



KAMINERO

Department of
PUBLIC WORKS
and HIGHWAYS

The Official Newsletter of the DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS

Volume 1 Number 2

October-December, 2010

INSIDE THIS ISSUE:

SECRETARY'S CHRISTMAS MESSAGE	1
DPWH 2010 CHRISTMAS CELEBRATION	2
2010 TOP PERFORMING OFFICES RECOGNIZED	3
CONSTRUCTION FIRMS TO SEEK ISO CERTIFICATION BEFORE DOING BUSINESS WITH DPWH	
DPWH OPERATIONALIZES FIVE NEW DISTRICT ENGINEERING OFFICES	4
DPWH ADOPTS STRICTER POLICY ON ROAD SAFETY	
NEW COMMITTEES	5
DPWH INTENSIFIES TRANSPARENCY PROGRAM	
SECRETARY SINGSON BANS CONSTRUCTION OF NEW DPWH BUILDINGS	
DPWH HOSTS 2 ND PCOO/ DEVCOMNET FORUM	6
P64.8-M GOVERNMENT FUNDS SAVED DUE TO TRANSPARENT BIDDING OF 5 POST ONDOY/ PEPENG PROJECTS	
DPWH CONDUCTS DIALOGUE WITH PUBLIC UTILITIES	7
DPWH SETS PRIORITIES IN ITS MEDIUM TERM DEVELOPMENT PLAN	
EVENTS	8
SECRETARY SINGSON WANTS ONLY COMPETITIVE BUSINESS AT THE DPWH	9
MFCD-PMO CLUSTER I WINS CLEANEST, GREENEST AND HEALTHY ENVIRONMENT DPWH OFFICE CONTEST	
GENDER & DEVELOPMENT	10
6 TH ANNUAL NATIONAL DELP CONVENTION HELD AT PAMPANGA	12
SECRETARY'S MESSAGE FOR DELP 2010 ANNUAL CONVENTION	
"EARNING RESPECT AND LEADING TO CHANGE"	13
DPWH OFFICIALS DIRECTORY	15
DPWH EXECUTIVES JOINED CHRISTMAS OFFICE CELEBRATIONS	16

SECRETARY'S CHRISTMAS MESSAGE

My warmest greetings for a very Meaningful and Peaceful Christmas 2010 to the men and women of the Department of Public Works and Highways and their families.

As we celebrate this Season of Hope, let us seriously reflect on what we have done in the past years, and ponder on what we must change to restore integrity and dignity in public service. We must collectively continue to respond and to commit ourselves to the call of President Benigno S. Aquino III's "**Tuwid Na Landas!**"

Let us work together and do our share in nation building through the acceleration of infrastructure development in our country. Let us continue improving the quality of life and the future of our fellowmen by doing the right projects at the right price with the right quality.

I challenge the DPWH workforce to look beyond our current methods and practices and adopt better standards and methodologies, thus, producing a well-defined proactive role in the implementation of President Aquino's vision of full transparency and accountability to the people.

There will be difficult challenges as well as opportunities ahead for all of us.

Indeed, the dawning of "daylight" has begun.

Merry Christmas and a Prosperous 2011 to everyone!


ROGELIO L. SINGSON
Secretary

Message of Secretary Rogelio L. Singson during the DPWH Christmas Celebration held last 16 December 2010 at the Multi-Purpose Hall

First of all, maraming maraming salamat sa inyong suporta at sana mas masaya pa tayo next year. Kailangan ko lang ng tulong pa ninyo, more hard work from everyone.

Ngayon, sa isang taon, we intend to generate bigger savings para ganoon madagdagan pa iyong year-end incentive natin. Medyo naghabol tayo noong second half dahil medyo nag-overspending doon sa first half. Anyway, ganoon pa man, sana naman ay nabigyan namin kayo nang kaunting kaligayahan lalong lalo na iyong mga nanalo sa awards.

My policy will always be based on merit and productivity. Hindi pwedeng across the board ng across the board. Ibig sabihin, iyong nagtatrabaho, dapat lang na ma-recognize at iyong natutulog, ay bigyan ng pantulog.

So that's going to be our policy next year. We want to generate more savings so that we can increase our incentives for the coming year.

Siguro rather than a message, what I'd like to do is ask you to stand up so I can lead you with a prayer.

Let's bow down our head to praise our Lord, God Almighty.

Lord God, we thank you for providing us with all our needs and even more. We thank you for our families. We thank you for our good health. We thank you for our friends. We thank you for our work.

During this season of grace and favor thy Lord, may you forgive us for our failures, our sins, and our transgressions. May you guide us as we move forward, and please help us prepare ourselves for your coming.

Let us not forget the real meaning of Advent. May you give us the grace to be more generous, and to share our blessings and love, to those who are less fortunate, and who need the most. May you give us divine guidance and wisdom, to do our work for your greater glory, and that we would do this for love of God and love of country.

Finally, dear Lord, may you bless all of us, those here present, as well as those who are not here with us. Bless us and our families with a healthy mind and body, peace and happiness that shall come with you.

This we ask, to the Mighty name of your son Jesus Christ, Amen.

The Commission on Appointments, on the last session day of Congress (December 15, 2010) for the year 2010, confirmed the appointment of Secretary Rogelio L. Singson and three other cabinet members namely Education Secretary Armin Luistro, Tourism Secretary Alberto Lim, and Agriculture Secretary Proceso Alcala. Secretary Singson was among the first batch of the President's appointees to go through the confirmation process. Before the plenary session of the CA, Secretary Singson breezed through his confirmation hearing that lasted only 20 minutes. The CA is composed of 12 members from the Senate and another 12 members from the House of Representatives.

DPWH 2010 CHRISTMAS CELEBRATION



2010 TOP PERFORMING OFFICES RECOGNIZED

The Executive Committee led by Secretary Rogelio L. Singson gave awards to deserving offices for CY 2010 in recognition for the outstanding accomplishments for the improvement of DPWH operations, in particular and public service, in general.

The annual awarding ceremony has been a traditional part of the Department's Christmas Celebration for the last three (3) years.

Region 3 won the most coveted Regional Office of the Year Award with Regions 4-A and 13 as 1st and 2nd runners up, respectively.

Under this category, the DPWH Awards Technical Working Group (TWG) using the ratings given by the Bureau of Construction (BOC), Bureau of Maintenance (BOM) and Bureau of Research and Standards (BRS) has initially evaluated all regional offices.

For his able leadership at Region 3, Regional Director Alfredo Tolentino was also handed the Regional Director of the Year Award.

Using the same criteria as that of the Regional Office of the Year Award except that candidates for this category are all the District Engineering Offices, the District Engineering Office of the Year Award was won by Rizal 2nd District Engineering Office followed by Pampanga 2nd District Engineering Office as first runner-up and Laguna Sub-District Engineering Office as 2nd runner up.

The Most Improved Regional Office of the Year Award was Region 4-A followed by Region 3 and Region 12 while adjudged Most Improved District Engineering Office was Surigao del Sur 1st District Engineering Office with Dinagat Island

Sub-District Engineering Office as 1st runner up and Bukidnon 1st District Engineering Office as 2nd runner up.

Region 4-A and Quezon City 1st District Engineering Office were awarded Regional and District Quality Control Team of the Year based on the findings of BRS on projects assessed or evaluated per region for CY 2010. Regions 3 and 11 have also earned their fame placing 1st and 2nd runners up, respectively. Quezon 4th District Engineering Office remain consistent to its commitment for quality of works which they won last year as they placed 1st runner up followed by Laguna Sub District Engineering Office.

Region 3 followed by Regions 4-A and 13 bagged the Regional Construction Team of the Year Award while Butuan City District Engineering Offices claimed the distinction as District Construction Team of the Year with Tarlac Sub-District Engineering Office and Bulacan 1st District Engineering Office as 1st and 2nd runners up, respectively. In this category, the DPWH Awards TWG evaluated the performance of all regional and district offices, based on the findings of the BOC on their respective pre-construction and construction percentage of accomplishments as compared to the pre-construction and construction targets that DPWH earlier established for CY 2010.

Based on the findings of the BOM on projects assessed per region for CY 2010 that were evaluated by the DPWH Awards TWG, the Regional Maintenance Team of the Year Award was won by Region 4-A with Region 12 as 1st runner up and Region 3 as 2nd runner up. On the otherhand, the distinction as District Maintenance Team of the Year belongs to Laguna

Sub-District Engineering Office with Rizal 2nd District Engineering Office and Pampanga Sub-District Engineering Office as 1st and 2nd runners up, respectively.

Aside from the citations received and in line with the philosophy that organizational excellence begins with the performance of the people, and in recognition to their efficiency and productivity, and to motivate them further to work towards excellent performance, additional incentive benefit for CY 2010, on top of the P17,500.00 basic Collective Negotiation Agreement (CNA) incentive, shall be given to qualified personnel of the top awardees subject to the availability of funds and to the usual accounting and auditing rules and regulations.

Monetary incentive to top awardees per category are as follows: Regional Office of the Year Award, P10,000.00; District Engineering Office of the Year Award, P10,000.00; Most Improved Regional Office of the Year Award, P10,000.00; Most Improved District Engineering Office of the Year Award, P10,000.00; Regional Quality Control Team of the Year Award, P7,500; Regional Construction Team of the Year Award, P7,500.00; Regional Maintenance Team of the Year Award, P7,500.00; District Quality Control Team of the Year Award, P7,500.00; District Construction Team of the Year Award, P7,500.00; and District Maintenance Team of the Year Award, P7,500.00.

Director Burt Favorito of the Administrative and Manpower Management Service has clarified that in the case of multiple awards received, only the highest monetary incentive should be given to the qualified personnel of the awarded office.

CONSTRUCTION FIRMS TO SEEK ISO CERTIFICATION BEFORE DOING BUSINESS WITH DPWH

Allegations on substandard DPWH projects shall be a thing of the past. This is after DPWH Secretary Rogelio L. Singson issued three (3) Department Orders for compliance of private construction and consultancy firms doing business with DPWH to ensure the quality of DPWH projects.

Department Order No. 49 series of 2010, requires Large "A", Medium "B", and Medium "A" contractors of DPWH projects to seek ISO 9000 certification from a recognized accreditation body to ensure that the systems and procedures used are quality assured and conform with international standards.

The contractors were given two years to comply with the said requirement. Effective January 01, 2013, the ISO 9000 Certification will be an

added requirement in the eligibility screening or prequalification of contractors for the procurement of infrastructure projects costing P100 Million up to P 300 Million.

Department Order No. 51 requires all construction firms doing business with DPWH to register with the DPWH Civil Works Registry System pursuant to the interim guidelines in the procurement process on the revised Implementing Rules and Regulations of RA 9184 which states that, "all eligibility evaluation for the procurement of locally-funded civil works contract to be conducted electronically using the Civil Works Registry (CWR) system regardless of mode of procurement."

The CWR is a registration system for contractors that determines their eligibility to bid for a

project they intend to participate in. It provides a computerized database of contractors to be used for objective, standardized, transparent and efficient processing of interested contractors for DPWH civil works contracts during the eligibility process conforming to existing laws and regulations.

Department Order No. 50, requires two separate consultants to handle detailed engineering and construction supervision of projects, separately, to ensure the check and balance in project implementation. Consultants who conducted the pre-construction activities including detailed engineering are not allowed to oversee or manage the execution of construction works.

DPWH OPERATIONALIZES FIVE NEW DISTRICT ENGINEERING OFFICES

To ensure smooth implementation of projects and improve delivery of services in the region, Secretary Rogelio L. Singson has ordered the operationalization of five (5) new district engineering offices in the Department.

The new district engineering offices (DEOs) are Ifugao 2nd DEO in CAR; Cebu 6th in Region VII; Cagayan de Oro City 1st in Region X; Sultan Kudarat 2nd in Region XII; Albay 1st in Region V; Zamboanga Sibugay 1st in Region IX; and Ilocos Norte 3rd in Region 1.

The Ifugao 2nd DEO has jurisdiction over the municipalities of Banaue, Mayoyao, Aguineldo and Alfonso Lista. Its headquarters is located at the boundary of Aguineldo and Mayoyao, Ifugao.

The Cebu 6th DEO has jurisdiction over the cities of Lapu-Lapu, and Mandaue and the municipalities of Consolacion and Cordova. Its headquarters is located in Mandaue City.

The Cagayan de Oro City 1st DEO comprises the barangays of Carmen, Bulua, Kauswagan, Iponan, Balulang, Canitoan, Lumbia, Patag, Mambuaya, San Simon, Dansolihon, Taglimao,

tagpangi, Bisigan, Bayanga, Tignapoloan, Pigsag-an, Pagalungan, Pagatpat, Tumpagon, Bayabas, Bonbon, Baikingon and Tuburan. Its headquarters is located in Barangay Carmen, Cagayan de Oro City.

The Sultan Kudarat 2nd DEO comprises the municipalities of Lebak, Kalamansig, Ninoy Aquino, Bagumbayan, Palimbang, and Esperanza. Its headquarters is located in Lebak, Sultan Kudarat. While the Albay 1st DEO covers the City of Tabaco and the municipalities of Tiwi, Malinao, Malilipot, Bacacay and Sto. Domingo. Its headquarters is located in Tabaco City, Albay.

The Zamboanga Sibugay 1st DEO comprises the municipalities of Buug, Diplahan, Malangas, Imelda, Alicia, Mabuhay, Olutanga, Talusa and Payao. Its headquarters is located in Diplahan, Zamboanga Sibugay.

The Ilocos Norte 3rd comprises the municipalities of Solsona, Dingras, Banna, Piddig, Carasi, Marcos and NuevaEra. It headquarters shall be located in the first congressional district of Ilocos Norte.

“Pending approval of the DPWH Rationalization Plan, the new district offices shall be constituted and manned by appropriate personnel from the regional offices and/or other offices of the department as may be identified by the Regional Directors concerned, subject to approval by appropriate official of the department, Civil Service laws and regulations and pertinent provisions of the Omnibus Election Code,” Singson said.

The initial cost to operationalize the new district engineering offices shall be charged against appropriate funds of the department, subject to existing accounting and auditing rules and regulation and succeeding funding requirements shall be included in the annual budget of the department.

Department Order Nos. 47, 52, 59-60 signed by Secretary Singson directs all concerned DPWH Regional Directors to immediately implement his orders pursuant to the provisions of Republic Act Nos. 9690, 9691, 9693, 9695, and 9699 dated August 4, 2009 establishing the said new district engineering offices approved by then President Gloria Macapagal Arroyo.

DPWH ADOPTS STRICTER POLICY ON ROAD SAFETY

In order to minimize if not totally eliminate the occurrence of traffic and accidents caused by loading and unloading of passengers within the carriageway, the DPWH has issued new guidelines for the design of turnouts (loading and unloading bay) along national roads.

Statistics from the International Road Assessment Program (iRAP) Philippines Project shows that an average total of 10,000 people die in road accidents each year and pedestrians represent a large portion of the fatalities.

Under Department Order No. 44, Secretary Rogelio L. Singson specifically instructed

that turnouts should be placed outside the carriageway and should be sufficiently long enough to accommodate the maximum number of vehicles expected to occupy the space at one time. The required length will be determined considering the length of 15 meters for each bus and 8 meters for jeepney or car. The width of the turnout will be 3 meters for roads served only for jeepneys/cars and 3.6 meters for roads with buses but not wider than 5 meters.

Turnouts should not be placed on or adjacent to horizontal and vertical curves that limit the sight distance in either direction with the provision of adequate pedestrian sidewalk and necessary

signages, pavement markings and barriers to maximize usage and safe operation.

The specific location of the turnouts will be determined with the following criterias: must be located where pedestrians normally concentrated; must be placed near a road intersection but less than 50 meters from intersection; has a minimum distance of 500 meters between two consecutive turnouts; and for two lane two-way undivided roads, turnouts should be provided opposite each other but shall be placed not less than 30 meters apart.



WORLD BANK ROAD ASSESSMENT GRANT SIGNING. Secretary Rogelio Singson witnessed the signing of grant agreement between the International Road Assessment Program (iRAP) and World Bank for the implementation of iRAP-Philippines Project. The said project involves the road safety assessment of 4,392 kilometers of road network which includes the Asian Highway (also known as Daang Maharlika). With Singson are Mr. Greg Smith- iRAP Country Manager (left), Mr. Bert Hoffman- World Bank Country Director (right) and DPWH Assistant Secretary Maria Catalina E. Cabral (further right).

NEW COMMITTEES

➤ **Task Force** to review the outputs of the **Policies and Procedures Business Improvement and Implementation Project (BIIP)** completed in 2005 under the Road Information and Management Support System (RIMSS) Project for implementation is chaired by Director FAUSTINO N. STA. MARIA, JR. of the Internal Audit Service (IAS) per Special Order 280, series of 2010.

➤ **Committee on Road Safety Planning** with a goal of reducing road traffic accident and casualty through upgrading of our road safety standards is chaired by Assistant Secretary MARIA CATALINA E. CABRAL, Ph.D. per Special Order 260, series of 2010

The committee is tasked to craft the DPWH Road Safety Action Plan for 2011-2016 taking into consideration the United Nation Economic and Social Commission for Asia and the Pacific (ESCAP) Road Safety Goals, Targets and Indicators for the Decade of Action (2011-2020).

➤ **Ad Hoc Committee** or **COMPLAINT VALIDATION AND INVESTIGATION COMMITTEE (CVIC)** solely dedicated to receive the numerous complaints including reports on the results of investigation, inspection, and/or audit that are sent either direct to the Office of the DPWH Secretary or thru the Public Information Division or thru other government entities/Offices (House of Representatives, PMS, OP, NEDA, COA, etc) as well as thru the various Offices within the Department is chaired by Undersecretary for Support Services JAIME A. PACANAN per SO No. 257 series of 2010.

The CVIC shall act as a one-stop "clearing house" to categorize the received complaints/reports and provide corresponding actions consistent with the nature of the complaint/report.

➤ **Inter-Agency Steering Committee (IASC)** to oversee the Preparatory Study for Pasig-Marikina River Channel Improvement Project (PMRCIP). is chaired by Assistant Secretary MARIA CATALINA E. CABRAL, Ph.D. per Special Order 232, series of 2010.

The objectives of the project is to mitigate the flood damage in Metro Manila caused by channel overflow of the Pasig-Marikina River thereby facilitating urban development and enhancing the sustainable environment along the river.

➤ **Climate Change Steering Committee** is chaired by Assistant Secretary MARIA CATALINA E. CABRAL, Ph.D. per Special Order 209, series of 2010.

The committee shall prepare, update, facilitate the implementation and monitor the Climate Change Adaptation Strategic Action Plan of the DPWH. They shall be supported and assisted by the Technical Working Group / Secretariat previously created as per S.O. 65 series of 2009.

➤ **Committee to Oversee Canteen Services in the Central Office** is chaired by Undersecretary JAIME A. PACANAN per Special Order 154, series of 2010.

The Committee is tasked to undertake the following:

1. Develop guidelines/standards in the proper operation of canteen facilities;
2. Make an inventory of existing canteens in the Central Office and evaluate canteen service quality and efficiency;
3. Conduct inspection of said canteen facilities, equipment and furnishings and recommend corresponding improvements that may be undertaken;
4. Evaluate requests for the issuance/renewal of Permits for Canteen Concessionaires at the DPWH NCR Compound and DPWH Main Office for approval/disapproval of the Undersecretary for Administration; and,
5. Evaluate adequacy of canteen facilities in the Central Office and recommend measures to improve canteen services, including the conduct of bidding on canteen concessions, if necessary.

➤ **Fact-Finding Committee to Investigate Contract Packages Under The "Post Ondoy And Pepeng Short-Term Infrastructure Rehabilitation Project" that were approved without public bidding** is chaired by Undersecretary JAIME A. PACANAN, Ph.D., CESO I per SO # 135 series of 2010.

The Committee is created to investigate the nineteen (19) contract packages and related contracts under the "Post Ondoy and Pepeng Short-Term Infrastructure Rehabilitation Project" that were approved without public bidding, as mentioned by President Benigno C. Aquino III in his State of the Nation Address on 26 July 2010.

The Committee shall have the power to summon and order any office or official/employee of the Department to appear, testify, produce documents and render assistance.

DPWH INTENSIFIES TRANSPARENCY PROGRAM

To promote transparency and efficient information dissemination on the procurement process of goods, services, civil works and consultancy services, Secretary Rogelio L. Singson has required all regional and district offices to publish all bidding documents and plans at the DPWH and Philippine Government Electronic Procurement System (PhilGEPS) Websites.

Department Order No. 57, instructs all DPWH procuring entities such as the Central Office, Regional Office, District and Sub-District Offices to post on the website, aside from the invitation to bid/request for expression of interest, all bidding documents including plans in compliance with the provisions of the Implementing Rules and Regulations-A of R.A. 9184 or Procurement Act.

The order is in response to the request of the academe and road sector stakeholder during the recent DPWH Consultative Meeting with Civil Society Organization to publish in the website the plans and other bidding documents so that they can also have access in checking and monitoring not only the project implementation but also the procurement process.

The Central Procurement Office will be responsible for posting on the DPWH Website, while the procuring entity will be responsible for the publication on the PhilGEPS website.

SECRETARY SINGSON BANS CONSTRUCTION OF NEW DPWH BUILDINGS

Secretary Rogelio L. Singson has ordered the prohibition on the construction of new DPWH guesthouses, buildings, and other similar facilities, in line with the priorities of President Benigno S. Aquino III to optimize available resources for infrastructure development.

Department order No. 66, Secretary Singson prohibits DPWH officials and employees in soliciting funds for the said purpose from the members of the Congress and other government and private agencies.

Moreover, necessary repairs and improvements of existing facilities, as maybe deemed necessary, maybe considered, subject to availability of Engineering and Administrative Overhead (EAO) fund of the office concerned.

DPWH HOSTS 2ND PCOO/DEVCOMNET FORUM

DPWH hosted the 2nd PCOO/DEVCOMNET (Presidential Communications Operations Office/Development Communication Network) Forum held recently at the DPWH Central Office Multipurpose Hall.

Representing Secretary Rogelio L. Singson, DPWH Assistant Secretary Maria Catalina E. Cabral presented the highlights of the national infrastructure development program of the administration of President Benigno S. Aquino III for 2010-2016. She also discussed the Department's programs, projects, and initiatives on infrastructure as well as road safety.

Asec. Cabral reiterated Secretary Singson's call for the internal and external stakeholders to get involved in monitoring the DPWH activities to ensure right projects at the right cost with the right quality.

DPWH Information Chief Ms. Elizabeth Pilorin presented the DPWH Website, 24/7 call center project, SMS mechanism via TXT 2920, and social networking accounts with Facebook and Tweeter. "The department is opening its doors in engaging the public in governance, access to information, monitoring and feedback to make sure that DPWH programs and reforms are closely monitored," Ms. Pilorin said.

Director Victoria Quimbo of the National Economic Development Authority (NEDA) presented the updates on the Medium Term Philippine Development Plan (MTPDP) for 2010-2016.



PCOO Secretary Sonny Coloma poses with Director Burt B. Favorito, Information Chief Ms. Beth Pilorin and staff.

Director Nilo Mamaclay of the Philippine Information Agency (PIA) presented the PCOO/PIA CINEX-Communication Exchange Forum, and the DZRB Talking points. He requested the group to send their press releases, priority programs/issue briefer, schedule of presscon/coverage, periodic accomplishment and news policies, press statement and IEC material. Director Emelyn Libunao also of PIA presented the program management production reviews available in PIA.

Other activities were the showing of 2 videos produced by Presidential Communications Operations Office (PCOO) for Good News Story Production. Usec. George Syliangco offered the various PCOO platforms to the group and mentioned about the strong response in the P-NOY Website.

One of the major issues and concerns raised is the need for specific communication theme/

campaign that will accompany MTPDP and an overall PCOO Communication Plan. The group suggested that each agency can contribute 10% of their communication budget to the PCOO communication plan wherein cash strapped agencies can be subsidized by PAGCOR, SSS, etc.

In his closing remarks, Secretary Sonny Coloma of PCOO motivated the group in his explanation on what is important in communication is not the medium used but the message itself. He also talked about the big role of communicators in promoting the country. "As communicators, we should know what to do and how to do it. First

is setting the mood of the people; second is defining the national brand and engaging and lastly, mobilizing the people," he added.

The affair was organized by the PIA, PCOO, and NEDA. Attendees were from the Social Security System (SSS), Pag-IBIG Fund, Government Service Insurance System (GSIS), Department of Education (DepEd), Department of Budget and Management (DBM), Department of Finance (DOF), Department of Social Welfare and Development (DSWD), Department of Trade and Industry (DTI), National Security Council (NSC), Telecommunications Office, Civil Service Commission (CSC), National Statistics Office (NSO), National Housing Authority (NHA), Local Water Utilities Administration (LWUA), Development Academy of the Philippines (DAP), Landbank of the Philippines, Philippine Charity Sweepstakes Office (PCSO), PNVSCA, TESDA, MWSS, and Department of Science and Technology (DOST).

P64.8-M GOVERNMENT FUNDS SAVED DUE TO TRANSPARENT BIDDING OF 5 POST ONDOY/PEPENG PROJECTS

"With P64.8 Million government funds saved from the open competitive bidding of five (5) Post Ondoy/Pepeng Short Term Infrastructure Rehabilitation Projects (POPSTIRP), how much more shall we be able to save if we could have finished the bidding of the remaining 53 projects with approved annual procurement plans or APP?"

This is how Secretary Rogelio L. Singson, described the start of open competitive bidding of 58 post Ondoy/Pepeng projects. Secretary Singson personally witnessed all the proceedings of the open competitive bidding of these projects held recently.

It is to be recalled that upon his assumption as DPWH Secretary on July this year, Secretary Singson cancelled the negotiated contracts of 19 post Ondoy/Pepeng flood control projects costing about P 934.1 Million. Projects which commenced procurement process include

the rehabilitation and restoration of roads and bridges along various road sections in Batangas and Occidental Mindoro costing P 11.83 Million and P38.02 Million, respectively; rehabilitation of damaged earth dike along Calasiao, Sta. Barbara and Bayambang in Pangasinan costing P 15.64 Million; rehabilitation and restoration of breached dike along Villasis, San Nicolas, Balungao, Mangaldan, Mangatarem, Rosales in Pangasinan costing P47.88 Million; and, rehabilitation and restoration of flood control facilities in Asingan, Pangasinan costing P82.88 Million with a total approved budget for the contract (ABC) of P 196.27 Million.

However, results of the open competitive bidding of these five (5) projects yielded a total bid cost of P131.43 Million which resulted to government savings of about P64.8 Million. Post Ondoy/Pepeng projects include 86 road rehabilitation projects, and, 139 flood control components with a total programmed cost of P 3.3 Billion jointly

funded by the Philippine Government and the Japan International Cooperation Agency (JICA) under a loan agreement.

Transparent and competitive bidding procedures use the non-discretionary pass/fail criterion specified in the revised IRR of RA 9184 or Government Procurement Reform Act. Secretary Singson ordered the fast tracking of the post Ondoy/Pepeng projects, particularly the restoration and rehabilitation of damaged flood control structures to further minimize the damage to infrastructure brought about by typhoons and heavy downpour.

Secretary Singson also said that the repair of damaged roads and bridges shall likewise be completed the soonest possible time to open up those areas which were rendered partly isolated as a result of these two strong typhoons and other typhoons that visited the country this year, particularly typhoon Juan.

DPWH CONDUCTS DIALOGUE WITH PUBLIC UTILITIES

DPWH has conducted a stakeholders' dialogue with public/private utilities following the alarming reports of inconvenience to pedestrians and motorists brought by irresponsible road diggings along major thoroughfares in Metro Manila.

The coordination meeting aimed to make a unified standard and procedures in excavation works for all public utilities working along national roads.

Considering that one of the major causes of traffic and road accidents in the Metropolis are caused by irresponsible road excavations, the DPWH in coordination with the Metro Manila Development Authority and concerned stakeholders has come up with a unified guidelines on excavation works for public utilities along national roads.

Among the participants of the meeting are the DPWH regional directors and district engineers from NCR and Region IV-A and representatives from the concerned stakeholders such as Maynilad, Manila Water, PLDT, Digitel, Meralco, Eastern Telecom and others.

"We want to make our roads safer and maintained to its top condition by strictly implementing existing laws, rules and regulations and formulating new policies" Secretary Rogelio L. Singson said.

In the proposed guidelines, the public utilities are required to conduct a massive information campaign prior to implementation of road diggings and inform the motorists of possible alternate routes.

All diggings/excavations up to restorations or reconstruction works are also required to be done in two shifts (day and night) in highly urbanized areas to assure early project completion, except for some identified traffic congested areas where construction works are only allowed during night time to avoid disruption of traffic, Secretary Singson said.

Road sections affected by an excavation must be temporarily paved/patched with asphalt until it can be fully restored to its original condition and will commence immediately once the utilities are made operational, for example for waterpipes, after it passed hydro testing (pipe leakage test). The utility contractor under close supervision of DPWH authorized representatives will do such work.

In the event of road expansion or improvement to be implemented in the national road with existing utility or structure affected, the utility



facility or structure will be removed/relocated and the public/private utility owner will shoulder the cost for its removal.

All the inputs from the dialogue will be consolidated into the new DPWH Policy on Diggings/Excavations by Private and Public Utilities on National Roads.

The DPWH also presented its 2011 road construction, improvement or rehabilitation program to the utility firms as basis of their 2011 work program. "The utility firms shall do their projects parallel to the construction or rehabilitation works of the DPWH", Secretary Singson added.

DPWH SETS PRIORITIES IN ITS MEDIUM TERM DEVELOPMENT PLAN

During the consultation workshop with Civil Society Organizations, Secretary Rogelio L. Singson disclosed the Department's target outcomes based on the Medium Term Development Plan.

Secretary Singson said that by 2016, the DPWH aims to concrete the national arterial roads by paving 2,206 kilometers of roads and rehabilitating/widening/upgrading 3,625 kilometers of roads.

For national secondary roads, the DPWH targets to pave 78% of the total secondary road network which includes paving of 2,040 km and rehabilitating 2,212 km of roads.

For national bridges, the DPWH aims to re-construct a total of 4,229 lineal meters, rehabilitate a total of 4,978, replace a total of 12,410 lineal meters and construct 2,154 lineal meters of new bridges.

Secretary Singson said that based on the DPWH data for 2009, out of the 15,731 kilometers of national arterial roads, 14 percent remains unpaved, from the 14,168 kilometers of national secondary roads, 37 percent remains unpaved.

About 75 percent of the total national road network is paved, of which, 26 percent needs to be rehabilitated.

For the period of 2010-2016, the DPWH infrastructure road policies and strategies include the upgrading of the national road network as to quality and safety standards, implementation of

national roads to address traffic congestion and safety in urban centers and designated strategic tourism destinations, and, completion of on-going bridges along national roads.

The DPWH is also prioritizing more Public-Private Partnership (PPP) projects, level the playing field for investments, and study the mechanism for a longer maintenance period (5-10 years) in road and bridge construction contract provisions.

Considering the increasing threat of the effects of climate change, the key strategies in flood control and water related projects include the prioritization of flood control projects in major principal river basins and adopting new technologies in flood control and slope protection

such as use of geotextiles and coco-fiber.

The DPWH will also provide adequate flood control and upgraded drainage facilities in flood-disaster prone areas, support other agencies effort such as DENR, DOST, NDCC, NEDA, MMDA and LGUs in non-structural measures such as hazard mapping and community based disaster management plan, proper garbage collection and disposal and relocation of informal settlers living along river banks, creeks and esteros.

For strategic water conservation program, the Department will promote the establishment of retarding basins and rainwater harvesting for domestic use and prioritise water supply projects in designated strategic tourist destinations.



Secretary Rogelio L. Singson signs the Memorandum of Understanding (MOU) between the DPWH and the Civil Society Organizations, which was created during the DPWH Consultation Workshop with Civil Society Organization held last October 5, 2010. The MOU aims to promote transparency and accountability through accessibility to information and pro-active project monitoring. With Secretary Singson are (seated left to right) Ms. Pura Sumangil from Concerned Citizens of Abra for Good Governance and Mr. Amador Astudillo from Procurement Watch, (standing left to right) Mr. Edward Gacusana from Coalition Against Corruption and Mr. Eduardo Mendoza from Ligaya ng Panginoon Organization



PROFESSIONAL REGULATION COMMISSION BOARD OF CIVIL ENGINEERING OATH-TAKING CEREMONIES FOR NEW CIVIL ENGINEERS AND INDUCTION OF NEW PICE MEMBERS Phil. International Convention Center Dec. 18, 2010
 Secretary Singson was the guest of honor at the oath-taking ceremony of about 2,000 new civil engineers held December 18, 2010 at Philippine International Convention Center.



SINGSON KEYNOTES BANTAY LANSANGAN GENERAL ASSEMBLY. DPWH Secretary Rogelio L. Singson delivers his speech before guests and participants of the Bantay Lansangan annual general assembly held at Ortigas, Pasig City. Bantay lansangan is a road project monitoring program jointly implemented by World Bank, DPWH, and Non-government Organization and road sector stakeholders.



RIGHT PROJECTS AT THE RIGHT COST AND RIGHT QUALITY. Secretary Rogelio L. Singson presents to members of the Management Association of the Philippines (MAP), the country's leading management organization, his DPWH transformation program and initiatives aim at doing the right projects at the right cost and the right quality. He also discusses at the MAP General Membership meeting held at Intercontinental Manila Public-Private Partnership initiatives that include the development of expressways within 200 kilometer radius of Metro Manila and planned performance based road maintenance contracts to ensure quality national roads.



Secretary Rogelio L. Singson gives a birds eye view of the DPWH strategic direction in line with President Aquino's program of doing much needed infrastructure to attain sustained and high economic growth for the country during the "Infrastructure Philippines 2010: Investing & Financing in Public-Private Partnership Projects" held November 18, 2010 at Marriott Hotel, Pasay City



U.S. Ambassador Harry K. Thomas (2nd from right) with diplomatic officials paid a courtesy visit at the office of Secretary Rogelio L. Singson last December 10, 2010.



SAUDI FUND FOR DEVELOPMENT MISSION REPORT SIGNED. Saudi Fund for Development (SFD) Mission Head Mr. Abdullah Al-Shedokhi (3rd from left), DPWH Secretary Rogelio L. Singson (middle), and Mindanao Development Authority Chairperson Luwalhati Antonino (3rd from right) sign the Saudi Fund for Development (SFD) Mission Report during the exit mission meeting for the implementation of Phase 1 of the Mindanao Roads Improvement Projects. Also present during the event are DPWH Undersecretary Rafael C. Yabut and Assistant Secretary Emil K. Sadain and members of SFD Mission, Mr. Sa'Ed Al-Massikhi and Mr. Suliman Al Wated.



DPWH Regional Directors pose with Dr. Luis D. Pascual (beside Secretary Singson), speaker at the one-day "Lecture on Systems Thinking" held November 12, 2010 at the Multi-Purpose Hall. Dr. Pascual gave an overview of systems thinking and encouraged participating officials to use it.



ANTI OVERLOADING STAKEHOLDERS DIALOGUE. DPWH Secretary Rogelio L. Singson (3rd from left) discusses the importance of enforcing the provisions on anti-overloading in RA87943 to be able to upgrade the condition of the country's national roads and bridges. With Secretary Singson are former Land Transportation Office Assistant Secretary Alberto Suansing, DPWH Undersecretary Raul Asis and Confederation of Truckers Association (CTAP) President Mr. Rodolfo Ocampo.

SECRETARY SINGSON WANTS ONLY COMPETITIVE BUSINESS AT THE DPWH

“Participate in open, fair and competitive bidding process.” This is the warning issued by Secretary Rogelio L. Singson to contractors who are swarming his office to secure projects which are allegedly being facilitated by “fixers.”

“I have not authorized anybody, kith or kin, to facilitate the ‘cornering’ of DPWH projects nor the release of MVUC funds”, said Secretary Singson.

MVUC funds are the road users tax which are purposely allocated for road maintenance and other related purposes. The funds can be used for the procurement of road safety devices such as chevron, guardrails and thermoplastic pavement markings.

Secretary Singson has also issued warning to various DPWH offices regarding unscrupulous individual following receipt of reports that a

certain Leo Bautista has been using his name to gain business with the DPWH.

Also, there is no truth to the claim of a certain Clyde Sasil that he has been allegedly appointed by President Benigno S. Aquino III as Regional Director of DPWH Region I and holding office at Malacanang Baguio as alleged.

The DPWH Chief continues to urged public participation in the Department’s transparency and accountability program and report to him any similar incident of misrepresentation, extortion or solicitation of favors through the Complaints and Action Center hotline number 536-3477, 302-9196, and 304-3370; DPWH Text 2920; DPWH website www.dpwh.gov.ph; and facebook account: Department of Public Works and Highways (Central Office) or twitter account: dpwhco.

“If you want to enter business with the government, participate in the competitive public bidding or invest your money to infrastructure through Public-Private Partnership as our country needs very badly more high standard highways or expressways for us to have a sustained high economic growth and be more globally competitive”, added Secretary Singson.

Secretary Singson vowed to transform DPWH from the much-maligned image of corruption by doing the right projects at the right cost and the right quality and is encouraging contractors and private investors to take part in road development as the President has called this administration’s strategy of rectifying errors as “daylight” and where everything to be done is clear, honest and transparent.

MFCD-PMO CLUSTER I WINS CLEANEST, GREENEST AND HEALTHY ENVIRONMENT DPWH OFFICE CONTEST

Major Flood Control and Drainage Project Management Office (MFCD-PMO) Cluster I won the first prize in the recently concluded DPWH Cleanest, Greenest and Healthy Environment Office.

As part of the Global Warming and Climate Change Consciousness Week, the contest was launched recently to promote dedication and healthy work practices.

Cash prizes were awarded to the top three (3) winners and the consolation prize winners. Asian Development Bank-PMO and Internal Audit Service bagged the second and third prize respectively.

The DPWH Environmental and Social Services Office (ESSO) inspected all offices in the Central Office and the National Capital Region with the participation of the Metropolitan Manila Development Authority (MMDA).

ESSO used the following criteria to judge the winners: waste management segregation at source, 30 points; greening, 20 points; overall orderliness, cleanliness and safety of the office and premises based on physical lay-out and housekeeping, and electrical safety, 25 points; electric conservation, 20 points and use of recyclable materials, 5 points.

Meanwhile, cash prizes were also awarded simultaneously for the winners on the On-The-Spot Poster Making and Water Conservation Challenge Contests.



ON THE SPOT POSTER MAKING CONTEST. Ms. Marilou S. Andrada, Clerk III of the Bureau of Construction won the first prize in the On the Spot Poster and Slogan Making Contest during the recent observation of the Global Warming and Climate Change Consciousness Week.



In celebration of the Global Warming and Climate Change Consciousness Week on November 19-25, DPWH Officials and employees declared the “PANATA NG BAYAN SA KALIKASAN” during the Flag Raising Ceremony.

On Gender & Development

MENOPAUSAL, A TIMELY DISCUSSION FOR WOMEN

Menopause is the time in a woman’s life when the functions of ovaries stop. It is when the absence of menstrual period occurs.

When women reach the age of 40, they start to have a crisis within themselves, battling against the negative impression towards menopause as a sign of aging. Fear comes in then depression. These two emotions mostly affect marital relationship, when it comes to worst could break a family. The fear of inability to perform sexual obligation towards the husband is usually the culprit.

A full understanding towards menopausal should be learned by both husband and wife. Men too, should understand the process that their wife undergoes for emotional change comes with the physical changes of women’s body.

This was the main objective that DPWH Regional Office conducted a short symposium about menopause last September 15, 2010 held at the RO’s war room.

Dr. Rendon, the resident physician of DPWH-CARAGA discussed the signs and tips in dealing with menopause.

SYMPTOMS OF MENOPAUSE

1. Migraine/Headache
2. Racing Heart
3. Depression
4. Hot Flushes
5. Weight Gain
6. Swing Moods/Irritability
7. Loss of Libido
8. Dry Vagina

Headache – alterations in the level and cycling of hormones (estrogens and progesterins) may cause a change in the prevalence or intensity of headaches. The orderly pattern of estrogen and progesterone secretion is lost as menopause approaches.

Depression – different from other depression, the inability to cope is overwhelming. There is a feeling of loss of self.

Hot flushes – due to the hypothalamic response to declining ovarian estrogen production. It is very common side effect of menopause, with nearly 3 out of 4 women dealing with them during this time. Usually treatment isn’t needed for hot flushes as they are simply a byproduct of this natural process and will ease with time.

Weight Gain – often around the waist and thighs, resulting in the disappearing waistline.

Loss of Libido – for some women the loss is so great that they actually find sex repulsive, in much the same way they felt before puberty. What hormones give, loss of hormones can take away.

Dry vagina – results in painful intercourse.

TREATMENT:

Hormone Therapy – referred to hormone replacement therapy. Used to control symptoms of menopause related to declining estrogen levels such as hot flashes and vaginal dryness. This is available in oral pill.

Vaginal Estrogen
Cream – to treat vaginal dryness

Antidepressant Medications
Vitamin E

Exercise and proper diet black cohosh –an herbal preparation that has been popular in Europe and U.S. for treating menopausal symptoms because of its relatively low incidence of side effects.

Source: Agusan Chronicle
DPWH Region XIII

POETRY

WOMAN

*For every strong woman, tired of faking weakness,
There is a weak man, tired of faking strength.*

*For every woman, tired of faking “foolishness”,
there is a man tired of having to act
as a “model of wisdom”.*

*For each woman tired of being labeled
as an “emotional female”,
there is a man who has been denied
the right to cry and be sensitive.*

*For every sportswoman whose femininity is questioned,
there is a man forced to compete in order to give
testimony of his virility.*

*For every woman tired of being considered
a sexual object,
There is a man concerned about
his sexual performance.*

*For every woman who has not had access
to dignified salary,
there is a man forced to bear the economic
responsibility of another human being.*

*For every woman who ignores
the “secrets of car mechanics”,
there is a man who doesn’t know how to “boil an egg”.*

*For every woman that steps toward her freedom,
there is a man who rediscovers the road to liberty.*

*The human race is a two-winged bird:
- one wing is female,
- one wing is male.*

*Unless both wings are equally developed
The human race will be able to fly.*

*Now, more than ever, the cause of women is the cause
of mankind.*

B. Boutros Ghali

Source: Caraga Builders
DPWH Region XIII

6th ANNUAL CONVENTION



6TH ANNUAL NATIONAL DELP CONVENTION HELD AT PAMPANGA

The District Engineers League of the Philippines (DELP) held its 6th Annual Convention last December 3, 2010 at the Grand Ballroom of Oxford Hotel, Clarkfield, Angeles City, Pampanga with the theme *DELP: Kaagapay ng Bayan sa Pagtatatag ng Matibay at Matuwid na Daan*.

In his keynote message, Secretary Rogelio L. Singson shares the very clear strategic direction of DPWH moving in 2016 of upgrading national roads and bridges as to international quality and safety standard and with full transparency and accountability to minimize leakage and corruption.

He said he wants DPWH to optimize resources that is why the agency strategic objective is to do the right project at the right cost and the right quality.

Secretary Singson also said that the DPWH will work in close coordination with the Department of Transportation and Communications, Metropolitan Manila Development Authority, and Department of Tourism in developing a national transport plan which would be the signature project of President Benigno S. Aquino III that would integrate road, rail, sea and air.

According to Secretary Singson, these Departments in the past never coordinated their plans which is the reason why there are some airports lacking road access, ports without any connection, roads that link to nowhere.

In the area of road development, priority will be the construction of national road leading to tourism destination and to complete once and for all connections of our nautical highways. There is also a need to support our tourism development program with proper infrastructure, benchmarking our tourism development with that of Malaysia who has been able to attract 22 million tourists as against Philippines' 3 million.

To address traffic congestion, DPWH will continue to push more public-private partnerships in our project in doing our expressways and will enter into long term maintenance contracts for our national road and turn-key bridge not only for the import of materials but will also responsible for the construction and maintenance and push for the operation of weighbridges with the private sector.

He said that DPWH would no longer undertake dredging and desilting projects that are not studied and planned properly inasmuch as these projects in the past were the biggest waste of government resources and easiest and biggest source of corruption.

In terms of institutional policy reforms, Secretary Singson is fully supportive and committed to transparency and accountability to curb

corruption by leveling the playing field – no collusion, no *“palakasan”* with the contractors. He explained to the District Engineers together with Assistant District Engineers the approach to optimize budget thru prudent and objective selection of projects to ensure that strategic goals of upgrading national roads and bridges is achieved; revealing that the DPWH 2011 GAA will focus on national road even in the Motor Vehicle Users' Charge (MVUC) where only 20 percent will go to local roads.

He also warned all the District Engineers not to collude with big contractors, candid and straightforward in saying “Don't let me catch you” as DPWH projects will only be undertaken strictly to open competitive public bidding and adequate checks and balances will be place in project awarding and implementation.

He said that District Engineering Offices are allowed to do projects up to P50 million and re-engineered the role of the Regional Directors where they would no longer be involve in direct contracting since any project above P50 million will be bidded at the Central Office and instead will tighten quality control and monitoring of projects which will be the new role of the Regional Offices.

In terms of policy reforms, the Secretary would like to change the culture and values of the organization as well as the various stakeholders that the agency deal with including LGUs, politicians, contractors saying there has to be a change in the way we do things.

Secretary Singson believes that there are many of the District Engineers who want to develop

Message

My warmest greetings to the officers and members of the District Engineers League of the Philippines (DELP), Inc. on the occasion of your Annual National Convention on December 03, 2010 at Clark Field, Angeles City, Pampanga.

I am truly elated with your convention theme, *“Kaagapay ng Bayan sa Pagtatag ng Matibay at Matuwid na Daan”* which echoes President Aquino's call, *“kung walang corrupt, walang mahirap.”*

As DPWH frontliners, you are the faces of our Department on the ground. Your accomplishments are the Department's accomplishments. What you do on the ground reflects the entire Department. We are now on the path of *“daang matuwid”* to do the right projects at the right price with the right quality.

I ask therefore that we all work together to restore dignity to public service in the Department. We can do this by transforming ourselves, the organization and our co-employees. We have to create a business climate conducive to both the internal and external stakeholders by simplifying the business processes to reduce corruption. And, we should improve efficiency to optimize government resources.

I am optimistic that as professionals in government service, there are many of you who share the same vision of full transparency and accountability to the people.

I hope that your convention shall result to more productive, more effective, and more efficient District Engineers and Assistant District Engineers of our Department.

There will be more challenges ahead for all of us.

Mabuhay tayong lahat!


ROGELIO L. SINGSON
 Secretary

professional career in DPWH, hence, want to professionalize DPWH to bring back the dignity of public service.

“Our problem is the past, we have had a bad reputation and we have to work together to correct this bad image” said Secretary Singson.

The Secretary has also expressed his desire to talk on a regular basis with the District Engineers, the agency frontliners, thru DELP officers to be able to have a grasp of what is happening on the ground.

He reminded the District Engineers not forget

to look at themselves and see what they can really do to address issues that our country really needs – the need for more infrastructure, the need to do job properly.

Secretary Singson also announced the giving to everyone, not just rank and file workers, the equivalent of the P17,500.00 CNA additional P10,000.00 productivity enhancement bonus as authorized by the President.

For 2011, Secretary Singson said that he is thinking of enforcing 10% savings on our capital expenditures so that bigger incentives can be given. However, he clarified that he will

index the savings for the incentives, meaning a portion of what is save or in otherwords, the more the savings, the more you get.

With very high optimism, the DPWH Chief said that we have a very good opportunity to achieve these changes because we have a President that has won overwhelmingly on the program of anti corruption, good governance, and alleviation of poverty.

“Ito ang ibig sabihin niya ng “kung walang corrupt, walang mahirap” because you spread the goods, the resources nationwide”, he added.

“EARNING RESPECT AND LEADING TO CHANGE”

I always believe that next to the Secretary, the most important person in this Department is the District Engineer. Kayo kasi ang nakikita nang taong bayan sa distrito. If the Department is to make a change, if the Department would want its image to change, kayo yung pinaka malaking contributor dito sa gustong mangyari ni Secretary.

Doon sa NCR, noong tinanong ko yung mga tao nila, District Engineers, sasama ba kayo doon sa gustong mangyari ni Secretary, sabay-sabay sila, nasa isang table sila, sumagot sila, malakas, sasama sila, at pinalakpakan sila ng mga tao nila. I think this is the general sentiment throughout the Philippines. This is the general sentiment of the rank and file. Also the rank and file waited for a time to have a leader like him. And most of them believe in him. Because if you don't believe in him, you don't believe in President Noy. And because these are the true sentiments of rank and file, you have to bow to what they want to this Department.

In 2005-2006, I went around the country for the Organizational Culture Building, I went to Northern Luzon and Mindanao Regions except Region 9 and I saw the yearning of the rank and file for change in this Department, it's just that they don't have the courage and the voice to speak out for what is right.

And that has been always my challenge to the group of district engineers, sinasabi ko na kayo iyong makapagbabago sa Departamento, ibig sabihin, kung ayaw ninyong sumama doon ay walang mangyayaring pagbabago sa ating Departamento kahit nandoon si Secretary Singson, but I bet you, itutuloy niya ang laban, nandun man kayo o wala. But, it will not succeed without you.

Mataas ang expectation nang tao doon sa inyo. The secret of people believing in you is for people, your people, to respect you. Dahil kung walang respeto ang tao ninyo sa inyo, kahit anong sabihin ninyo, kahit anong gawin ninyo, hindi maniniwala sa inyo.



In all the years that I wasn't being promoted, that is what I learned, that the position title is only an incidental occurrence to a persona. You use the title before your name, District Engineer so and so, or below your name, ilalagay District Engineer, kung may PhD ka, idudugtong sa pangalan mo o CESO I or CESO II. But what counts more is what you could put on your head. And that is the respect that other people will have on you. And you could not buy that, you could only earn that. So in all the years na ayaw nila akong i-promote, this is what I learned. Hindi pala importante yung position title ng isang tao, mas importante kung papaano ka nila nirerespeto. If you have that in mind, when you lead your people, they will always think that you want to be respectful not because of the title but because of your persona, and at the end of the day, that is what counts more.

In all that time, I found out na mas mahirap ipaglaban ang tama kaysa doon sa mali. Mas madaling ipagtanggol ang mali dahil iyong mali, yung gumagawa ng mali, maraming pera, malaki ang impluwensya and so on. And for years, that is what is happening. Sabi nga noong isang elderly woman, noong nalaman niyang nagtuturo ako sa Mapua: *"teacher ka pala. Alam mo ang problema natin sa bansa, kayong mga nagtuturo, you have educated the minds of the young but you failed to educate their spirit"*. Mukha ngang totoo, you could be summa cum laude, magna cum laude, cum laude pero kung bulok yung character mo, nothing would come out of it.

At the end, so goes the saying: *"When you were born, you cry while people smile. Let us live our lives so that when we die we can smile while people cry."* And that is the essence of life, ako, I always challenge, kung kayo ang edad ninyo ay nandoon na sa dual citizenship, senior na kayo, what is there for you materially that you need kung may sarili ka nang bahay, yung mga anak mo eh nasa tahimik na, may apo ka na, for whatever you have done, is it fair to fight for what is right to bring back the blessings that this office has given you. Bakit laging yung Armed Forces of the Philippines, sino ba iyong nakipaglaban sa AFP, sina Trillanes, mga bata. Si Danny Lim, sabi ni Secretary Ebdane is AFP Chief of Staff material, ganoon daw kagaling yung Danny Lim, hindi nakipaglaban iyong mga heneral na pa retired. And so what happen, ano nawala sa AFP, they lost their future. Kung ang inaasahan nating makipaglaban iyong mga bata, I think its about time na tayong patapos na sa Departamento, for whatever we have done in the past, let's take that we could still make a difference how small it is for this Department.

The saddest part of my career in this Department is on one Christmas Day about 15 years ago nasa headline, I think it was the Philippine Star in the SWS survey that DPWH is the most corrupt agency on Christmas Day. To this day

eh tinatago ko pa iyong dyaryong iyon. So if you love this Department, I hope you could join the Secretary in this journey for change not for us but siguro for our children and grandchildren. And so, ang sabi ko nga sa mga District Engineers, if you want professionalism to grow in this Department, pag natanggal kang District Engineer eh wag mong gamitin ang paraang ginamit ng kalaban mo para matanggal ka dahil ang nangyayari lang, lalo mong sinisigaan ang unprofessionalism dito sa Departamento most especially sa mga Assistant District Engineers. You have to work with your District Engineers, sabi nga ni Leon Maria Guerrero, *"bakit daw iyong Pilipino, pag nasa ibang bansa, napaka galing, pag dinala mo sa sariling bansa niya ay hindi, nababawasan iyong galing nya"*. Ano sabi ni Leon Maria Guerrero, *"dahil pag nasa ibang bansa siya, nagtatrabaho siya nang taos puso dahil wala siyang kaaway, pag nasa Pilipinas siya, half of his time, ginugugol niya para bantayan niya ang kanyang likod and only half of his time to work for what is the good"*. Kaya kayong mga ADE, dapat diyan magsimula iyong professionalism natin, kung ipinagdarasal ninyong mamatay yung mga District Engineer nyo eh dagdagan nalang ninyo ang dasal ninyo, hayaan ninyong Diyos ang humatol, huwag naman ninyong sulutin, huwag siraan. We would never be able to professionalize kung ganoon ang gagawin natin. At kung inalis ka, ang gagawin mo lang hahanap ka nang padrino na mas malakas doon sa nagpaalis sa iyo, lalo lang natin sinisigan yung apoy, pinaparikit yung apoy para maging unprofessional ang Departamento.

Ako, bakit ako pwedeng lumaban dito sa Departamento, isa lang sabi ko sa aking sarili, never akong natakot na mawalan ng posisyon and I think to most of you, iyon ang kinakatakot ninyo, the fear of losing your position as District Engineer for as long as that is in your mind, you will never fight for what is right. You will fight for what is dictated upon you to preserve your position and you will never, never get the respect of your people. You could only fight for what is right when you are not afraid to lose anything. If you have that frame of mind, walang magagawa sa inyo, whatever pressure, whatever force is put upon you.

I did it once so I talked this way, itinaya ko iyong posisyon ko, nilabanan ko iyong pinakamataas, at naniwala ako sa kapangyarihan ng panalangin, at sa huli laging nagwawagi iyong tama laban sa mali. But I could not have done that without the support of 12 of the 16 Regional Directors and almost all the District Engineers. And that would be the same for you, you could not make a change if your people do not believe in you. You should make your people believe in you. Kung magsasalita ka nang ganito, haharap ka sa flag ceremony, sasabihin, si bossing naman, napaka plastic. How can you change that? But that is key to making a change - changing you. They are

not asking for many or big things, each of you just give a small contribution pero pag itinotal ninyo, 182 kayo multiply by 2 with ADE plus may mga naka POP pa, biruin mo apatnaraan kayo, napakalakas ninyo if you are united. Tatalunin ninyo iyong DLP, iyong Directors League sa size ninyo, but you have to start in this organization to nurture professionalism. Si Chairman Karina David ang nagsabi, the reason why all our Asian neighbors are tigers is because there, bureaucracy is professionalized.

I could get emotional when I speak before people because noong una akong pumasok sa Departamento, 1975 ang nag-udyok lang sa aking pumasok sa Departamento ay iyong tatay ko and because I saw in him the honesty that I thought was the general trade of government employee, I entered government. Eh teacher siya sa ngayon ay TUP, susunduin ko siya alas nuwebe ng gabi, ang for everything he has done, for the honesty he has shown us, for the example he has shown with the family, ang sabi ko maganda pala sa gobyerno. Until I came in government, on the very first day, very first day of my government service, October 1, 1975, walang bundy clock sira, so nagla-log book kami, it is very unfortunate that on my very first day I would arrive late, eh dumating ako 8:11 or 8:12, sinulat ko sa logbook 8:12, noong uuwi, ako mag log out, hinahanap ko ang pangalan ko, binura ng pentel pen, kasi yung sinusundan ko eh 7:50 yata so pag nag log-in ka nang 8:12, lahat ng susunod sa iyo, late, so ang ginawa pinentel pen ang pangalan ko, ang mga sumunod 7:52, 7:54, nawala ang pangalan ko, and that was my experience on the very first day of my government service. And I thought, kung ito ang pinasok ko, hindi pa rin ako dapat magsisi. On the very first day, nakita ko what was the challenge facing me on government service.

Dati rati ako ang nag leecture tungkol sa moral values, sa mga seminar sa Central Office, I think I was a Division Chief or Assistant Director, and at the end of the session, one guy, tinanong niya ako, sabi niya: *"Sir, ang ganda naman ng sinabi mo pero ano na ba ang nagawa mo para sa Departamento?"* Hindi ko siya masagot. Ganoon kasimple ang tanong niya. Perhaps I would leave you with the same question, *ano na ba ang nagawa mo sa Departamento hanggang ngayon na District Engineer ka.* Sabi ko, noong natapos, someday I will answer it. If you have some time left in this Department, think of it, masasagot ko rin yan bago ako mag retire, if you have that resolve, we would make this Department a better place to work and we would earn back the respect that this Department deserves.

(Excerpts from the speech of Undersecretary Raul C. Asis during the DELP 6th Annual National Convention)

"You must be the change you wish to see in the world"
- Mahatma Gandhi

DPWH EXECUTIVE COMMITTEE



Rogelio L. Singson
Secretary



Raul C. Asis
Undersecretary



Romeo S. Momo
Undersecretary



Jaime A. Pacanan
Undersecretary



Rafael C. Yabut
Undersecretary



Ma. Catalina E. Cabral
Assistant Secretary



Roy L. Manao
Assistant Secretary



Emil K. Sadain
Assistant Secretary



Dimas S. Soguilon
Assistant Secretary

BUREAU & SERVICE DIRECTORS



Antonio V. Molano, Jr.
Bureau of Research & Standards



Walter R. Ocampo
Bureau of Construction



Gilberto S. Reyes
Bureau of Design



Edilberto D. Tayao
Bureau of Equipment



Angelito M. Twaño
Bureau of Maintenance



Burt B. Favorito
Administrative & Manpower Management Service



Joel I. Jacob
Legal Service



Melvin V. Navarro
Planning Service



Aristeo O. Reyes
Comptrollership and Financial Management Service



Faustino N. Sta. Maria Jr.
Internal Audit Service



B. Elizabeth E. Yap
Monitoring and Information Service

REGIONAL DIRECTORS



Reynaldo G. Tagudando
National Capital Region



Edilberto P. Carabacan
Cordillera Administrative Region



Veniedo O. Reyes
Region I



Eugenio R. Pipo, Jr.
Region II



Alfredo G. Tolentino
Region III



Luis A. Mamitag, Jr.
Region IV-A



Huillio B. Belleza
Region IV-B



Danilo E. Dequito
Region V



Evelyn T. Barroso
Region VI



Pedro S. Herrera, Jr.
Region VII



Rolando M. Asis
Region VIII



Jorge U. Sebastian, Jr.
Region IX



Norma U. Gironella
Region X



Sinaolan T. Macarambon
Region XI



Subair S. Diron
Region XII




Danilo E. Versola
Region XIII


DPWH EXECUTIVES JOINED CHRISTMAS OFFICE CELEBRATIONS



KAMINERO is a DPWH quarterly publication produced by the Public Information Division with office address at Ground Floor, DPWH Central Office, Bonifacio Drive, Port Area, Manila

 304-3280, 304-3370

 DPWH Text 2920

 @ dpwhco - <http://twitter.com>

 Department of Public Works and Highways Central Office

<http://www.dpwh.gov.ph>



Editor-in-Chief: Elizabeth Pre Pilorin • *Managing Editor:* Randy R. Del Rosario • *Associate Editor:* Eliza G. Hortaleza • *Contributing Editors:* Remily P. Calabia, Andro V. Santiago, Modesta I. Hallegado
Production Design and Graphic Artist: Enrico G. Manuel • *Production Coordinators:* Marissa J. dela Cruz, Emelita O. Clarina, Eddilyn C.B. Sibangan, Melocina G. Gaytano, Jesybel C. Pineda
Photographers: Alexander L. Gonzales, William C. Reyes Jr., Augusto C. Javier • *Circulation:* Janet S. Carillo, Michael David, Jurrell Clarina, Leonardo Pre