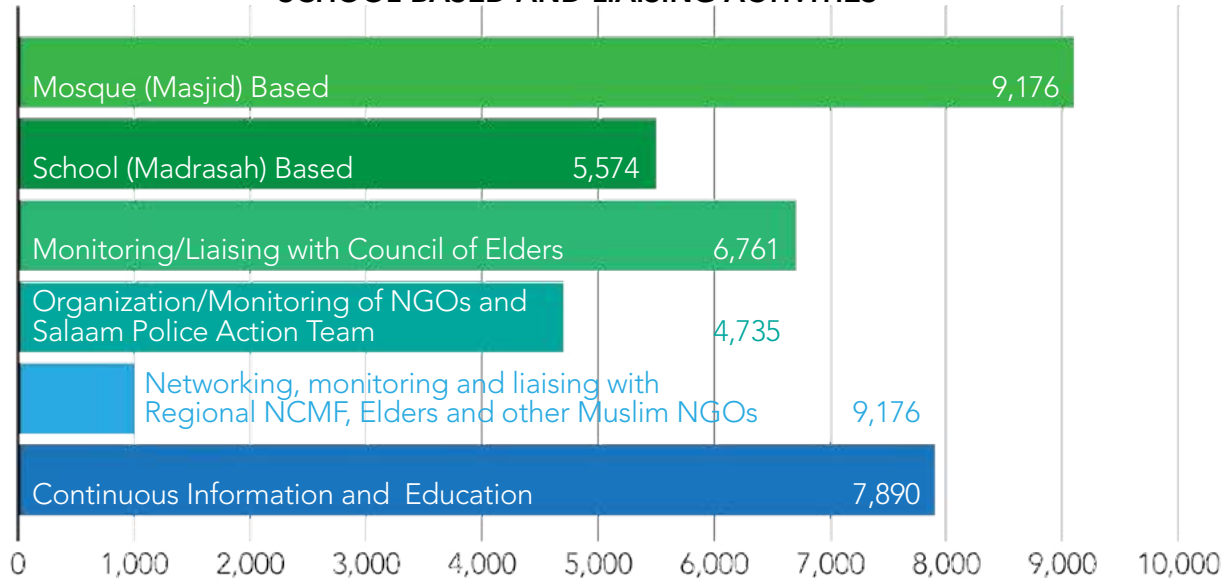
Community Dialogue ("Pulong-Pulong").

Engagement and interaction serve to cultivate the trust and confidence of the community in the police. For the year, a total of 68,758 dialogues/pulong-pulong were conducted with 1,160,018 participants.

Awareness Lectures. Series of awareness lectures on crime prevention, drug abuse prevention and education, road safety awareness, gender awareness, bomb threat awareness and Improvised Explosive Device identification and detection were conducted during the year. Attendees totaling 10,985 consisted of barangay officials, barangay tanods, NGO members, employees, high school and college students, transport groups' officials and members, mall managers, security officers, security guards, shopping mall concessionaires/tenants, and restaurant supervisors.

Date	Focus of Collaboration	Stakeholder/NGOs/Other Offices Engaged
November	Annual search honoring policemen and policewomen for exemplary performance of duties.	Metrobank Foundation, Inc; Rotary Club of New Manila East and Philippine Savings Bank
September 14, 2015	Annual search honoring policemen and policewomen for exemplary performance of duties.	Zonta Club of Makati East Paseo de Roxas and Arms Corporation Philippines
April 8, 2015	Fostering community harmony and cooperation through the use of projects designed for anti-criminality, information dissemination and establishing community interaction	Young and Rubicam (Y&R) Philippines, Inc. Globe Telecom, Inc.

SALAAM POLICE ORGANIZATION, MOSQUE-BASED, SCHOOL-BASED AND LIAISING ACTIVITIES



PARTICIPATION IN FAITH-BASED ORGANIZATIONS

Peacebuilding and Counter Radicalization Forum. Series of Peacebuilding and Counter Radicalization Forum with Muslim PNP personnel and leaders of Muslim communities were conducted in Metro Manila and nearby provinces with 2,173 participants.

Salaam Police Jail Visitation. As part of deradicalization program of the PNP, the Salaam Police Center personnel nationwide rendered jail visitations for suspected Jemaah Islamiyah (JI), Abu Sayyaf Group (ASG) members and other terrorist-related inmates and counseling of inmates’

dependents. A total of 2,541 jail visitations and counseling of inmates dependents were conducted nationwide.

Salaam Police Organization, Mosque-based, School-Based, and Liaising Activities. The Salaam Police conducted various activities to create and establish harmonious relations, cooperation, and partnership between the police and the Muslim community.

Peace Rallies and Peace Covenant Signing. Series of Peace Rallies and Signing of Peace Covenant were undertaken in different areas in Metro Manila and nearby provinces attended by local officials, homeowners association, religious leaders, students, and academe.

PARTICIPATION IN RELIGIOUS, HEALTH/PHYSICAL FITNESS, AND ENVIRONMENTAL PROTECTION PROGRAMS/CAMPAIGNS

Sunday Television Mass Program. The PNP regularly sends its personnel to ABS-CBN Channel 2 to attend the celebration of the Healing Eucharist every Sunday. During the period covered, 440 PNP personnel attended the activity.

Muslim Congregational Prayer. PNP Muslim uniformed and non-uniformed personnel (active and retirees) and civilian-Muslims attended the weekly (Friday) Congregational Prayer held at the Salaam Police Center Prayer Room, Camp Crame, Quezon City. There were 3,950 Muslims who joined the activity.

Fun Runs/Walks. The PNP participated in the fund-raising activities through the fun runs organized by different organizations. Proceeds will be used to support various programs of the sponsoring agencies.

Alay Lakad Para sa Kabataan 2015. The PNP participated in the annual fund-raising campaign for the out-of-school youths on September 6, 2015. Aside from mobilizing walk contingent and providing security and traffic direction personnel, the PNP handed over the amount of Php50,000.00 check donation to the organizers.



The PNP believes political awareness and information dissemination is one of the strongest tools towards peace.

FAMILY, JUVENILE AND GENDER DEVELOPMENT PROGRAM

Campaign to End Violence Against Women (VAW). The PNP participated in the 18-Day Campaign to End VAW Kick-Off on November 25, 2015 with 30 participants, and in the Cine Juana Film Festival (culminating activity) on December 9, 2015 with 25 participants.

Orientation on Gender Mainstreaming Monitoring System (GMMS). A one-day seminar, which aims to manage the GAD Plan and Budget (GPB) and accomplishment reports submission of each agency and its regional offices and monitoring compliance to the Magna Carta of Women. The seminar was conducted in Camp Crame on October 1, 2015 and attended by 688 policewomen from Crame-based offices/units and the PROs.

4th Men Opposed to Violence Against Women Everywhere (MOVE) Summit. The PNP conducted the 4th MOVE Summit to formulate initiatives and plan of actions geared towards the elimination of violence against women and children. The activity was held in General Santos City on August 12-13, 2015 and attended by 168 PNP male personnel from Crame-based offices/units and the PROs.

Three-Day Seminar/Workshop on the Harmonized Gender and Development Guidelines (HGDG). A three-day seminar/workshop was conducted for gender analysis using the differentiated roles, needs and circumstances of men and women in the formulation of policies, programs and projects and apply the HGDG as a tool for the attribution of budget as GAD fund for programs, projects and activities. Sixty-nine Planning and Budget Officers from the GAD Focal Point

System from PROs and CPSM participated the July 22 to 24, 2015 activity in Baguio City while 55 Planning and Budget Officers the GAD Focal Point System from PROs and CPSM attended the August 25-27, 2015 activity in Makati City.

Three-Day Gender Sensitivity Training (GST) for GAD Focal Point System.

The 3-day activity aimed to enhance self awareness on the gender concerns and issues affecting relationships at various levels within the family, workplace, community, and larger society and identify the agency and individual plan of action related to gender issues and capacitate members of the GAD FPS. The training was conducted in San Mateo, Rizal on July 8-10, 2015 25 members of the GAD Focal Point System's Executive Committee and TWG as attendees.

Dialogue Towards a Gender Responsive Governance. The activity aimed to promote full participation not only in the aspect of prevention and protection but also in the areas of disaster management, climate change adaptation and engagement with other stakeholders that need further strengthening. The dialogue was held on March 23, 2015 in Camp Crame attended by 257 participants from Crame-based offices/units, NCRPO and guests from Soroptimist International Philippine Region, Friends of the PNP, DILG, and PCW.

Women of the Manila Police District brave the heat during a CDM drill. (Photo by Richard A. Reyes)



Women in Peace and Security Forum. This activity aimed at ensuring gender equality and women participants in maintaining peace and security was undertaken in three batches as follows:

Date	Venue	Participants
March 20, 2015	Hotel Asia, Cebu City	92 participants from PROs 6, 7, 8 and members of their respective Regional Advisory Councils
March 10, 2015	Orange Groove Hotel, Davao City	112 participants from PROs 9, 10, 11, 12, ARMM and members of their respective Regional Advisory Councils
February 23, 2015	PNP Multi-Purpose Center	274 participants from NHQ, NSUs, PROs 1, 2, 3, 4A, 4B, 5, COR and NCRPO

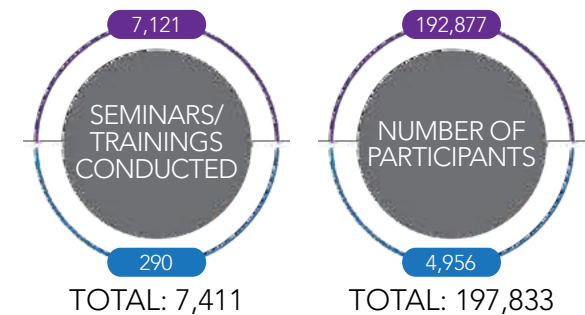
Women’s Month Kick-Off Ceremony. This activity promoting full participation and equitable representation of women in all spheres of the society was conducted on March 8, 2015 at the Quezon City Circle and attended by 137 PNP personnel from Crame-based offices/units.

19th Awareness Week for the Prevention of Child Sexual Abuse and Exploitation. The event was attended by 110 participants from Crame-based offices/units.

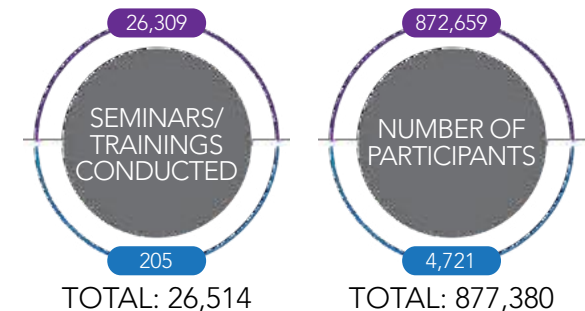
GAD-Related Activities. PROs and NSUs have accomplished the following GAD-related activities:

GENDER AND DEVELOPMENT-RELATED ACTIVITIES

GENDER AWARENESS SEMINAR/ TRAINING



WOMEN & CHILDREN ADVOCACY PROGRAM



■ PROs ■ NSUs

ANTI-CORRUPTION INITIATIVES (PNP CITIZEN'S CHARTER)

Police Information and Continuing

Educations (P.I.C.E.). PICE activities provide PNP personnel information and knowledge needed for the performance of duties and responsibilities. PICE reinvigorates the traditional Inspection-In-Rank as prescribed by Memorandum Circular Nr. 2008-16 intended to enhance police skills, promotes work ethics in line with the mission of the PNP, and enrich the time-honored customs and traditions of the PNP personnel on the norms of conduct including spiritual/moral enhancement. The PROs and NSUs have conducted a total of 59,613 activities with 779,082 participants.

Implementation of PNP Citizen's Charter by NHQ PNP Frontline Offices (DI, PCRG, CLG, CSG (FED & SOSIA), HPG, PRBS, PTCFOR). The PNP has continuously provided the community with better and quality police services, through the implementation of the PNP Citizen's Charter, in compliance with Republic Act 9485 otherwise known as the "Anti-Red Tape Act (ARTA) of 2007." The Charter standardized the processes, requirements, time and cost of delivery of PNP frontline services and helps eliminate/prevent incidents of graft and corruption that comes along with the bureaucratic system of the services being provided. A 100% compliance rate was recorded on the display of service



standards and flowcharts by the NHQ-based frontline service providers to include the Police Station Services by the PROs, from the Police Regional Offices down to the city/municipal station level. The Police Station Services include the issuance of Police Clearance, Police Report (extract from the Police Blotter) and Traffic Incident Report.

PNP Quality Service Lane. The PNP has re-engineered and transformed the existing PNP Complaint Desk into a Client-Friendly PNP

Quality Service Lane. PNP personnel were retooled on the proper way and decorum in providing police service to the community through the PNP Quality Service Lane. A total of 1,762 PNP QSLs have been established in the different cities and municipal police stations nationwide.

Compliance Certification Process. Out of the 59 offices and units equivalent to 98% successfully passed the evaluation and were conferred the 'Compliance Status.' Among those certified as 'Compliant', 35 were conferred with the Silver Eagle Award.

Strategy Reviews. Strategy reviews are conducted on a quarterly basis by the Center for Police Strategy Management (CPSM) and the Technical Working Group (TWG) to evaluate the scorecards as part of the monitoring of the implementation of strategies of the 16 Directorial Staff, 23 National Support Units (NSUs), 17 Police Regional Offices (PROs), and 17 Regional Public Safety Battalions (RPSBs) for a total of 292 strategy reviews conducted.

Operations Reviews. Operations reviews are conducted regularly on a monthly basis by the CPSM and respective RPSMUs to determine the level of progress in the implementation of strategies of the 80 Police Provincial Offices (PPOs), 20 City Police Offices (CPOs), five Police Districts, and 1,766 City/Municipal Police Stations for a total of 22,452 operations reviews conducted.



BEST PRACTICES

Implemented to better address criminality and law enforcement as well as to improve the services of the PNP

Checkpoints are a huge supporting element to the fight against against illegal firearms and carnapping.

OPLAN LAMBAT-SIBAT

Taking off from the gains of Managing Police Operations @ Lambat-Sibat in NCR, Police Regional Official (PRO) 4A and PRO3, the CPNP had facilitated the roll out of the Lambat-Sibat concept, nationwide. A series of continuing cascading activities involving the Directorate for Integrated Police Operations (DIPOs), PROs and Police Provincial Offices (PPOs) was conducted from August 18, 2015 to October 23, 2015 covering lecture sessions and actual immersion programs with Bulacan PPO, the latter having been selected as a model for effective Lambat-Sibat implementation.

MANAGING PATROL OPERATIONS MANUAL

The “Managing Patrol Operations Manual” was developed to provide templates on how to conduct patrol operations, as the PNP never had an operating manual that integrated all agency standard procedures into one simple-to-follow document. It is expected to standardize the conduct of patrol operations such that the concept and implementation is the same in all police stations.

MAJOR EVENTS SECURITY FRAMEWORK

The implementation of the Major Events Security Framework enabled the success of the Papal Visit held on January 15 to 19, 2015, and the hosting of the 2015 Asia-Pacific Economic Cooperation (APEC) activities that commenced in December 2014 and concluded on November 18, 2015.

ENEMY E-MAPPING SYSTEM (EEMS)

The Enemy e-Mapping System (EeMS) is a web-based GIS mapping system that serves as a tool that intends to plot the enemy activities and identify problem areas. It is a scientific and cost-effective strategic/tactical tool of unit commanders in visualizing the insurgency movements and activities through a well-secured and user-friendly computer presentation which are plotted online.

Police commanders can analyze the enemy movements and activities and could produce a wise and intelligent decision through GIS maps covering the whole of DIPO-SL areas of concern. It can be accessed 24/7 by DIPO-SL and PROs’ responsible personnel.

EMC, AFP-DIPO-EM, PNP JOINT STANDING OPERATION PROCEDURE JSOP #1 (CONDITION SITUATION RESPONSE SYSTEM – CSRS)

EMC, AFP-DIPO-EM JSOP #1 Condition Situation Response System (CSRS) is an intelligence-driven system in employing predetermined specific courses of action by the PNP in tandem with the AFP in certain security conditions that involve deployment and employment of troops with the right resources/equipment and timing needed to be able to effectively accomplish the task at hand. There are four condition levels in this system, each with sets of actions to be performed by different tasked PNP units. The actions can be triggered upon by the declaration of the appropriate condition level by concerned commander/supervisor.

RID VIRTUAL CRIME INTELLIGENCE DATA MANAGEMENT NETWORK

For commanders to access timely information anywhere in the globe, an innovation online solution was designed to utilize the Internet via personal laptop and computers, internet capable mobile phone and tablet PCs. The VCIDMN contains the following: real time crime analysis/Compstat; database of crime and wanted persons; systematized filing of crime records; daily intelligence briefs and incident reports; and important references and issuances.

STANDARD TRAINING PACKAGE

The Standard Training Package (STP) is a complete training guide designed to ensure that all in-service training courses and seminars are delivered uniformly across the PNP organization. The STP was institutionalized on the premise that adequately studied and developed training content results to a better quality police training delivered to PNP personnel nationwide. Since its introduction in 2014, a total of 14 STPs have been developed.

MOBILE TRAINING TEAMS

The PNP Mobile Training Teams (MTTs) was organized to conduct the Field Training Officers (FTO) course in the different PROs. As a result of the training, a total of 179 PCOs and 1,161 PNCOs graduated from the said course and are now designated as FTOs.

*CDM contingents march at the ready.
(Photo by Jilson Tiu)*



CPNP'S 2016 COMMITMENTS

Police Director General Ricardo C. Marquez has accomplished many things in five months, but there is still more to do, he says, as he faces 2016 with a solid purpose for the police force he proudly leads.

THE PATH TO ATTAINING THE PNP VISION

“As we now march into 2016, we do so with our heads high, and ready more than ever to score more victories against crime and lawlessness. We march into 2016, as well, with greater concern for the needs of our men and women who risk life and limb daily as they enforce the law and protect our countrymen. But I must say that we can only effectively do this if we have a specific blueprint for 2016 that will serve to guide our direction through the year, and even beyond.

I want 2016 to be a year of unparalleled achievement and reform as we renew our commitment to service. And I assure you of the PNP leadership’s constant guidance and direction as we continue to pursue the PNP vision of a highly capable, effective and credible police service. We will work hard towards the provision of more equipment and facilities to police units to enable them to pursue their mandate more efficiently and effectively even as we continue to train our men and women into becoming the best fighting forces against crime that they can ever be.

Let us face 2016 as one strong and united force, willing to risk life and limb in the service of God, country and people.”

– An excerpt from the New Year’s Message of
PDG RICARDO C MARQUEZ



THE PNP HIERARCHY



The Command Group and Directorial Staff

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 MARA SANTILLAN MIANO
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PNP P.A.T.R.O.L. Plan 2030 Roadmap

VISION

Imploring the aid of the Almighty, by 2030, We shall be a highly capable, effective and credible police service working in partnership with a responsive community towards the attainment of a safer place to live, work, and do business.

“Highly Capable, Effective and Credible Police Service “

MANDATE

Republic Act 6975 as amended by RA 8551 and further amended by RA 9708

MISSION

Enforce the law, prevent and control crimes, maintain peace and order, and ensure public safety and internal security with the active support of the community.

PHILOSOPHY

Service, Honor and Justice

CORE VALUES

Maka Diyos
Makabayan
Makatao
Makakalikasan





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